CAO Contract Log #_____

COUNTY OF MARIN
STANDARD SHORT FORM CONTRACT

THIS AGREEMENT is made and entered into this 16th day of October, 2006, by and between the COUNTY OF MARIN, hereinafter referred to as "County" and **STILLWATER ECOSYSTEM, WATERSHED & RIVERINE SCIENCES (STILLWATER SCIENCES),** hereinafter referred to as "Contractor."

RECITALS:

WHEREAS, County desires to retain a person or firm to provide the following services: **Quantify sediment delivery to upper Lagunitas Creek watershed (Phase 2)**; and

WHEREAS, Contractor warrants that it is qualified and competent to render the aforesaid services;

NOW, THEREFORE, for and in consideration of the agreement made, and the payments to be made by County, the parties agree to the following:

1. SCOPE OF SERVICES:
Contractor agrees to provide all of the services described in **Exhibit "A"** attached hereto and by this reference made a part hereof.

2. FURNISHED SERVICES:
The County agrees to:

A. Guarantee access to and make provisions for the Contractor to enter upon public and private lands as required to perform their work.

B. Make available all pertinent data and records for review.

C. Provide general bid and contract forms and special provisions format when needed.

3. FEES AND PAYMENT SCHEDULE:
The fees and payment schedule for furnishing services under this Contract shall be based on the rate schedule which is attached hereto as **Exhibit "B"** and by this reference incorporated herein. Said fees shall remain in effect for the entire term of the Contract.

Contractor shall provide County with his/her/its Federal Tax I.D. number prior to submitting the first invoice.

4. MAXIMUM COST TO DISTRICT:
In no event will the cost to County for the services to be provided herein exceed the maximum sum of **$40,000** including direct non-salary expenses.

5. TIME OF AGREEMENT:
This Agreement shall commence on **October 16, 2006**, and shall terminate on **May 7, 2007**. Certificate(s) of Insurance must be current on day Contract commences and if scheduled to lapse prior to termination date, must be automatically updated before final payment may be made to Contractor. The final invoice must be submitted within 30 days of completion of the stated scope of services.

6. INSURANCE:
All required insurance coverages shall be substantiated with a certificate of insurance and must be signed by the insurer or its representative evidencing such insurance to County. The general liability policy shall be endorsed naming the County of Marin as an additional insured. The certificate(s) of insurance and required endorsement shall be furnished to the County prior to commencement of work. Each certificate shall provide for thirty (30) days advance notice to County of any cancellation in coverage. Said policies shall remain in force through the life of this Contract and shall be payable on a per occurrence basis only, except those required by paragraph 6.4. a. and b. which may be provided on a claims-made basis consistent with the criteria noted therein.

Nothing herein shall be construed as a limitation of Contractor's liability, and Contractor shall indemnify and hold the County, its employees, officers, and agents, harmless and defend the County against any and all claims, damages, losses and expense that may arise by reason of the Contractor's negligent actions or omissions. County agrees to timely notify Contractor of any negligence claim.

Failure to provide and maintain the insurance required by this Contract will constitute a material breach of the agreement. In addition to any other available remedies, County may suspend payment to the Contractor for any services provided during any time that insurance was not in effect and until such time as the Contractor provides adequate evidence that Contractor has obtained the required coverage.

A request for a waiver of any of the following insurance requirements must be set forth on **Exhibit "C"** attached hereto. A waiver must address reduced amounts of coverage or the type of coverage waived entirely.

6.1 GENERAL LIABILITY

The Contractor shall maintain a commercial general liability insurance policy in an amount of no less than one million dollars ($1,000,000.00). The County shall be named as an additional insured on the commercial general liability policy and the Certificate of Insurance shall include an additional endorsement page.
(see sample form: ISO - CG 20 10 11 85).

❒ **Insurance Reduction or Waiver of Coverage Requested (Exhibit "C")**

6.2 AUTO LIABILITY

Where the services to be provided under this Contract involve or require the use of any type of vehicle by Contractor in order to perform said services, Contractor shall also provide comprehensive business or commercial automobile liability coverage including non-owned and hired automobile liability in the amount of one million dollars ($1,000,000.00).

