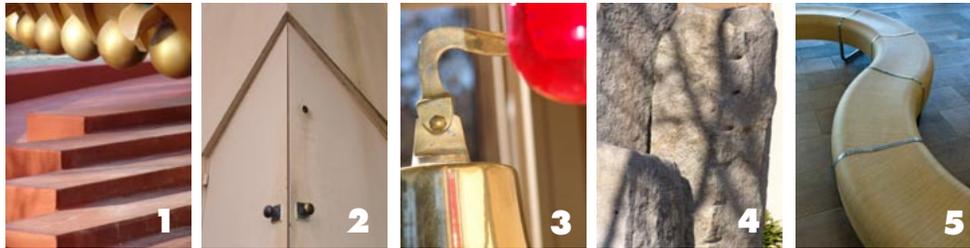


# FRANKLY SPEAKING

A NEWSLETTER FOR AND BY MARIN COUNTY EMPLOYEES

## Photo I.D. Contest—Do You Know Your Sites?



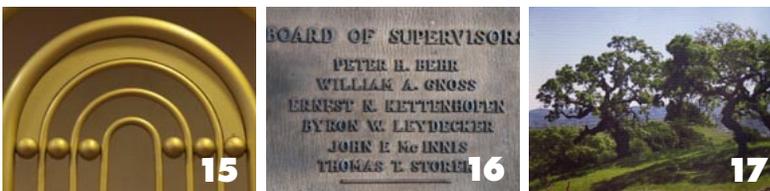
Frankly Speaking photographers **Rick Fraites** (BOS) and **Janice Hughes** (DA) focused their lenses on county property. How many sites can you identify?



Using the numbers at the corner of each photo, make a list of the places you think the images were taken. Hints: Many, but not all, were composed in and around the Marin Civic Center, all sites are open to the public, and there



is one image with two possible correct answers. Deadline to enter is Friday, February 24. One entry per person, partial lists welcome, and remember to include your



name. Winners will be announced in the Spring/Summer issue. Send your list to Rick at [rfraites@marincounty.org](mailto:rfraites@marincounty.org) or fax to 473-3060 and address the fax "Attention Rick." Good luck! ■

Photos 1–4, 6–9, 11, 13 © Rick Fraites and 5, 10, 12, 14–17 © Janice Hughes

## Growing Social Media

By Cathy Selmi—IST

*Twitter, Facebook, and YouTube are part of the new generation of social media communication tools that are having an impact on how we work.*

In May 2009, MarinGov posted its first tweet on Twitter about budget restructuring and received five questions in response. Fast-forward to the present and you'll find daily status updates on Facebook and ongoing tweets from several county departments. The county's main Twitter feed now has over 1,000 followers. ■ Twitter, Facebook, and YouTube are part of the new generation of social-media communication tools that are having an impact on how we work. These networks are an effective public-outreach tool, making information more readily available to anyone with access to the Internet. As the voice of the Fire Department, **Mike Giannini** uses Twitter to push out urgent messages such as road closures or encroaching fires.

"The nature of business today is very dynamic, and being able to deliver our message directly to the public provides a valuable benefit to the organization," Mike said. ■ One of the county's earliest forays into social media was its involvement in the G-Channel, which for many years has provided access to webcasts and videos including BOS meetings. Many of these videos are now available on YouTube. ■ Facebook is commonly used in government to promote activities, programs, projects, and events, and several departments have taken the initiative to create Facebook pages with regular status updates. Subscribers to a Facebook page can send comments, and these comments are monitored on a daily basis by the departments. Facebook also provides analytics that departments can use to gather information about the number of visits to their site. ■ **Jacalyn Mah**, (CAO) is

Continued on page 2

FRANKLY SPEAKING

Editorial Board

Anne Starr, Editor-in-Chief, Human Resources, Civic Center Volunteers (CCV), 473-7167  
 Heather Burton, IST, 473-6169  
 Mike Daly, Probation, 473-6662  
 Jack Govi, County Counsel's Office, 473-6117  
 Cio Hernandez, H&HS, 473-2848  
 Rich Leahy, Public Works, 473-6604  
 Tina Torresan, Parks, 473-4044

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Reporter Award: Sharon DeMartini

Schedule

Articles Due	Publication Date
March 2	May 18, 2012
July 13	September 21, 2012
November 16	January 25, 2013

Photo by Anne Starr



Open Space Planner Joins Editorial Board

The *Frankly Speaking* Editorial Board welcomes Open Space Planner Tina Torresan (Parks) to fill the position recently vacated by Blythe Wilhem

(CDA). Tina, who edits the Marin County Parks newsletter, has communications and social media experience that makes her a true asset. A Marin County native and graduate of Redwood High, UC Santa Barbara, and Cal Poly San Luis Obispo, she said, "I welcome the opportunity to work with other departments and broaden my perspective."

