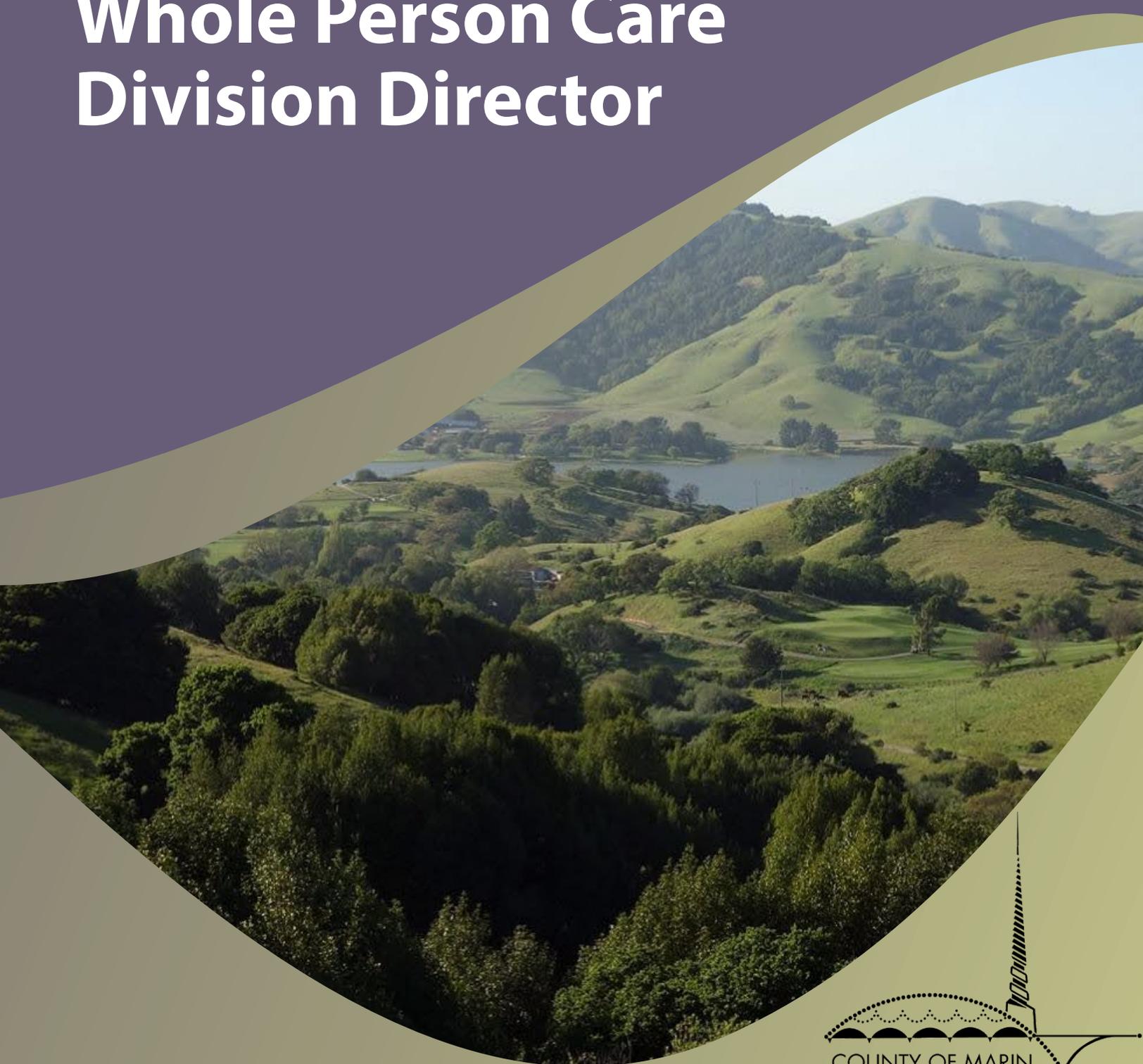


COUNTY OF MARIN  
DEPARTMENT OF HEALTH  
AND HUMAN SERVICES

# Homelessness And Whole Person Care Division Director





## ABOUT US

Marin County, located in the hills northwest of San Francisco across the Golden Gate Bridge, is a beautiful, temperate refuge from the more urbanized areas of the Bay Area. With a total population of about 260,000, Marin County residents enjoy a high quality of life in one of the most spectacular metropolitan areas of the world. Marin County has a diversified economic base, including a mix of insurance, medical, pharmaceutical, technology, financial, and retail employers. George Lucas' Skywalker Ranch is also located in Marin County as well as a few subsidiaries of Lucasfilm.

Outdoor activities are plentiful with access to the bay, the ocean, hiking and biking trails, vineyards in Napa and Sonoma, wildlife viewing, agritourism, Point Reyes National Seashore, and the Muir Woods National Monument. The Marin County Civic Center is a complete campus designed by Frank Lloyd Wright, "the greatest American Architect of All Time."