❒ **Insurance Reduction or Waiver of Coverage Requested (Exhibit "C")**

6.3 WORKERS' COMPENSATION

The Contractor acknowledges that it is aware of the provisions of the Labor Code of the State of California which requires every employer to be insured against liability for workers' compensation or to undertake self-insurance in accordance with the provisions of that Code, and it certifies that it will comply with such provisions before commencing the performance of the work under this Contract. If Contractor has employees, a copy of the certificate evidencing such insurance or a copy of the Certificate of Consent to Self-Insure shall be provided to County prior to commencement of work.

❒ **Insurance Reduction or Waiver of Coverage Requested (Exhibit "C")**

6.4 OTHER INSURANCES

Contractor may be required to carry additional insurance based upon the nature of the work to be performed (scope of services). For each additional required insurance, a corresponding certificate of insurance must be provided. Claims-made policies must have a retroactive date either prior to the effective date of the Contract or the beginning of the Contract work. Claims-made coverage must extend a minimum of twelve (12) months beyond completion of Contract work or end of current Contract, whichever is later. If coverage is cancelled or non-renewed, and not replaced with another claims made policy with a retroactive date prior to the Contract effective date, the Contractor must purchase extended reporting coverage for a minimum of twelve (12) months beyond completion of Contract work. Contractor shall maintain a policy limit of not less than one million dollars ($1,000,000) per incident, with a deductible or self-insured retention not to exceed *$2,500 unless approved by the County.

6.4.a Professional Liability Insurance……❒ **(check box if required)**

Deductibles greater than $2,500 require Insurance Reduction/Waiver form (Exhibit "C"**) to be completed.*

6.4.b Maritime Insurance……❒ **(check box if required)**

7. NONDISCRIMINATORY EMPLOYMENT:

Contractor and/or any permitted subcontractor, shall not unlawfully discriminate against any individual based on race, color, religion, nationality, sex, sexual orientation, age or condition of disability. Contractor and/or any permitted subcontractor understands and agrees that Contractor and/or any permitted subcontractor is bound by and will comply with the nondiscrimination mandates of all Federal, State and local statutes, regulations and ordinances.

8. SUBCONTRACTING:

The Contractor shall not subcontract nor assign any portion of the work required by this Contract without prior written approval of the County except for any subcontract work identified herein. If Contractor hires a subcontractor under this Agreement, Contractor shall require subcontractor to provide and maintain insurance coverage(s) identical to what is required of Contractor under this Agreement and shall require subcontractor to name Contractor as additional insured under this Agreement. It shall be Contractor's responsibility to collect and maintain current evidence of insurance provided by its subcontractors and shall forward to the County evidence of same.

9. ASSIGNMENT:

The rights, responsibilities and duties under this Contract are personal to the Contractor and may not be transferred or assigned without the express prior written consent of the County.

10. LICENSING AND PERMITS:

The Contractor shall maintain the appropriate licenses throughout the life of this Contract. Contractor shall also obtain any and all permits which might be required by the work to be performed herein.

11. BOOKS OF RECORD AND AUDIT PROVISION:

Contractor shall maintain on a current basis complete books and records relating to this Contract. Such records shall include, but not be limited to, documents supporting all bids, all income and all expenditures. The books and records shall be original entry books with a general ledger itemizing all debits and credits for the work on this Contract. In addition, Contractor shall maintain detailed payroll records including all subsistence, travel and field expenses, and canceled checks, receipts and invoices for all items. These documents and records shall be retained for at least three years from the completion of this Contract. Contractor will permit County to audit all books, accounts or records relating to this Contract or all books, accounts or records of any business entities controlled by Contractor who participated in this Contract in any way. Contractor shall refund any monies erroneously charged.

12. TITLE:

The Contractor agrees that all data, plans, drawings, specifications, reports, computer programs, operating manuals, notes, and other written or graphic work produced in the performance of this agreement are subject to the rights of the County as set forth in this section. The County shall have the right to reproduce, publish, and use all such work, or any part thereof, in any manner and for any purposes whatsoever and to authorize others to do so. If any such work is copyrightable, the Contractor may copyright the same, except that, as to any work which is copyrighted by the Contractor, the County reserves a royalty-free, nonexclusive, and irrevocable license to reproduce, publish, and use such work, or any part thereof, and to authorize others to do so (40 CFR 31.34, 31.36).

13. TERMINATION:

A. If the Contractor fails to provide in any manner the services required under this Contract or otherwise fails to comply with the terms of this Contract or violates any ordinance, regulation or other law which applies to its performance herein, the County may terminate this Contract by giving five (5) calendar days written notice to the party involved.