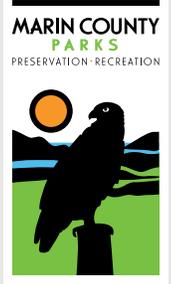
Social Media cont'd

From front cover

coordinating a social media policy. "Thanks to the hard work of members of the Administrator's Office, Information Services and Technology, County Counsel, Human Resources, the ADA team, and the Social Media Taskforce (comprised of department social media coordinators), we are excited to present a comprehensive policy. This policy will address appropriate usage. We're also developing a social-media playbook, a how-to guide for using various social-media tools," Jacalyn announced. The county is also planning a series of trainings this year. ■

Suyu Wins!

Marin County Parks received nearly 500 entries in the Name the Hawk Contest, including over 40 from employees. The winning name Suyu (pronounced "shoe you") is Coast Miwok for red-tailed hawk. You can read about the contest in the Parks winter 2011–12 issue of *Discover*. Visit [marincountyparks.org](http://marincountyparks.org) and click "download newsletter."



Dear Fellow Employees,

While we address holiday changes to wallets and waistlines, the New Year brings a chance to view our lives and work with freshness and renewed purpose. That is especially important in much of the work we do because many county residents depend upon our assistance to meet life's challenges. Our Board will continue to prioritize safety-net services such as healthcare, food, shelter, and simple kindness for the most vulnerable. We'll also emphasize the importance of equal opportunity.



Photo by Peter Oppenheimer

The entire world is grappling with several years of economic turmoil, and no community, including Marin, is immune. In response to reduced revenues, every department is helping reshape delivery approaches to protect our sound fiscal position and uphold our commitment to excellence. To succeed will require imagination, determination, and greater collaboration within our organization and the community. Our improved website, community forums, and the wisdom of our recently formed Labor Management Council are tools we'll rely upon.

Public safety will remain a priority. Renovation of a recently acquired building on Lucas Valley Road into an Emergency Operations Center, increased support of volunteer disaster responders, and partnering to reduce wildfire risks stand out as priorities. The unique cooperation of the Courts and Law Enforcement sets a great example.

Meanwhile, we will strive to keep improving open space, parks, libraries, medical facilities, and active agriculture. We will continue protecting our air, water, and natural landscapes while better managing the built environment. Zero waste, clean energy, and taking care of our transportation infrastructure top the list.

As we work together to keep Marin County a special place, let's recognize the importance of taking care of ourselves even while serving others. Ready, set, go! Happy New Year.

*Steve Kinsey*  
 Steve Kinsey  
 BOS President

FRANKLY SPEAKING Purpose and Priorities  
 COMMUNICATION · DIVERSITY · RECOGNITION · EDUCATION · NEWS · FUN · INTERACTION

The Marin County newsletter is intended for internal communication. The newsletter does not include partisan or non-partisan political activity, or issues related to labor disputes and grievances.

## Governor Appoints Katie Rice

By Susannah Clark—BOS

Photo by Susannah Clark



Supervisor Katie Rice

**Katie Rice** is well known to many as the long-time aide to retired Supervisor **Hal Brown**. With Hal's strong endorsement, Governor Jerry Brown appointed her to complete Supervisor Brown's term in office ending December 2012. "I am excited and a little humbled. No one can fill Hal's shoes," said Supervisor Rice. "But I do think I can provide the continuity and informed representation the people of the Second District should expect." ■ Supervisor Rice was raised in Mill Valley in a family with a long history of public service and sense of

responsibility to protect natural resources and the environment. She has lived in San Anselmo for the past 16 years and has served on the Ross Valley Schools Strategic Planning Task Force and Ross Valley Community for Schools. She also co-founded YES: Ross Valley Schools Foundation in 2000. ■ As an aide, she played a lead role in developing the Ross Valley Watershed and Flood Protection program and the county's first regional flood warning system. She also shepherded the county's green-commute program, and "Ride and Roll," a student-bus-pass program to reduce school-related traffic and encourage a new generation of public transit users. ■ Reflecting on her changing role, Supervisor Rice said, "I believe that this job of supervisor is all about helping to make sure that good government is happening here at the county level, and my experience these last eight years has been that it is. Employees care about their work, and work hard to make this organization one that we can all be proud of. They do a great job." ■

