

FRANKLY SPEAKING

A NEWSLETTER FOR AND BY MARIN COUNTY EMPLOYEES

Save Money. Save the Planet. RideGreen.

By Sabrina Sihakom—CDA

After sitting in gridlocked traffic, do you ever wonder whether there are better ways to start your workday?

With growing traffic congestion, commuting can be a frustrating experience we all could use a little help with. ■ The RideGreen Commute

Alternatives Program was developed to encourage and empower employees to try alternative commuting methods such as biking, carpooling, or using public transportation, by offering financial incentives and access to commuting resources. ■ The Board of Supervisors approved the program with overwhelming support in October as a one-year pilot to determine the incentives' effectiveness in reaching program goals of shifting over 500 county employees away from driving

alone to work, to promote employee wellness, to encourage and support carpooling, and to promote transit ridership. The incentives were vetted through months of thoughtful collaboration among Human Resources, the County Administrator's Office, Department of Finance, Department of Public Works, Community Development Agency (CDA), and all labor unions to ensure long-term viability. ■ "The program was reestablished with a focus on financial sustainability and flexible options that would work for the greatest number of employees possible for as long as possible," said Senior Planner **Dana Armanino** (CDA). "We have also tried to provide resources to hopefully remove barriers and concerns employees might face by switching to commute alternatives. These include our updated website and Guaranteed Emergency Ride Home resources." ■ To save money and reduce emissions, employees may choose between a Transit Match (up to \$40/month) when using the Pre-Tax Transportation

Benefit for transit, a monthly \$10 commuter check voucher for bicycling, or annual reimbursements up to \$240 for carpooling. Administrative Assistant **Maggie Gurley** (CDA), chose the transit incentive to, "reduce both the stresses of driving and emissions. RideGreen has been a plus in that it supports both of those efforts while providing a monetary incentive. It now costs me a whopping \$40 a month to travel back and forth to work." ■ There are also additional health and wellness benefits. Adult Social Services Program Manager **Mark Vanderscoff** (HHS), commented that riding his bike is, "a good tension-reliever after a day at my desk. Sitting in traffic is frustrating and is not a relaxing way to start and end your day. Receiving a small stipend for helping the environment makes it even more of a win-win!" ■ For more info, visit marincounty.org/ridegreen or email ridegreen@marincounty.org. ■



Photo by Megan Allison



CDA carpoolers L to R, front: Alex Westhoff, Evelyn Garcia. Back: Sabrina Sihakom, Kellen Dammann

"Receiving a small stipend for helping the environment makes it even more of a win-win!"

Photo by Stephanie Waddy



Nooner Lagooners L to R: Angie Fong, Linda Kline, Suzanne Griffiths (all HR), Olga Lobato, Connie Siebler, Jessey McGough (all ARCC), Stephany Tone (DA), Phyllis Gray, Marc Pelissetti (both ARCC), Kelsey Magnuson (Co. Counsel).

Take a Break!

By Ann Hearty—DPW

Most of us are supposed to take 15 minutes away from our assigned duties every few hours. We asked 100 desk- and counter-bound county employees at Los Gamos, 10 and 20 North San Pedro, and the Civic Center where they go for breaks. ■ Out at Los Gamos, walkers have a path to the west they share with nesting hawks and wild turkeys that is popular in good weather. When things turn cold and splashy, groups "mall-walk" the vast

building, finding hidden nooks and crannies—but they would only disclose these treasures off the record. One eventually relented, allowing us to reveal the "vending machine of goodness" on the first floor. Gamosiars are well positioned to run quick errands, sparking envy among Civic Center-ers, who can lose an entire break staying a step ahead of parking enforcement. Plenty of people choose to unwind at the Los Gamos mezzanine deck, where some can be overheard calling their mothers (you know you do!). ■ Those at 10 and 20 North San Pedro say that

FRANKLY SPEAKING

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Reporter Award: Robyn Madias (HR)

Schedule

Articles Due
Friday, April 14

Publication Date
Friday, June 30



Did You Know?

By Libby Garrison—CS

There were no skylights in the original 1958 Marin Civic Center model. Frank Lloyd Wright had intended that the mall space be open to the sky, allowing for natural light and natural air conditioning.

