



HUMAN RESOURCES DEPARTMENT

LAURA S. ARMOR
Director

April 17, 2007

Board of Supervisors
County of Marin
3501 Civic Center Drive
San Rafael, CA 94903

SUBJECT: Recognition of new bargaining unit

Dear Board Members:

RECOMMENDATION: It is the recommendation of the Department of Human Resources that your Board recognize a new bargaining unit, Teamsters Local 856 – Deputy District Attorneys, effective immediately.

SUMMARY: In accordance with Personnel Management Regulation (PMR) 4, a group of Deputy District Attorneys petitioned for certification with the Teamsters Local 856 as their exclusive bargaining representative. At the request of the union, the Department of Human Resources recommended to the Personnel Commission that a secret ballot election be conducted. The election was held on March 28, 2007 under the supervision of the State of California Mediation and Conciliation Services. Twenty-three (23) out of thirty-one (31) eligible employees voted with twenty-two (22) affirmative votes and one “no” vote. Based upon this clear majority, the County will establish the new bargaining unit (SAP Personnel Sub Area 1201) consisting of Deputy District Attorney I-IV job classes and begin negotiating for a contract with the recognized representatives.

FISCAL IMPACT: There is no fiscal impact resulting from the recognition of this bargaining unit.

REVIEWED BY:	<input type="checkbox"/>	Auditor Controller	<input type="checkbox"/>	N/A
	<input checked="" type="checkbox"/>	County Counsel	<input type="checkbox"/>	N/A
	<input checked="" type="checkbox"/>	Human Resources	<input type="checkbox"/>	

Respectfully submitted,

Laura Armor
Director of Human Resources

Letter to Board of Supervisors – Certification of Deputy District Attorneys

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cc: Ed Berberian, District Attorney
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