## New Director of Finance

By Susannah Clark—BOS

Photo by Susannah Clark



Roy Given

**Roy Given**, the new Director of Finance, describes himself as a tax collector at heart. He values his face time with people as they come in to make property tax payments; meeting in person offers him a chance to resolve issues on the spot. ■ Roy has worked for the county since December 1990. He supports the changes over the years from top-down management to a collaborative environment. He feels this will make all the difference as the county faces the challenges of implementing a new financial system. "The right people are

in the room and will be there throughout," he said. ■ As Director of Finance, Roy oversees 52 employees in nine divisions. His goal for the organization is that over time and through cross-training and integration of processes and functions, "we will all identify as the Department of Finance and leave behind earlier distinctions of auditor-controller, tax collector, public administrator, etc." Roy says with a smile that he probably drives people crazy because he sits down with each person in the department. But he considers this to be the best way to reach the best decision, for the individual, the office, and the public. ■ Roy and his wife, Debbie, both born and raised in Marin, have been married for 24 years. Their 19-year-old daughter, Katie, is working toward a teacher's credential. Their son, Michael, who attends Novato High, is proud that his dad has "made it;" his name is on the door. ■



## PETTERLE'S PERSPECTIVE

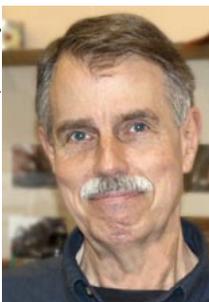
By Steve Petterle—P&OS

My printer/copier/scanner was an all-in-one kind of thing—it printed and copied, copied and scanned, scanned and printed. Naturally, we formed an attachment. But one day when I was on vacation, someone came and took it away. Maybe it was better that they took it away while I was gone. ■ We sure had some good times together. Like when it printed my letters on the wrong side of the letterhead. Or upside down! Or on the wrong side and upside down! And how it used to get yellow splotches on everything. They must have fixed it 20 times, but the splotches never really went away. It would work fine until I needed something for a meeting or a presentation, then the yellow splotches would come back. How did it know? And the paper jams! My goodness, there were some fun moments spent ripping shreds of crumpled paper out of its contorted rollers and other complex mechanizations. Yep, some excellent, excellent memories. ■ Now there's another printer/copier/scanner in my life. It works fine. Kind of boring in that regard. No character—none of the imperfections that create endearment. I was the first in the office to create a paper jam—unintentionally, of course—and I found myself hoping that this lifeless machine would put up some kind of a struggle to show me it had some spirit. But there was no struggle. The paper jam was fixed easily and it's been fine ever since. ■ I can't say that I don't like my new printer/copier/scanner, but I can't say that I like it either. Is it odd that I would not exchange all my efforts to make the old machine work for the seamless, effortless perfection of its replacement? I suppose so. ■ Relationships can be challenging. I'll move forward cautiously, but with an open mind. ■

Illustration by Phoenicia Thomas

## Beaumont Named DPW Director

Photo by Janice Hughes



Bob Beaumont

By Sharon DeMartini—DPW

The Board of Supervisors appointed **Bob Beaumont** as Public Works Director in December, following Director **Farhad Mansourian's** retirement. Bob had been Chief Assistant Director since 2003. He joined the county as an Assistant Engineer in 1982. Coming from the private sector, he recalls how impressed he was by the professionalism and strong work ethic displayed by county staff. "And if that's changed in any way," he adds, "we've only gotten better." Bob earned a master's degree in environmental engineering from Oregon State University in 1974, which he's found to be especially

valuable doing public works in Marin. ■ Bob, an avid reader, has been contributing haiku to *Frankly Speaking* for years. He enjoys haiku for its word play and "the allure of its use of prime numbers." Bob's wife of 21 years is a native of France and insisted that their marriage vows include a commitment to return annually, a vow he has faithfully kept. ■ DPW provides a broad range of services to the public and county. Bob notes that he's "not getting any younger fast" and a primary focus in his new position is ensuring that the next generation will be ready to carry on the department's tradition of excellence. After all, he adds, "either the world stops/while we sit on our laurels/or we move ahead." ■