FRANKLY SPEAKING

Purpose and Priorities

COMMUNICATION · DIVERSITY · RECOGNITION · EDUCATION · NEWS · FUN · INTERACTION

The Marin County newsletter is intended for communication. The newsletter does not include partisan or non-partisan political activity, or issues related to labor disputes and grievances.

Take a Break!

Continued from page 1

a hill across the street offers a robust hike for working off frustrations. Some love a neighborhood route where a few steps reward them with a view of the bay. The loosely organized “Nooner Lagooners” take half their lunch hour to walk around Lagoon Park—or run the route in 15 minutes when their day demands it. Most popular at 10/20 are the renovated break rooms. ■ Civic Center employees who choose to walk highly recommend the hilltop circle trail off the fourth floor of the Administration Wing. Go around lunchtime and you

may find a renegade Tai Chi collective maintaining balance. To burn calories, both Civic Center and 10/20 employees conquer the second floor—the longest single-floor circuit. The roamers wander along the art on display on the first floor and the BOS gallery on the third floor. Some linger at the Civic Center Library on the fourth floor. The extroverts find their way to the cafeteria on the second floor of the Hall of Justice.

■ Experts say having control of even 15-minute snippets of the work day benefits an entire shift, so step away from your desk and raise your productivity, which is a major goal of taking breaks in the first place. ■

Dear Fellow Employees,

As we begin a new year together, I want to express the deep gratitude from the Board of Supervisors for your commitment to the county. Your dedication, hard work, and can-do attitude are evident in the good work you do.

Our 5 Year Business Plan is aiming to develop a culture of learning and opportunity as well as working to make us a more responsive government. I am excited about the diversity and large number of employees involved in this process and look forward to continued innovation and engagement with all of you.

In case you weren't able to attend one of the State of the County Brown Bag Sessions, I want to share with you the Board priorities we will continue to work on:

- Affordable Housing
- Equity
- Homelessness
- Sea Level Rise and Climate Change
- Roads and Traffic

Something of particular interest to me, the SMART train will begin service this spring with free introductory service provided through the Fourth of July! I encourage you to explore the train as a commute option. Utilizing the RideGreen County program, employees can receive substantial discounts through pre-tax transit accounts and the SMART Eco-Pass program.

And finally, our Board is committed to work diligently to oppose any efforts to repeal the Affordable Care Act. Over 50,000 Marin County residents have benefited from the ACA and we know the critical role it plays in the health and well-being of our community.

As always, my door is open to you and I welcome your suggestions, ideas, and concerns. Happy 2017!

Best Wishes.

Judy Arnold

Judy Arnold, BOS President



Photo by Stuart Liette

Dennis Rodoni Joins the Board of Supervisors

By Lorenzo Cordova—BOS

Dennis Rodoni is the new District 4 Supervisor for Marin County. ■ The fourth-generation West Marin native brings 35 years of community service, most recognizably on the Local Agency Formation Commission (LAFCO) and the North Marin Water District board. He won last November's election and was sworn in on January 3. Quiet in demeanor, Supervisor Rodoni knows the county well. He attended Tomales High and Chico State. After graduation, he taught history in Australia, where he met the woman who became his wife. ■ Before becoming a supervisor, he was on the other side of CDA's

counter as a licensed contractor and owner of Rodoni Construction. He has traded his tool belt and daily client meetings for a leather portfolio and regular board meetings. ■ Supervisor Rodoni represents Marin's most geographically and ethnically diverse district. It includes West Marin, San Rafael's Canal neighborhood, and parts of Novato, Larkspur, Greenbrae, and Mill Valley. He is eager to include residents in the conversations that will affect their housing, education, health care access, and environment. The supervisor, who believes local government should be accessible to all, is assisted by aides **Liza Crosse** and **Lorenzo Cordova**, and, scheduled to start in March after Liza retires, **Rhonda Kutter**. ■ When not working, he is happiest spending time with his wife Judy and chasing around with his two young grandchildren. ■ He invites employees to stop by his office in Room 330 to say hello. ■