B. The Contractor shall be excused for failure to perform services herein if such services are prevented by acts of God, strikes, labor disputes or other forces over which the Contractor has no control.

C. Either party hereto may terminate this Contract for any reason by giving thirty (30) calendar days written notice to the other parties. Notice of termination shall be by written notice to the other parties and be sent by registered mail.

D. In the event of termination not the fault of the Contractor, the Contractor shall be paid for services performed to the date of termination in accordance with the terms of this Contract so long as proof of required insurance is provided for the periods covered in the Contract or Amendment(s).

14. RELATIONSHIP BETWEEN THE PARTIES:

It is expressly understood that in the performances of the services herein, the Contractor, and the agents and employees thereof, shall act in an independent capacity and as an independent contractor and not as officers, employees or agents of the County. Contractor shall be solely responsible to pay all required taxes, including but not limited to, all withholding social security, and workers' compensation.

15. AMENDMENT:

This Contract may be amended or modified only by written agreement of all parties.

16. ASSIGNMENT OF PERSONNEL:

The Contractor shall not substitute any personnel for those specifically named in its proposal unless personnel with substantially equal or better qualifications and experience are provided, acceptable to County, as is evidenced in writing.

17. JURISDICTION AND VENUE:

This Contract shall be construed in accordance with the laws of the State of California and the parties hereto agree that venue shall be in Marin County, California.

18. INDEMNIFICATION:

Contractor agrees to indemnify, defend, and hold County, its employees, officers, and agents, harmless from any and all liabilities including, but not limited to, litigation costs and attorney's fees arising from any and all claims and losses to anyone who may be injured or damaged by reason of Contractor's willful misconduct or negligent performance of this Contract. Nothing herein shall be construed as a limitation of Contractor's liabilities.

19. COMPLIANCE WITH APPLICABLE LAWS:

The Contractor shall comply with any and all Federal, State and local laws (including, but not limited to the County of Marin Nuclear Free Zone, Living Wage Ordinance, and Resolution #2005-97 of the Board of Supervisors prohibiting the offshoring of professional services involving employee/retiree medical and financial data) affecting services covered by this Contract. Copies of any of the above-referenced local laws and resolutions may be secured from the County's contact person referenced in paragraph 20. NOTICES below.

20. NOTICES:
This Contract shall be managed and administered on County's behalf by the Department Contract Manager named below.

All invoices shall be submitted and approved by this Department and all notices shall be given to County at the following location:

Contract Manager: Elizabeth Lewis

Dept./Location: Public Works, Room 304

P.O. Box 4186, San Rafael, CA 94913-4186

Telephone No.: (415) 499-7226

Notices shall be given to Contractor at the following address:

Contractor: Stillwater Sciences

Address: 2855 Telegraph Avenue, Suite 400

Berkeley, CA 94705

Telephone No.: (510) 848-8098, X131

21. ACKNOWLEGEMENT OF EXHIBITS

CONTRACTOR'S INITIALS

EXHIBIT A. ☒ **Scope of Services**

EXHIBIT B. ☒ **Fees and Payment**

EXHIBIT C. ❒ **Insurance Reduction/Waiver**

IN WITNESS WHEREOF, the parties have executed this Contract on the date first above written.

APPROVED BY
COUNTY OF MARIN:

By:_____
President, Board of Supervisors

CONTRACTOR:

By:_____
Name:_____
Telephone No.:_____

COUNTY COUNSEL REVIEW AND APPROVAL (Only required if any of the noted reasons applies)
REASON(S) FOR REVIEW:

☒ **Contract requires approval of the Board of Supervisors of the County of Marin**
☒ **Standard Short Form content has been modified**
❒ **Optional review by County Counsel at Department's request**

County Counsel: _____

Date:_____

EXHIBIT "A"
SCOPE OF SERVICES (required)

Introduction:

As background, Phase 1 of this sediment analysis (Tasks 1 through 5) was implemented by Stillwater Sciences under contract with the County (commencing November 2005) and funded by the Prop. 13 grant agreement between the County and State Water Resources Control Board (Lagunitas Creek Watershed Sediment Reduction and Enhancement Project, Grant Agreement No. 04-109-552-0).

1. Technical Approach:

Studies of average annual sediment production and delivery typically rely on two analytical steps: identification of sediment sources and sinks, and estimates of the rate at which sediment is produced or deposited. The former requires staff skilled in geomorphic field interpretation, while the latter requires integration of field observation, photogrammetry and air photo interpretation, and modeling.