## EMPLOYEE OF THE YEAR



TERRY JONES (LIBRARY)

Photo by Janice Hughes



2011

Community Library Specialist **Terry Jones'** effectiveness delivering Library services has earned her the distinction of being named Marin County 2011 Employee of the Year. Terry drives the Bookmobile, moving materials from the Civic Center to points all over Marin. One day Terry checks out materials to at the ferry landing, next she provides reading recommendations at an assisted living facility, and then she's off to West Marin or Farmers Market for a rousing story time.

Energetic, always willing to help, and flexible in unpredictable circumstances, she says, "My work is a joy. It's exciting to see how the Bookmobile touches people's lives." Board of Supervisors recognition includes a \$1,200 check and an invitation to join the employee recognition committee. To read about previous years' winners visit the MINE. Congratulations, Terry! ■

### Outstanding Employee Team of the Quarter October–December 2011

Photo by Nicki Azarbakhtsh



General Assistance Unit, Health and Human Services—L to R, Front: Laurie Lewis, Andrea Bizzell, Heidi Allgaier, Ken Schwer, and Sue Verhalen. L to R, Back: John Oakes, Jeff Messersmith, Camille Jolly, Luis Luciano, and Christine Bassett. Not pictured: Dr. William Goodheart.

## Roving Reporter

By Connie Siebler—Assessor's Office

What do you recall about your first airplane flight? Who was with you and where did you go?

**Pedro Oliveros (PD):** "It was short! Our catechism class of 30 had a field trip—a chartered flight around the bay and back to Oakland Airport. The attendants wore white go-go boots, pink bubble hats, and pink-and-brown miniskirts. I was 12."



Photo by Anne Starr

**Mary Margaret Wahlberg (Ag/Wts. & Meas.):** "When I was five, my family flew on a PanAm Clipper from the Philippines to visit relatives in the States. We had sleeping berths. One of the four propellers caught fire and we made an emergency landing in Guam."



Photo by Anne Starr

**Brian Sanford (Parks):** "I was 17 and so was the pilot, my friend Frank, who flew a single-engine Cessna from Gness Field in Novato to Calistoga to go fishing. At one point I looked over at Frank and thought, 'What if something happened to him right now?'"



Photo by Connie Siebler

**Monique Vasquez (H&HS):** "The fourth through sixth graders at my school went on a field trip to Sacramento from La Habra in Orange County. We got to see the capitol and walk around downtown."



Photo by Connie Siebler

### Haiku

By Bob Beaumont—DPW

Somewhere palm trees sway  
Graced by breeze and azure sea  
Mid-winter night's dream

**ODDS & ENDS** By Cathy Selmi

Kudos to honors and awards recipients! Marin County Judge **James Chou** (Courts) recently received the U.S. Attorney General's Award for Distinguished Service for his dedication to carrying out the U.S. Department of Justice's mission. **Darnell Roary** (Probation) and **Cio Hernandez** (H&HS) were selected by the Marin County Human Rights Commission as recipients of the 2011 Martin Luther King Jr. Award for their outstanding efforts in the area of human and civil rights. They will be able to select a nonprofit to receive in their name a \$1,000 stipend provided by the Marin Community Foundation. **Tony Giacomini** (Fire), a firefighter-paramedic, was recognized in the lifesaving category in the 2011 California Emergency Medical Services Authority Awards after he resuscitated a tennis opponent who had a heart attack. **Stewart Chatman** (DCSS)

Photo by Jessica Chatman



Stewart Chatman

accepted an achievement certificate for Enhanced Court Collections Collector of the Year. He collected over \$800,000 in court-ordered debt, including criminal and traffic fines. This is his second year earning this outstanding award. ■

Congratulations to **Kirk Schroeder** (Parks), the proud father of new twins, Cali Alana and Brock Axel, born September 10, 2011. ■

Best wishes to **Pat Echols** (DPW) on his recent engagement to Naia Nakai. ■

Photo by Mark Jackson



Eric Scovel

**Eric Scovel** (Fire) participated in the U.S. Nationals Water Ski Racing Championships in Mission Bay, finishing second in a field of nine skiers.