Photo by Brent Atisworth



Supervisor Dennis Rodoni

EMPLOYEE OF THE YEAR

Photo by Kevin Lynch



ROSIE DE ALVAREZ

2016

Senior Deputy Probation Officer **Rosie De Alvarez** is the 2016 Employee of the Year in recognition of her tireless dedication to serving the community of Marin. Her coworkers say that Rosie's work ethic is unparalleled. She has volunteered for and acted in some of the Probation Department's most challenging assignments, including as a supervision deputy of the sex offender caseload and as the department representative in a collaborative law enforcement effort known as COPE (Coordination

of Probation Enforcement). A county employee since 2007, Rosie has acted as a field training officer and firearms instructor, and as a major contributor to the county's efforts to address human trafficking. She is vice president of her union and president of the Marin County Organization of Latino Employees. Rosie routinely agrees to tasks and assignments that help coworkers, including last-minute needs for transportation, translation, or whatever else needs doing. Director of Juvenile Probation **Kevin Lynch** said, "Rosie is an acknowledged leader in the Probation Department, and it is extremely gratifying to see her leadership be further recognized by the county in being awarded Marin County's 2016 Employee of the Year." Congratulations, Rosie! ■



PETTERLE'S PERSPECTIVE

By Steve Petterle—Parks

Until recently, I had a tape dispenser on my desk. I used to use it a lot—at least enough to keep it on my desk. But there came a time when the dispenser looked sad, lost, and forlorn. While both my stapler and my paper clip holder were sparkling with the pride of daily use, my poor tape dispenser displayed a thin layer of dust, remaining silently hopeful that some tape-emergency would present itself someday soon. ■

I wondered why my tape dispenser was used less frequently than the other office equipment on my desk. Had the strength of paper products improved greatly over the years? Had I become more careful in my dealings with paper products? Was I less prone to tearage in my work life? Were others also less prone to tearage so that fewer paper products were forwarded to me in a pre-torn condition? ■

I pondered this dilemma for quite some time until I devised a simple scheme to find the answer: I wrote myself an important letter, ripped it halfway through, and mailed it to myself. When the letter arrived, I feigned a puzzled look, and tried to pretend I didn't know what it was. Ultimately convincing myself, I opened the envelope, carefully removed the contents, and unfolded the letter until the damage was obvious. Then I made a copy and threw away the original.

"Ahhh," I thought. "I understand."

■ My tape dispenser now resides in the supply room where it can commiserate with all the other tape dispensers that nobody uses anymore. ■

Illustration by Phoenixia Thomas

Photo by Sharyn Jupp



Sharyn Jupp with children at a school in Malawi with improved sanitation

Sharyn Jupp (CDA) attended the International Federation of Environmental Health World Congress in Malawi, Africa, last May. She joined environmental health professionals from all over the world to exchange knowledge of recent scientific and technological advances among environmental health practitioners responding to emerging environmental health risks. ■

Mike McPeck (ARCC) won most post-cards from one trip when he sent five to the office from his European tour: Germany, Austria, Czech Republic, Switzerland, and the Netherlands! ■

Bridget Scheiner (ARCC) thought she'd check out how the Parisians live when she rented an apartment for a week with **Susan McDonald** (Ret. ARCC). It was *très beau*, except for the seven flights of stairs (no elevator). ■

Photo by Sarah Hernandez



L to R, front: Diane Taylor, Kim Yarborough, Norma Johnson, Frances Kennedy, Isela Diaz Vega, Torrie Jones. Back: Elizabeth Turner, Robert Smith, Jonathan Berg, Laurreta Mauga, Tara Thomason, Quashina Roary, Rachael Porter.

In honor of Breast Cancer Awareness month, many employee teams wore pink on October 21, including

the Courts' Civil Division. ■

Ryder Lee Bell was born to **Shannon Bell** (CDA) and Ron Bell on March 28, 2016. He joins brothers DeVaugh, Tre, and Ronnie Jr. ■

Emmeline Luna Ward was born on September 16 to **Loni Ward** (CDA) and Ocie Ward and was welcomed by big brother Max. ■

Proud grandmother **Frances Kennedy** (Courts) announced that her son Justin Fortier, daughter-in-law Vanessa Cole, and big brothers Justin, Jr. and Antonio welcomed John Cole Fortier into the world on October 27. ■