Investigation by Stillwater Sciences of sediment delivery rates into channels of the upper Lagunitas Creek watershed will be based on the following guiding principles:

1. construction of a valid conceptual model of geomorphic processes operating under current and historical periods;
2. estimates of sediment production, storage and delivery for individual processes derived from a finite set of geomorphic processes (see below);
3. stratification of the study area into areas where certain geomorphic processes dominate according to a combination of factors such as geology, slope, land cover, land use, and channel management. Stratifying both hillslope areas and channel segments allows the extrapolation of estimated process rates into unsurveyed terrain. Such analysis can also be used to determine where sediment production is effectively disconnected from the channel network;
4. validation and corroboration of sediment source estimates against estimates derived using relevant published values for nearby and/or similar areas, downstream sites of sediment deposition, and sediment transport models derived from daily average hydrological data;
5. collecting available data with the goals of
    a. distinguishing natural process rates from anthropogenically influenced rates, and
    b. subdividing geomorphic process rates into historical periods based on major human and/or climatic influences.

Experience of Stillwater Sciences with sediment budgets indicates that sediment rate estimates are best constrained using multiple approaches and data sources. For instance, Stillwater Sciences has previously used a combination of six methods in estimating a sediment budget for Redwood Creek, Marin Co., including:

- digital terrain modeling to compare gross watershed characteristics and assess the relative importance of difference geomorphic processes;
- field reconnaissance to ascertain and validate hillslope processes determined from aerial photographs;
- mainstem channel surveys to reveal trends in alluvial sediment storage;
- literature reviews of applicable studies to obtain process rate estimates;
- use of short-term gauging records in combination with prorated records from nearby watersheds, and;
- modeling of bedload flux rates to validate coarse sediment yields.

A similar approach using multiple data sources is proposed in this scope of work. Based on Stillwater Sciences' current understanding of conditions in the upper Lagunitas Creek watershed, it is estimated that the following methods will be necessary (Table 1).

Table 1 Finite geomorphic process set typical to sediment sources in watersheds of the California coast range

Category	Geomorphic Process	Method of Investigation
Natural Processes		
Sediment production	Conversion of bedrock to soil mantle	Not appropriate to the time frame of reference for this study.
	Bedrock landsliding	
	Rockfall	
Hillslope mass wasting processes	Creep and biogenic transport	Soil creep in this study will be subsumed into rates of streamside bank erosion that represents the ultimate delivery of the creep-derived material to the channel network.
	Shallow landsliding	Use of prior reports, existing landslide inventories, records of landslide activity, interpretation of sequential aerial photography and field survey to ascertain the location, volume, and timing of shallow landslides. Application of terrain modeling to identify potentially unstable areas.
	Deep-seated landsliding	Topographic evidence suggest that deep-seated sliding has not been active in the current or recent historical past. Check against geology maps.
Hillslope overland flow erosion	Sheetwash and rill erosion	Evidence from prior reports and field survey.
Channel production processes	Channel head advance	Evidence from prior reports, oblique and sequential aerial photographs, GPS location of channel heads, and extrapolation of measured slope-thresholds for channel initiation.
	Gully incision	Evidence from prior reports and aerial photographs, field survey of sediment volumes corroborated by age of vegetation. Use of spatial comparisons to identify stage in gully development.
	Bank erosion	Use of sequential aerial photographs where visibility permits. Field surveys focusing on determining the volume of erosion according to channel morphology, vegetation age structure, and stratigraphic evidence.
	Mainstem incision / aggradation	Use of sequential aerial photographs where visibility permits. Field surveys focusing on determining the volume of erosion according to morphology, vegetation age, near-channel structures, and stratigraphic evidence. Potential use of dendrochronology where mainstem terraces are identified. Use of spatial comparisons to identify stage in erosional development. Identify sediment storage reservoirs by activity class.
Channel sediment routing and storage dynamics	Sediment transport	Use of suspended sediment and bedload gauging records where available. Application of sediment transport modeling as corroboration on sediment estimates and on variability in delivery rates/export.
*Human Disturbances**		
Road-related	Cut and fill failures	Use of prior inventories of road-related erosion in combination with field survey for evidence for age of failures and rate estimates.
	Surface erosion	
	Stream crossing fill failures	
	inboard ditch incision and slope destabilization	
	Gullying caused by drainage associated with inboard ditch relief	
	Accelerated runoff and channel destabilization	
Agriculture	Surface wash rilling and gullying	See methods for rill erosion and gully incision above.
	Accelerated runoff and channel destabilization	See methods for bank erosion and mainstem incision / aggradation above.
	Hillslope vegetation removal and landsliding	See methods for shallow landsliding above.
	Riparian vegetation removal and channel destabilization	See methods for bank erosion and mainstem incision / aggradation above.
Urban	Construction phase sediment pulse	Rates of urban construction are anticipated to be too low to identify discrete fine sediment sources from field survey.
	Connection of drainage network	Examine channels above and below storm-water outfalls for erosional changes.
	Post-construction low sediment and accelerated runoff	See methods for bank erosion and mainstem incision / aggradation above.