Water-ski racers are pulled at speeds of 90 mph and more. Eric explained, "Kinda like car racing, but with water." ■

**Eric Steger** (DPW) traveled to New York and Washington D.C. to celebrate his son Daniel's high school graduation. ■

Photo by Janice Hughes



Otis Bruce, Jr.

**Otis Bruce, Jr.** (DA), 2011 president of the Marin County Bar Association (MCBA), is proud to report that MCBA has established its first charitable legal education scholarship fund, which has received support from the BOS, retired District Attorney **Paula Kamena**, retired County Counsel **Thomas Hendricks**, and MCBA members. ■

Along with many other outstanding volunteers, the BOS honored **Bjorn Anderson** (Fire) at its Civic Center Volunteers Awards Ceremony in November 2011. The entire Tamalpais Fire Crew attended wearing TEAM HAL T-shirts in tribute to retired Supervisor **Hal Brown's** unflagging support of the fire service in Marin, and particularly, continuing to fund the crew since its inception six years ago. ■

In the world of landscape architecture, the trade magazine *Landscape Architect and Specifier News* is a big deal. The November 2011 issue features the renovation of Hal Brown Park at Creekside in Greenbrae and lauds the work of Park Planner **Nancy Peake** and Principal Park Planner **Steve Petterle** (both Parks) for their sustainable design and "weaving a natural setting with development." ■



Steve Petterle

Photo by Cristina Torresan

Thirty-three vendors showed the results of their creative efforts at the Employee Craft Fair in November.

**Joyce Whitney** (ARC) coordinated the 11th annual fair with key support from **Sharon Silver** (CDA). Former long-time coordinator **Elly Ferrell** (ret. DPW) returned as a vendor. ■



Nancy Rapp

Photo by Janice Hughes

**Brian Waterbury** (H&HS) led the Marin Medical Reserve Corps in Marin's largest-yet, multi-agency medical emergency drill at Marin General Hospital in November. Meanwhile, the corps received national attention in 2011 when it received the U.S. Surgeon General's Ambassador Award. ■

Please e-mail adventures, events, and department happenings to **Cathy Selmi**, [cselmi@marincounty.org](mailto:cselmi@marincounty.org)

**EMPLOYEES OF THE MONTH**

Photos by Janice Hughes



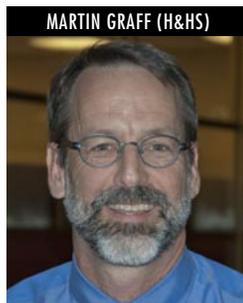
TERRY JONES (LIBRARY)

SEPTEMBER



LESLIE GALIANI (DPW)

OCTOBER



MARTIN GRAFF (H&HS)

NOVEMBER



CHRISTINA WICK (SHERIFF)

DECEMBER



## Ambassadors Do the Numbers

Photo by Mike Stenanti



Some of the county's Wellness Ambassadors: **L to R, Front:** Phyllis Gray (ARC), Jeri Stewart (DPW), Raquel Pasion (DCSS). **L to R, Middle:** Shelagh Stewart-Chung (H&HS), Susannah Clark (BOS), Supraanee Mai (DOF). **L to R, Back:** Tony Taubert (CS), Jane Crownover (Elections), Daniel Carr (Library), Luis Luciano (H&HS), Johanna Good (Ag/Wts. & Meas.).

### Phyllis Gray—ARC

Do you know your numbers? Over 80 participants in Passport to Prevention found out the importance of numbers such as blood pressure, cholesterol, blood sugar, and body-mass index in October, when Kaiser Permanente's Dr. Lori Selleck presented some startling statistics about the risks of heart disease and diabetes for employees whose numbers are outside the normal range. For instance, having a fasting blood sugar level of 100 to 125 mg/dl puts you in a category called "pre-diabetes" and elevates your risk of heart disease, stroke—and, of course, diabetes. ■ Even small steps in the right direction can make a big difference. To help

employees add wellness to their lives, each department has a Wellness Ambassador who promotes the county's wellness programs. Following the competitive Thrive Across America program held last fall, Passport to Prevention aimed at raising awareness of health issues and establishing a baseline on which to improve. "It's pretty cool to go online to look at your progress and be in contact with Kaiser so easily," commented **Tracy Pioli** (ARC) about the health risk assessment offered by Kaiser. The Maintain Don't Gain program supported employees through the tempting holiday season when grazing at potlucks and parties tends to pack on the pounds. During each phase, Wellness Ambassadors have been coordinating information and activities in their departments. ■