Alice Kinner (HHS) and husband Skye Snyder welcomed Caroline Paulette Kinner-Snyder, born November 19. ■

Robyn Nguyen Madias (HR) and Alex Madias were married on October 1 at the Nativity of Christ Greek Orthodox Church in Novato. ■

Proud dad **Scott Hadley** (HR) and his family were in Soquel on September 10 for the wedding of son Gibson Hadley to Katie Shaw. ■



Photo by Alexandrie Register

Alex and Robyn Madias



Photo by Sam Roberts

Lara Mathers and Aamir Ali

A joyful wedding celebration brought together friends and family from all over the world on October 22 at the Sausalito Yacht Club when **Lara Mathers** (HHS) married Aamir Ali. ■

The affinity group SAGA took part in the Oakland Gay Pride Parade last fall and collaborated with MCOLE in November on a Dia de los Muertos event, with SAGA providing a memorial to the victims of the Orlando tragedy. ■

Cio Hernandez and **Maureen De Nieva Marsh** (both HHS) were among the presenters at the annual American Public Health Association Conference in Denver, October 29–November 2. ■

The Community Development Agency's Environmental Health Services Division helped San Bernardino's Environmental Health Division by sending Registered Environmental Health Specialist **Carly Williams** (CDA) to work last March following the shooting in which 14 people died. Marin recently was honored with a glass plaque of appreciation for helping in the aftermath of the 2015 attack. ■

How do you celebrate your father's birthday when he doesn't want more things? **Toni Goerss** (ARCC) decided to swim her dad's age. She swam 89 laps in one evening in October and looks forward to this fall when he hits 90! ■

Rosalind Tuthill, Judy Williams, and Kathi Sibbald (HHS) were among more than 1,500 participants who completed a three-mile course at Shollenberger Park during Petaluma's 2016 Walk to End Alzheimer's in October. Their Walking Warriors team raised \$1,170 in pledges from family, friends, and coworkers. They plan to recruit more teammates for this year's walk. ■



Photo by Debbi LaRue

MELT members Cesi Sibrian, Stephany Tone (both DA), Lauren Fernandes (Sheriff)

Members of MELT (Marin Emerging Leaders of Tomorrow) collected toiletries, gift cards, hats, socks, scarves, and gloves for local homeless people at their monthly happy hour in early December. The donations went to the San Rafael Downtown Streets Team. ■

Photo courtesy of Family Feud



Family Feud contestant Yolanda Johnson (DA), second from right, with her family team and game show host Steve Harvey

Yolanda Johnson (DA) and family competed on the Family Feud game show, which was taped in August and aired in February during the CW Network's Season 18. "It was a blast!" said Yolanda of the experience that included two daughters, her mom, and her husband. "We had a great time and a lovely all-expense-paid trip to Atlanta. We didn't win the game but we felt like winners just being on the show!" ■

Please email adventures, events, and department happenings to **Cathy Selmi**, cselmi@marincounty.org.

Meet Judge Sheila Lichtblau

By Norma Johnson—Courts

Sheila Lichtblau was elected judge in the November 2016 runoff election, filling the seat vacated by retiring Judge **Faye D’Opal**. Judge Lichtblau earned her bachelor’s degree at UC Berkeley and her law degree at Hastings College of the Law. She has practiced in a variety of fields, including employment discrimination, civil rights litigation, commercial disputes, and land use. For the past 10 years, she served as Deputy County Counsel and as small claims pro tem judge in Marin. When asked what influenced her to

become a judge, she replied, “While I have truly loved the work I have done representing the County of Marin, I wanted to play a more direct role in serving our communities here.” ■ Asked why she chose a law career, Lichtblau said, “When I was an undergraduate, I went to the United Nations in Geneva, Switzerland, to work on human rights issues. It became clear to me that the law is a very powerful tool that can be used to help those who are less fortunate.” ■ “I am a huge proponent of mentoring and coaching. I attribute my profes-

sional success in part to the encouragement and advice I received from others who believed in me and pushed me to take on things I never imagined possible.” ■ Lichtblau lives in Marin with her husband and two sons, one in elementary school, the other in middle school. ■ To unwind, she likes to run. “Every time I go running or hiking in the Marin headlands, I have to almost pinch myself to realize how lucky I am to live here.” ■



