

## **County of Marin**

## Information Services and Technology David R. Hill Director

August 7, 2007

Marin County Board of Supervisors Civic Center San Rafael, CA 94903

**Dear Board Members:** 

**SUBJECT**: Contract with Key Business Solutions to provide programming and analysis services related to the Retirement and Special Districts payroll.

**RECOMMENDATION:** Approve Contract.

**SUMMARY:** The next six months represents a critical time for the county payroll system. The MERIT team has finally settled down most of the critical issues associated with processing county payroll. There are, however, significant changes coming to payroll and these could destabilize it. These changes include adding support stacks from SAP that are necessary maintenance and implementing the changes to benefits brought on by the new union contracts.

Key Business solutions will provide IST with an SAP analyst to assist the IST staff in the configuration of the SAP payroll system. The primary duties will be to analyze the new SAP upgrades for impact on our currrent processing and to plan and implement our new benefits calculation formula to be effective January 1, 2008.

FISCAL/STAFFING IMPACT: Funds for this contract (\$220,000) are available in the MERIT budget 360008100.

## **ALTERNATIVE TO RECOMMENDED ACTION: None**

| Reviewed by: | (X) | Auditor Controller | ( ) N/A |
|--------------|-----|--------------------|---------|
|              | (X) | County Counsel     | ( ) N/A |
|              | ()  | Human Resources    | (X) N/A |

Thank you for your consideration of this matter. Respectfully,

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David R. Hill Director

Merit Document # 10007057

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