## Employee Teams Having a Ball

### Golf League

Golf Commissioner **Joe Spaeth** (ret. PD) led the league through another fun year. The season ended in September with **Dave Osaki** (Sheriff) and **Chris Knight** (DPW) leading the league with the best net score, and **Bob Mellin**, partnering with **Randy Hisely** (ret. DA), leading the pack with most wins in the 9-hole match play competition. The winners of the 18-hole lemon ball tournament were **Ed Stewart** (ret. H&HS), **Dave Brunhofer** (CDA), **Bob Devine**, and **Bette Bohman** (ret. H&HS).

### Softball Champs

DPW captured its eighth county softball championship this year after knocking out the Sheriff's Department in the playoffs and beating Probation in an exciting 7–6 game. It was a great retirement gift for DPW Director **Farhad Mansourian!** For information about joining the league contact **Bill Pierson** (ARC) at 415-473-7224.



**L to R:** Jim Flageollet (Co. Counsel), Kevin Pusser (DPW), "Eagle" Bob Devine, Dave Kosmala (DOF), Pat Echols (DPW), Joe Spaeth (retired PD), Susannah Clark (BOS), Dave Brunhofer (CDA), Robert Turner (CDA).



**L to R, Front:** Stephanie Skophammer, Carrie Ann Colton (HR), Jessie Needham, Little Jimmie Hudson, Jimmie Hudson (DPW), Nancy Fox. **L to R, Back:** Domenico Giampaoli (DPW), Marcus Metlenko, Adam Curry, John Wanamaker (DPW), Jerry Channel (DPW), Leigh Cariglio (HHS), Vanard Goodman (DPW), Patrick Mc Nerney (DPW). **Not pictured:** Robert Harris (CDA), Art Brook (DPW), Christy Ayers.

## Empowering Our Young Women

By **Jaime Powell**—HR

For the second year, the Marin Women's Commission, with support from the Board of Supervisors, is sponsoring the Marin Teen Girl Conference to create a safe forum for Marin's teenage girls to explore their place in the world, gain skills to create positive relationships, learn confidence to make good choices, and experience local community support that makes their dreams reality. ■ This year's theme is Inquire, Imagine, Inspire and will include workshops on relationships, bullying, drugs and alcohol, self-esteem, nontraditional careers for women, and other topics relevant to teen girls today. The goal is to help create solutions for improving the status of teen girls in Marin and

provide tools, resources, ideas, and support to empower the young women of our county. **Carrie Ann Colton** and **Jaime Powell** (both HR) provide staff support. ■ Carrie Ann, the county's Equal Employment Officer who oversees staffing of the commission, said, "The inaugural conference was amazing! There were over 240 young women in attendance. We are hoping for 300 this year. In putting on this conference, the commission, staff, and volunteers are helping to change the future for Marin County's teen girls."

■ If you have a teenage daughter, granddaughter, niece, neighbor, or friend, she might want to know about the conference on March 3, 2012 at Embassy Suites in San Rafael. ■ To learn more or help support the future



Photo by Lisa Polson

2011 Teen Girl Conference Teen Ambassadors (all Civic Center Volunteers) pose with keynote speaker Jess Weiner. L to R, Front: Melissa Rule, Rylan Green, Lauren Timmons, Francesca Bitton, Caroline Cirby, Vanessa Sibrian, Jasmine Garcia. L to R, Back: Rachel Atherly, Anne Marie Roger, Chiara Arrellano, Megan Paddack, Brianna Martin, Jess Weiner, Savannah McCoy, Elizabeth Ruiz, Lauren Halilej, Paris Gravley, Izzy Gardner. Not pictured: Allie Hoch, Sydney Griggs.

face of Marin women by sponsoring a Marin teen girl for just \$50, visit [marinteengirl.org](http://marinteengirl.org). ■