Judge Sheila Lichtblau

Photo by Susannah Clark

The Past Now Has a Future: Saving Marin History Museum

By Margaret Miles—Library

The Marin History Museum, a private nonprofit organization founded in 1935, is making a comeback thanks to help and expertise from county staff. ■ Over the past year, Supervisor **Damon Connolly** (BOS) and County Administrator **Matthew Hymel** (CAO) received significant community input asking the county to take a leadership role in saving the museum. ■ The county assisted in appointing a new board and donated \$50,000 to help with the turnaround. Jeff Craemer, a local philanthropist, matched the county’s contribution which satisfied the museum’s outstanding obligations and made the museum’s rebirth possible. Supervisor Connolly’s leadership

helped transition from the old board to the new. ■ Library Director **Sara Jones** has provided professional assistance with the collection and inventory. “County librarians often have resources to support county archives and history; many counties don’t have another agency preserving its records. We step in where we can to make sure information that people need is available and free.” Sara has previous experience with historical materials: she was responsible for the state archives in Nevada as their state librarian. ■ **Laurie Thompson** and **Carol Acquaviva** (both Library) provided their knowledge of how to manage archival materials and have developed a collaborative partnership



Marin History Museum’s model of the ferry boat Sausalito now on display outside Library Technical Services space at 1600 Los Gamos Dr., Suite 180.

Photo by Scott Bauer

with Cultural and Visitors’ Services Director **Gabriella Calicchio**. A booth at the Marin County Fair featuring a historical retrospective involved both departments and included a model of the Ferryboat *Sausalito*. The model is now displayed in Library space at Los Gamos. ■ Sara said devoting resources to the Marin History Museum “was the right thing to do. The county’s goal has always been to preserve this collection for the public to use and enjoy. It’s our history. And now it has a future.” ■

EMPLOYEES OF THE MONTH

ROSE DE ALVAREZ, PROBATION

SEPTEMBER

Photo by Janis West

SHARON FREUND, DOF

OCTOBER

Photo by Janis West

JAMI BRADY, HHS

NOVEMBER

Photo by Janis West

LARRY HAMPTON, DCCS

DECEMBER

Photo by Janis West



Beyond the Blue Roof — CULTURAL SERVICES

By Susannah Clark—BOS

Cultural Services sits under a blue dome but seems a world away from the halls of the Marin Civic Center just across Civic Center Drive. ■ Marin Center Box Office Manager **Chris Haeuser** (CS) says, “Ninety-nine percent of our visitors are happy to come to our ‘office.’ They aren’t here for a court appearance or to pay their taxes.” People visit Marin Center to attend world-class performances, lectures, and symphony concerts in the 2,000-seat Veterans’ Auditorium; watch comedy shows and third-grade dance recitals in the 350-seat Showcase Theater; enjoy picnics and walks around Lagoon Park; and attend the Senior Fair and galas in the Exhibit Hall. ■ Cultural Services Director **Gabriella Calicchio**’s passion is to inspire our community to express its varied cultural avenues. “Did you know that Marin County has the largest number of artists per capita in the state except for Los Angeles? We want Marin Center to be the venue to celebrate and share that tremendous talent,” said Gabriella. ■ Art at the Fair is assembled by Marin County Fair Manager **Charlie Barboni**, who sets a high bar with his talent for museum-quality display. This standard of excellence is apparent in everything he directs. Charlie started the first petting zoo by the Lagoon in 1970, and now oversees all livestock and agricultural displays. “The fair is actually 100 events in one,” said Charlie. “Each is an integral part of the whole, yet each must be able to stand alone.” ■ From Deputy Director **Marion Boyd** who manages the calendar of events and logistics, to Technical Director **Tony Taubert**, to Operations Supervisor **Dick Daley**, who is responsible for making each event come together the day of—everyone has a role to play. Included in this effort are the many staff members and Civic Center Volunteers who prepare stage, lights, and sound; seat audiences; and raise the curtain to over a half-million patrons and visitors each year. ■ Media Manager **Libby Garrison** said, “You never know who is going to walk through the office door: a food vendor for the fair, a wedding planner for a three-day celebration in the Exhibit Hall, or someone who wants to put on a circus in Lagoon Park. We get it all!” ■ Every December, Cultural Services averages 24 holiday shows from various community groups including Marin Ballet, Golden Gate Opera, Marin Dance Theatre, Mayflower Choral Society, and others. ■ It’s a dynamic office with no slow season, and the collective effort deserves a standing ovation! ■