Marin County includes the incorporated cities of San Rafael, Novato, Belvedere, Corte Madera, Fairfax, Larkspur, Mill Valley, Ross, San Anselmo, Sausalito, and Tiburon.

At the County of Marin, our employees overwhelmingly report feeling their work is meaningful, they like the work they do, and they are proud to tell people "I work for the County of Marin."



## MARIN HHS VISION

To Achieve Health  
and Wellness Equity

### COUNTY GOVERNMENT

Marin County is a General Law County. The County is governed by a five-member Board of Supervisors, each of whom represents one of the five voting districts of the County. The County employs over 2,200 employees in 22 agencies. The Board's priorities for the future include (1) investing in County infrastructure, (2) preserving affordable housing and housing first, (3) addressing climate change, (4) improving disaster preparedness, and (5) prioritizing racial equity.

This diverse organization strives to uphold a set of core values: respect, trust, integrity, diversity, equality, excellence, accountability, innovation, and collaboration. These values help to maintain and enhance public trust and help achieve high quality service outcomes. The County is committed to be a well-managed organization that relies on the talents of its workforce to succeed.

To learn more, go to: [www.marinhhs.org](http://www.marinhhs.org)

### DEPARTMENT OF HEALTH & HUMAN SERVICES

At Health & Human Services, we serve our community through the values of support, unity, trust and excellence with one common goal: *to promote and protect the health, well-being, safety and self-sufficiency of all in Marin*. Join our team of bright, committed, and energetic people who want to make an impact through public service in our local community.

### ABOUT THE POSITION

The Homelessness and Whole Person Care Division Director (Division Director) is a newly created senior management position reporting to the Chief Assistant Director/Chief Operating Officer (COO) for the Marin County Department of Health and Human Services. Under general direction, the Division Director will plan, organize, and direct the operations, performance, staff, and resources of the Division and its \$50 million budget. The Department has made ongoing investments in the Whole Person Care Division as the pilot grant program, which established the Division in 2017, comes to an end. The team is rapidly expanding by adding five new positions over the next few months to ensure continued momentum toward ending chronic homelessness in Marin. The unit was instrumental in the county's 28% reduction in chronic homelessness from 2017 to 2019.

The Division Director is responsible for overall operations of the Whole Person Care Division that coordinates care and shares data across housing, healthcare, mental and behavioral health, and social services with a focus on people experiencing homelessness. The Division Director will lead a team of twelve staff and manage numerous service contracts with community partners to deliver innovative services to the county's most vulnerable residents.

## IDEAL CANDIDATE

The ideal candidate is conversant with Whole Person Care (WPC), CalAIM, and the coordination of health, behavioral health, and social services in a client-centered manner with the goals of improved health outcomes and more efficient and effective use of resources. The ideal candidate understands the Medi-Cal managed care system in California. The candidate also has a good understanding of homelessness and housing first principles. Understanding homelessness, COVID-19 (and its affects on our key clients), and mental health issues are top priorities of this position. The ideal candidate is familiar with the political complexities that arise when addressing these issues and understands the tapestry of sectors addressing them through mental health, behavioral health, criminal justice, and social services.



Finally, the Division Director needs to be an experienced administrator. It is expected that the selected candidate can quickly move the Division to an enhanced care management model. This person should be extremely comfortable with both elected and appointed officials in the County and adept at building coalitions and working with core constituencies to expand our reach and service network.

## EDUCATION AND EXPERIENCE

Any combination of education and experience that would provide the knowledge and skills necessary to lead a highly complex and technical field for Health and Human Services. Typically, a Bachelor's degree in public health administration, social sciences or a related field, and four years of experience appropriate to the assignment including one year of supervisory experience.

## COMPENSATION

The salary range for this position is **\$120,931.00 to \$148,366.00**

## APPLICATION AND SELECTION PROCEDURE

**This position is open until filled.** To be considered for this exceptional career opportunity, submit your application at: [www.marincounty.org/government/employment](http://www.marincounty.org/government/employment) by the first application review date of **Monday, September 13, 2021.**



For further information contact:  
Andrew Nelson or Paula Adams  
CPS HR Consulting  
(916) 471-3329  
[anelson@cpshr.us](mailto:anelson@cpshr.us)  
[padams@cpshr.us](mailto:padams@cpshr.us)  
Website: [www.cpsrh.us](http://www.cpsrh.us)

Applications will be screened in relation to the criteria outlined in this brochure. Candidates with the most relevant qualifications will be given preliminary interviews. Selected candidates will be invited to participate in further interview and selection activities. An appointment will be made following comprehensive reference and background checks. The Division Director is classified as a Disaster Service Worker.