## Reaching Out to Anchor-Outs

By **Kathleen Roach, PHN**—H&HS

The Marin County Division of Aging and Adult Services (DAAS) is offering services to anchor-outs precariously housed on Richardson Bay. The term "anchor-out" refers to people living in boats that are anchored offshore. Many of these vessels are stuck in the mud and cannot be moved. There are approximately 130 anchor-outs living on the bay, with approximately 40% or more existing on very low incomes. Most of the anchor-outs are in Marin County waters, outside Sausalito city limits. ■ Residents take a dingy across the water to access their homes and return back to shore to reach services. There is no electricity or

running water on most of these vessels. Many of the boats are in disrepair and can be very hazardous during a storm. ■ As in all other areas of Marin, this population is aging in place. Some of these people cannot continue to handle the effort it takes to exist on the water. Some want to come back onto the land but face multiple challenges. ■ In November 2011, a team from DAAS made contact with 20 residents. Public Health nurses **Rita Widergren** and **Jan Zaslav**, Civic Center Volunteers student nurses from UCSF, and Veterans Service Officer **Sean Stephens**, in collaboration with the Sausalito Police Department, provided flu shots to five people, gave



Photo by Sean Stephens

UCSF student nurse and Civic Center Volunteer **Carrie Shaffer** and **Jan Zaslav**, PHN (H&HS) visit anchor-outs.

emergency kits to 13 people, provided food for 12 people, and identified three veterans who were interested in getting assistance. One person will be enrolled with health benefits that he had no idea he was eligible to receive. More visits are being planned in the near future. ■

### Latino Employees Encourage Day of Service

The Cesar Chavez state holiday on March 31 celebrates the dedicated work of a major Latino leader. The Organization of Latino Employees, also known as OLE, encourages county staff members and friends to honor Cesar Chavez by giving a day of service. By contributing time to the community, employees can pay homage to one of California's great social leaders. "Que viva Cesar Chavez!" said **Jose Varela** (PD). For community service ideas and further information about OLE, contact Jose at [jvarela@marincounty.org](mailto:jvarela@marincounty.org).

### Calling All Poets!

*Frankly Speaking's* Editorial Board invites you to compete for a \$25 grand prize. With our county mission as inspiration, have fun and tickle our fancy! Contest rules: Maximum of eight lines and 50 words. Limit one poem per employee. Entries due Tuesday, February 28 to **Bonita Shannon** (CDA) at [bshannon@marincounty.org](mailto:bshannon@marincounty.org) or fax to 473-4061.

For topic reference: "The mission of the County of Marin is to provide excellent services that support healthy, safe, and sustainable communities; preserve Marin's unique environmental heritage; and encourage meaningful participation in the governance of the county by all."

# WELCOME FAREWELL!

## Welcome to New Employees!

<b>Susana Aceves</b>	Eligibility Wkr. I – Biling., H&HS
<b>Sanjay Bakshi</b>	Sr. Systems Support Analyst, IST
<b>Anne Battaglia</b>	Accounting Asst., Retirement
<b>Janet Boddington</b>	Sr. Secretary, CS
<b>Amy Brown</b>	Accountant I, CDA
<b>Jill Craig</b>	Real Property Agent I, DPW
<b>Jessica Cunningham</b>	Epidemiologist, H&HS
<b>Ambre Dailey</b>	Community Library Spec., Library
<b>Monique Damroth</b>	Dep. Probation Office I – Biling., Probation
<b>Elizabeth Dawson</b>	Eligibility Wkr. I, H&HS
<b>Reynaldo De Guzman</b>	Eligibility Wkr. I, H&HS
<b>James De Moss</b>	Firefighter I, Fire
<b>Adriann Dennis</b>	Library Branch Aide II, Library
<b>David Frazier</b>	Maint. Equipment Operator, Parks
<b>Kiel Gillis</b>	Engineering Tech. I, DPW
<b>Daniel Jensen</b>	Airport Mgr., DPW
<b>Lisa LaPlace</b>	Insp. Trainee, Ag/Wts. & Meas.
<b>Corinne Lee</b>	Personnel Analyst II, HR
<b>Anthony Lum</b>	Asst. Engineer, DPW
<b>Jannet Mercado</b>	Support Svc. Wkr. I – Biling., H&HS
<b>Margaret Miles</b>	Sr. Librarian, Library
<b>Jesus Ordaz</b>	Collections Officer I, DCSS
<b>Ana Margarita Ortiz</b>	Support Svc. Wkr. I – Biling., H&HS
<b>Brian Patenaude</b>	Cook, Probation
<b>Cynthia Ratto</b>	Bookmobile Asst., Library
<b>Brett Rhodes</b>	Social Svc. Wkr. II, H&HS
<b>Martha Russi</b>	Office Asst. III Biling., H&HS
<b>Michael Sintef</b>	Dep. Public Guardian/Conservator/Inv., H&HS