Category	Geomorphic Process	Method of Investigation
Channel management	Channel destabilization through straightening and relocation	Refer to history of channelization and maintenance (if any). Field surveys of channel management activity; correlated to channel morphology changes.
	Channel destabilization through LWD removal	Refer to history of channel maintenance for evidence of LWD removal (if any).
	Sediment reduction through bank revetment, dams, source control measures	Field survey to examine potential sediment stores.

Note: * with the exception of road-related erosion, human disturbances affect the geomorphic processes already identified as natural and, therefore, require efforts to separate the relative influence of natural and human factors.

2. Phase 2 Scope of Work:

Task 6. Field data analysis, corroboration, and interpretation

- Determine dominant erosion processes for each of the identified process domains. Erosion processes will be assessed as in Table 1.
- Determine sediment size class and grain size distribution for each dominant erosion process from soils data, geologic data, and field survey of erosional features.
- Compile published process rates to derive a typical average annual rate for each process. Applicability, presence, and activity level of a particular process in a particular domain will be assessed as the result of aerial photo interpretation, spatial analysis of available GIS coverages, terrain modeling, field surveys, and professional judgment.
- Extrapolation to unsurveyed areas: determine unique erosion process rates representing sediment production under historical and current conditions within regions physiographically similar to the study area from published values.
- Estimate average annual sediment production and delivery rates under historic and current conditions for each sub-watershed by multiplying each specific process domain area by the determined process rate (hillslope storage will be accounted for by applying a unique sediment delivery ratio to unique processes based on published literature values).
- Derive total sediment production (by size class) in each subwatershed under historical and current conditions will be calculated from the sum of production within each process domain.
- Interpret sediment erosion and deposition activity to natural processes or human actions to the extent possible from the assembled data.

Cost estimate: ~$14,800

Task 7. Develop draft and final report.

- Produce six copies of a draft report (3/15/07) and final report (4/30/07). The draft report will be subject to expert peer review prior to submittal.
- Prior to the submittal of the final report, a meeting will be held with DPW staff and STAC to discuss comments and issues related to the draft report (Meeting #3).

Cost estimate: ~$25,200

Phase 2 total : ~$40,000

Schedule of Deliverables:

Task 6 will be completed by February 28, 2007.

Task 7 will be completed by April 30, 2007.

3. Budget:

The project budget is based on 2006 hourly rates for project staff. Hourly rates for staff in 2006 is provided in Exhibit B.

UPPER LAGUNITAS CREEK WATERSHED SEDIMENT DELIVERY

STAFF CLASSIFICATION	RATE	Field data analysis HOURS	Development of recommendations and report HOURS	TOTAL HOURS	TOTAL COST
Principal	$ 175.00	0	0	0	$0
Sr. Geomorphologist	$ 142.00	22	60	82	$11,644
Geomorphologist	$ 96.00	46	112	158	$15,168
Geomorphologist	$ 93.00	34	24	58	$5,394
Geomorphologist	$ 102.92	0	0	0	$0
Ecologist	$ 58.92	0	0	0	$0
GIS Specialist	$ 121.16	4	0	4	$485
GIS Analyst	$ 58.92	16	20	36	$2,121
Geomorphologist	$ 55.80	22	40	62	$3,460
Sediment transport modeler	$ 156.58	8	0	8	$1,253
TOTAL HOURS		152	256	408	$39,524
TOTAL LABOR COST		$14,610	$24,914	$39,524	$39,524

