

October 11, 2013

The Honorable Judge James Ritchie  
Marin County Superior Court  
P.O. Box 4988  
San Rafael, CA 94913-4988

Subject: Marin Grand Jury report entitled "Marin's Retirement Health Care Benefits: The Money Isn't There"

Dear Judge Ritchie:

Enclosed please find the Town of Ross response to the above May 22, 2013 report. This item was reviewed and considered by the Ross Town Council at their October 10, 2013 regular meeting. Thank you.

Sincerely yours,

P. Beach Kuhl  
Mayor

Attachment

- Town of Ross response to Marin Grand Jury report entitled "Marin's Retirement Health Care Benefits: The Money Isn't There"

c: Nadine A. Muller, Foreperson ✓

## Response to Grand Jury Report Form

**Report Title:** Marin's Retirement Health Care Benefits: The Money Isn't There

**Public Release Date:** June 3, 2013

**Response by:** August 22, 2013

### FINDINGS

I (we) agree with the findings numbered: F1 – F3, F5 - F10

Finding F4: N/A

I (we) disagree with wholly or partially with the findings numbered: None

### RECOMMENDATIONS

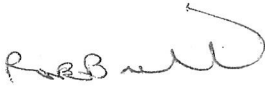
Recommendations numbered: R1 and R2 have been implemented.

Recommendations numbered: R6 has not yet been implemented, but will be implemented in the future.

Recommendations numbered: R3 and R5 require further analysis.

Recommendations numbered: R4 will not be implemented because they are not warranted or are not reasonable.

Date: October 11, 2013

Signed:   
Town Manager  
Town of Ross

Number of pages attached 2

**Recommendations that will not be implemented because they are not warranted or are not reasonable.**

Recommendation R4.

*Negotiate a higher retirement age than the currently applicable age for the commencement of retiree health care benefits.*

Response:

The age at which a retiree is eligible for health care benefits through Public Employees Medical and Hospital Care Act (PEHMCA) is established by statute and is concurrent with the eligibility to retire. They must be vested in CalPERS (requires five years of service credit) and must have reached CalPERS minimum retirement age (i.e., age 50).