**Virginia Valle**  
**Mary Wahlberg**  
**Chris Winer**  
**Omar Ziani**  
**Michelle Zimmerman**

Eligibility Wkr. I – Biling., H&HS  
Office Asst. III, Ag/Wts. & Meas.  
Elections Tech. II, Elections  
Auto Parts Clerk, DPW  
Eligibility Wkr. I, H&HS

## Farewell to Retirees!

**James Baker**  
**Harold Brown**  
**Marina Cassimus**  
**Susan Catalano**  
**Randy Dabson**  
**Steven Fracoli**  
**Judith Fry-Cady**  
**Yolande Garey**  
**David Gleason**  
**Patricia Guthrie**  
**Ward Hayter**  
**Dorothy Jones**  
**Nicki Kuhn**  
**Kelley Litz**  
**Carl McCosker**  
**Marguerite McTaggart**  
**Edward Megia**  
**Patricia Orlandi-Taylor**  
**Gail Rouchdy**  
**Tino Salzano**  
**Michael Saunders**

Dep. Sheriff, Sheriff  
Supervisor, District 2, BOS  
Office Asst. III, Probation  
Eligibility Wkr. III, H&HS  
Engineering Asst., DPW  
Sheriff's Lieutenant, Sheriff  
Detention RN, H&HS  
Sr. Secretary, CS  
Dep. Sheriff, Sheriff  
Eligibility Wkr. II, H&HS  
Comm. Dispatch Mgr., Sheriff  
Chief Dep. County Counsel, Co. Counsel  
Dir. Probation Svcs., Probation  
Admin. Secretary, H&HS  
Sheriff's Sergeant, Sheriff  
Detention RN, H&HS  
Sr. Environmental Health Spec., CDA  
Supervising Comm. Dispatcher, Sheriff  
Eligibility Program Spec., H&HS  
DA Insp., DA  
Eligibility Program Mgr., H&HS

Photo by James Deiro



Marin Civic Center with spire alight in diabetes-awareness blue

## Spire Gets the Blues

By Jennifer Caramucci — Sheriff's Office

The International Diabetes Federation and the World Health Organization introduced World Diabetes Day in 1991 in response to concern over the escalating incidence of diabetes around the world. Diabetes currently affects over 300 million people. ■ A most stunning way to raise awareness on World Diabetes Day is by lighting iconic buildings and land-

marks in the color of the blue circle, the global symbol for diabetes. Since the launch of the challenge in 2007, over 2,000 landmark sites and buildings in more than 100 countries have been lit in blue for diabetes awareness. ■ Last November, our very own Frank Lloyd Wright Civic Center Building spire was one of 531 buildings illuminated nationwide. **Rich Wallace** (DPW) figured out how to add the blue lighting to the spire. Because the spire is rarely lit, "it took a bit of effort to make sure it all worked," Rich said. Others involved included **Gerson Navarrete** and **Marty Hollis** (both DPW). ■

## In Memoriam

Photo by Marin Catholic student



Employment Development Counselor **Connie Page** passed away in October after a short illness. A 10-year Health and Human

Services employee, she brought empathy, compassion, and a sense of humor to her work. Survivors include her husband Clarence "June" Page, Jr., children **Meloni Gail Page** (HR), Maude Page, Charles Page, Darren Page, and **Clarence "Clay" Page III** (H&HS), and six grandchildren.

Photo by Stuart Lirette



Probation Department Supervisor **Steve Shapiro**, 46, died in December. Steve joined the county in 1989 and worked

in the Adult and Juvenile divisions and at Juvenile Hall. Colleagues admired his wisdom, integrity, and generous nature. Steve is survived by his loving family, including his wife Marie; three sons ages 13, 19, and 20; a sister; a brother; and his parents.

Photo by Teressa Snyder



The Marin County Free Library lost a cherished staff member with the passing of **Frances "Fran" Hasik** in October. Coworkers

remember her upbeat attitude, dedication, and kindness. Quick to smile and always willing to help, Fran worked 10 years at the Novato and Civic Center branches and subbed at other branches. Fran is survived by her husband Allan, five sisters, and three brothers.