Photo by Libby Garrison



Marin Center Utility Worker **Jean Joseph**, Operations Supervisor **Dick Daley**, Utility Worker **Parmjit Singh**

Photo by Susannah Clark



Utility Worker **Antonio Ramirez**

Outstanding Employee Team of the Quarter July–September 2016

Photo by Janis West



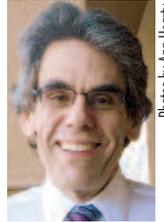
The Human Resources Staffing Team recruits, tests, and certifies job candidates to meet current and future needs of county departments. They are the Team of the Quarter in recognition of the helpful and professional service they provide to job seekers and to the county’s diverse departments, each with its special business requirements. The team cooperatively meets organizational and individual needs while assuring compliance with non-discrimination regulations. In the past fiscal year, they handled 291 recruitments! Team members often adjust their own schedules when departments have urgent needs, and they respond with understanding to the concerns and questions of job applicants. **L to R:** Florence Pattison, Colleen Beck, Vicki Martinez, Mike Aycocock, HR Director Mary Hao, Diane Ooms, HR Assistant Director Lisa Baker, Alisa Samuel, Cassie Folan, Angie Fong. **Not pictured:** Susan Brown, Joshua Berry.

Roving Reporter

By Ann Hearty—DPW

If you could go anywhere, what would your destination be?

David Brown, Chief Deputy Public Defender, PD: “I think at this point, New Zealand. It’s warm when it’s our winter, it’s physically beautiful, and the people are extraordinarily friendly.”



Photos by Ann Hearty

Carmen Giron, Office Assistant, West Marin Services Center, HHS: “The Moon. Maybe we would see things different from there—perhaps a helpful perspective.”



Adrienne Graham, Library Assistant, South Novato Library: “I was able to go to London for the Olympics. I would love to return so I could explore the countryside and enjoy the history.”



Mike Infante, Assessment Recording Technician, ARCC: “I’m looking forward to the eighth grade trip with my daughter to Washington, DC.”



Sarah Brown, Administrative Services Associate, CDA: “Hawaii. Perfect temperature, beautiful islands, the food—why go somewhere else if you know you like a certain place?”



Cristianna Salarpì, Legal Intern, PD/CCV: “I would go back to the beautiful village of Massarosa, Italy. That’s where my extended family is.”



Max Korten Heads Marin County Parks

By Steve Petterle—Parks

Please welcome **Max Korten** as the new director of Marin County Parks and new general manager of the Marin County Open Space District. His appointment comes after six months as acting director of the Parks department; before that he was superintendent for northern parks and open space. ■ Max was born in Inglewood—in Los Angeles County—and now lives in Berkeley with his wife Stacey and son Jasper (who loves excavators!). But in between these two locations, he studied at UC Santa Cruz, where he earned his bachelor's degree in environmental science, and at Humboldt State, where he received a master's degree in natural resources science; and worked at the U.S. Forest Service including Los Padres National Forest, and at the U.S. Bureau of Land Management. Locally, he spent seven years as the Natural Resources Program director for Conservation Corps North Bay. He joined the county in 2014. ■ While with the Forest

Service, Max broadened recruitment to add diversity on the team he supervised. With Conservation Corps North Bay, he led a reorganization and built new relationships with land managers of regional agencies. ■ Max freely admits to being an avid skateboarder into his 20s, and playing bass and drums in a couple of rock bands. Now, when he has time, he surfs at "the patch" in Bolinas. ■ He leads a team of just over 100 dedicated professionals who manage and protect Marin County's park and open space areas. The department also engages thousands of volunteers: nearly 4,200 last year. ■ Max described Parks staff as "an incredible team of creative, talented, and really thoughtful people who are willing and excited to take on new challenges." ■ He looks forward to the department expanding underserved residents' access to parklands, and to increasing transparency on issues of public interest such as weed control and trails use. ■ He