EXPENSES		Field data analysis EXPENSES	Development of recommendations and report EXPENSES		EXPENSES COST
TRAVEL (GROUND):		$0	$90		$90
MEALS:		$0	$0		$0
WORD PROCESSING:		$100	$90		$190
COPIES:		$100	$90		$190
EQUIPMENT:		$0	$0		$0
OTHER DIRECT EXPENSE COST:		$200	$270		$470
ODC MARK-UP:	0%	$0	$0		$0
SUBTOTAL ODCs:		$200	$270	$470	
TOTAL EXPENSES:		$200	$270	$470	$470
PROJECT COST:		$14,810	$25,184	$39,994	$39,994

EXHIBIT "B"
FEES AND PAYMENT SCHEDULE (required)

Stillwater Ecosystem, Watershed & Riverine Sciences

2855 TELEGRAPH AVENUE, SUITE 400
BERKELEY CA 94705
PHONE (510) 848-8098 FAX (510) 848-8398

STILLWATER SCIENCES
2006

Name	Rate
Allen, Douglas	100.32
Amerson, Byron	81.84
Araki, Sayaka	58.92
Araya, Sebastian	77.52
Aspittle, Jennifer	62.00
Baker, Peter	140.88
Bauer, Nicholas	48.24
Bell, Ethan	108.00
Booth, Derek	142.00
Bout, Emmalien	51.16
Bowers, Ronna	55.80
Braudrick, Christian	91.88
Carden, Jason	43.40
Champe, Christine	142.00
Cheang, Tom	100.00
Cholodenko, Laura	77.52
Cosio, Tamara	69.44
Cui, Yantao	156.60
Denker, Elissa	43.00
Diggory, Zooey	87.16
Downs, Peter	142.00
Dusek, Lauren	62.52
Dusterhoff, Scott	96.00
Earl, Holly	110.00
Edlund, Eric	102.32
Fadde, Jessica	50.36
Fainter, Michael	122.64
Fleming-Singer, Maia	117.20
Furber, Seaila	45.00
Gilliam, Elizabeth	55.80
Graeber, William	121.64
Greene, Sarah	71.32
Gruszkowski, Rita	95.36
Hayden, Maya	93.00
Hose, Harry	43.00
Hume, Noah	133.04
Jaquette, Chris	75.92
Jarrett, Kenneth	46.50
Jurjavcic, Nicole	80.60
Keith, AJ	112.96
Khandwala, Sapna	98.20
King, Emily	58.92
Kirihara, Steve	99.20
Kouffeld, Meadow	45.00
Kramer, Sharon	142.00
Kramer, Steve	96.72
Lassettre, Neil	98.20
Lawson, Jennifer	43.00

Name	Rate
Leverich, Glen	50.36
Liebig, Russell	85.44
Ligon, Frank	175.00
Lucas, Trevor	55.80
Lue, Evan	49.60
Lyser, Shelly	43.00
Malko, Mary	48.12
McCants, Dave	120.00
McDowell, Bill	47.24
Merrill, Amy	113.16
Modafferi, Sandy	58.92
Moir, Hamish	93.00
Moyer, Jessica	43.40
Orr, Bruce	142.00
Orr, Krista	83.72
Osterback, Ann-Marie	58.92
Parton, Michael	142.00
Pedersen, Dirk	108.52
Peek, Ryan	66.36
Percival, Angela	99.20
Pittman, Roman	57.40
Ralph, Stephen	142.00
Real de Asua, Rafael	121.16
Reil, Marie	66.08
Riebe, Cliff	102.92
Sears, Bill	90.40
Simmons, Tim	55.80
Simpson, Sabrina	112.12
Sloat, Matt	86.80
Smith, Lynette	49.60
Sparks, Whitney	76.00
Stallman, Jay	93.00
Stella, John	120.92
Stevens, Nancy	58.92
Swaney, Wayne	103.80
Thoms, Rob	43.40
Trawick, Darren	55.80
Wade, Mark	93.00
Walker, Amanda	54.32
Watts, Jennifer	62.00
White, Shawn	86.56
Wilcox, Scott	142.00
Williams, Margo	45.00
Woo, Sheri	100.96
Wood, Steven	58.92
Wooster, John	94.36
Yaeger, Kurt	43.00
Zajanc, David	85.08

Rates listed above are for calendar year 2006. This will be a labor-hour level-of-effort contract with reimbursement for expenses (including travel expenses) at cost plus 10%. (not to exceed State of California authorized travel and expense levels). Hourly rates will be adjusted on January 1st of each year.