Photo by Shanti Wilson

Marin County Parks Director Max Korten at Bolinas Lagoon

also is enthusiastic about collaborations. Current examples include fitness programs developed with Health and Human Services staff and a free-parking program operated jointly with the Marin County Free Library. (Library cardholders can check out passes to park free at county parks; the program will expand in April to include Mt. Tam State Park and Marin Municipal Water District lots.) ■ He succeeds **Linda Dahl**, who retired. ■

Now, when he has time, he surfs at "the patch" in Bolinas.

Outstanding Employee Team of the Quarter October—December 2016



Photo by Janis West

The In-Home Support Services team is Team of the Quarter for its outstanding work maintaining the safety and well-being of older adults and Marin residents living with disabilities. This Health and Human Services group works with community partners and agencies, County of Marin departments, and law enforcement. Team members investigate cases of physical abuse, financial exploitation, neglect, and isolation. They provide resources to stabilize and protect residents at risk of abuse. The team also helps clients eligible for Medi-Cal to obtain the care they need to remain at home and avoid premature institutionalization. **L to R, front:** Kate Harrison Solana (and baby Xavi Harrison Solana), Ashley Green Rodriguez, Christa Williams, Dario Santiago, Anna Mullins, Tracy Tran, Monica Vu, Joanne Merjano, Liza Castaneda Purtell, Danielle Aubin, Kathleen Roach, Carol Lucchese, Sharon Jones, Rose Sismil. **Back:** Dianne Kelly, Camille Jolly, David Buccheri, Aaron Alarcon-Bowen, Terri Fachko, Mandi Smith, Jan Zaslav, Geoff Gay, Joanna Waen Menendez, Libby Pope, Roxann Spilman, Mark Vanderscoff. **Not pictured:** Cecilia Castaneda, Sunha Tallakson.

WELCOME FAREWELL!

Welcome to New Employees! Listed in order of hire date from August 16 to December 3, 2016

Shaminder Gill Systems Technician, HHS
Ashia Ismail Collections Officer I, DOF
Rachel Fyksen Sheriff's Svc. Assistant, Sheriff
Karunpriti Pannu Sheriff's Svc. Assistant, Sheriff
Charlotte Jourdain Administrative Analyst I, CAO
Alice Zamiller Planner, CDA
Paula Aсталis Mental Health Unit Supervisor, HHS
Jen Fujimoto Office Assistant III, Parks
Brenda Godoy Dep. Probation Officer I, Probation
Bo Gao Mental Health Registered Nurse, HHS
Allison Gervais Mental Health Pract., HHS
Richard Mondello Accountant II, DOF
Roger Bray Jr. Engineer, DPW
Geoffrey Prenter Mental Health Pract., HS
Rosemary Passantino Media Spec., Parks
Suelyn Anhalt Mental Health Registered Nurse, HHS
Sabrina Sihakom Planner, CDA
Kayla Thomas Environ. Health Spec. I, CDA
Scott Vigars Maint. Equipment Operator, Parks
Johnathan Grant Office Assistant III, Probation
Torrie Jones Court Process. Spec. I, Courts
Tresie Matthies Court Process. Spec. I, Courts
Quashina Roary Court Process. Spec. I, Courts
Amanda Pengel Dep. Sheriff Trainee, Sheriff
Ricardo Tijero Dep. Sheriff Trainee, Sheriff
Jannett Smith Sr. Support Svc. Worker, HHS
Evelyn Gonzalez Eligibility Worker II—Bilingual, HHS
David Murotake Technology Systems Spec. II, HHS
Julian Kaelon Media Spec., DPW
Casey Mesa Sr. Support Svc. Worker, HHS
Jeffrey Gerbic Park Ranger, Parks
Annette Rodriguez Sr. Accounting Assistant, HHS
Jami Miller Court Process. Spec. I, Courts
Leslie McGarvey Dentist, HHS
Alicia Balencia Child Welfare Worker II—Bilingual, HHS
Anthony Campbell Dep. Sheriff Trainee, Sheriff
Jonathan Caldwell Engineering Assistant, DPW
Gianira Torres Office Assistant III, HHS
Kassandra Buckman Legal Process Assistant I, DCSS
Kila Carrier Mental Health Pract., HHS
Leslie Forrestal Events Coordinator, CS
Natalie Mallett Librarian I, Library

Ezra Herdocia
Alexandra Torres
Andrew Rounds
Catherine Heckendorf
Christina Bell
Gregory Coates
Yumchindorj Argo
Barbara Bain
Richard Kouch
Diana Barrera
Deborah Haberman
Xing Lin
Somasekar Srinivasan
Catheryn Youens
Lauren Fernandes
Anjali Saxena
Luis Lechuga Damian
Noemi Benavidez
Luis Olivera Jr.

Library Aide, Library
 Coroner Forensic Technician, Sheriff
 Dep. Sheriff, Sheriff
 HR Technician Trainee, HR
 Administrative Assistant II, IST
 Bldg. Inspection Svcs. Supervisor, CDA
 Environ. Health Spec. I, CDA
 Mental Health Registered Nurse, HHS
 Payroll Accounting Technician, DOF
 Office Assistant III, HHS
 Bldg. Plans Examiner, CDA
 Detention Nurse Pract., HHS
 Technology Systems Spec. III, HHS
 Legal Process Assistant II, DA
 Sheriff's Svc. Assistant, Sheriff
 Administrative Svcs. Associate, HHS
 Custodian, DPW
 Support Svc. Worker I, HHS
 Support Svc. Worker I, HHS

Farewell to Retirees!

Ana Guimoye
Maria Rodriguez
Amelia Alff
Larry Jacobs
Jiwang Huang
Susan Francis
Gary Brock
Toni Stewart
Marcie Lynch
Terry Corde
Ray Van Cleave
Kay Jackson
Carol Sherbin
Bruce Morgan
Dale Patterson
Carla Halyard
George Pegelow
Lori Goldwyn
Glenn Davis
Roy Bateman

Mental Health Pract.—Bilingual, HHS
 Administrative Assistant I, HHS
 Eligibility Worker II—Bilingual, HHS
 Mental Health Unit Supervisor, HHS
 Sr. Programmer Analyst, IST
 Chief Dep. Public Administrator, DOF
 Sheriff's Sergeant, Sheriff
 Dep. Clerk to the Board III, BOS
 Legal Process Supervisor, DA
 Principal Systems Analyst, IST
 Principal Systems Analyst, IST
 Environ. Health Permit Technician II, CDA
 Sr. Systems Analyst, Courts
 Sr. Road Maint. Worker, DPW
 Road Maint. Worker II, DPW
 Principal Systems Analyst, IST
 Events Coordinator, CS
 Administrative Svcs. Technician, HHS
 Sr. Road Maint. Worker, DPW
 Planning Manager, CDA

Compiled by Robyn Madias—HR

Supervisor Giacomini's Legacy

Photo by Liza Crosse



Retired Marin County Supervisor **Gary Giacomini** died December 2 at age 77. Named one of the most influential individuals in

Marin history by *Marin Magazine*, he played a crucial role in halting plans to subdivide the fields and hills of West Marin. He grew up in Belvedere and graduated from Marin Catholic, St. Mary's College, and Hastings College

of the Law. A San Geronimo Valley resident elected to the District 4 board seat in 1972, he passionately protected agriculture and open spaces. He served 24 years, a record among supervisors in California at the time he stepped down. A 1,500-acre county preserve bears his name. Under the south arch of the Civic Center, a tiny plaque reserves a parking space for him in perpetuity, but his true legacy lives on in West Marin open spaces and on ranches producing local food. ■

Creativity Showcased



Artists, crafters, musicians, and shoppers enjoyed the 16th annual Employee Arts & Crafts Fair at the Civic Center Café in November. Staff members, retirees, and volunteers sold art, jewelry, wooden cutting boards, scarves, potted plants, and more, while the County Crows played lively music. There were 27 vendors from 10 departments at the event, which was open to the public. Proceeds of three booths—\$900 in total—were donated to help serve our neighbors who are hungry, homeless, or incarcerated at Juvenile Hall.