

September 19, 2006

Marin County Board of Supervisors
3501 Civic Center Drive
San Rafael, CA 94903

SUBJECT: Recommendation from the Department of Health and Human Services, Division of Social Services to approve the submission, by the IHSS Public Authority, of the County-approved rates for IHSS workers, to the California Department of Social Services (CDSS).

Dear Supervisors:

RECOMMENDATION:

- A. Approve the attached document to revise the California Department of Social Services Rate for Marin County In-Home Supportive Services Provider Benefits, Public Authority Administration

SUMMARY:

This resolution is required as part of the administration of our current In-Home Supportive Services (IHSS) program for FY 2006-07.

Currently, Marin County has an hourly rate (for every hour worked by an IHSS provider) on record with the California Department of Social Services (CDSS). If this recommendation is approved, Marin County would have a new hourly rate. As shown in the chart below, Marin County's current and proposed rates are:

| | Current | New |
|----------------------|----------|----------|
| Wages | \$ 10.50 | \$ 10.50 |
| Benefits | \$ 0.60 | \$ 0.67 |
| Payroll Taxes | \$ 0.82 | \$ 0.82 |
| Administrative Costs | \$ 0.41 | \$ 0.42 |
| | \$ 12.33 | \$ 12.41 |

This new rate would be effective October 1, 2006.

On August 1, 2006, the Public Authority Governing Board approved the budget which is being reflected in this rate request.

COMMUNITY BENEFIT: The IHSS program serves Marin residents who are elderly, blind or disabled and have a very low income. These IHSS recipients more readily attract and retain quality IHSS workers with quality provider benefits. This new rate will allow up to 265 IHSS

providers to have health and non-health (dental) benefits. IHSS recipients will be further served by the new Urgent Backup Care (UBC) program which is included in the Public Authority Administrative rate. The new UBC program will make qualified caregivers available on an urgent and short term basis for:

1. IHSS recipients who have an unplanned need and would become critically ill without a replacement provider; and
2. IHSS recipients who have a planned and short term need for a replacement of a regular provider.

This proposed action will further strengthen and enhance the County's IHSS program and ensure the State provides adequate support in FY 06/07.

FISCAL/STAFFING IMPACT: The proposed action reflects the budget approved by the Board of Supervisors for FY 06/07.

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|---------------------|--------------------------|--------------------|-------------------------------------|-----|
| REVIEWED BY: | <input type="checkbox"/> | Auditor-Controller | <input checked="" type="checkbox"/> | N/A |
| | <input type="checkbox"/> | Human Resources | <input checked="" type="checkbox"/> | N/A |
| | <input type="checkbox"/> | County Counsel | <input checked="" type="checkbox"/> | N/A |

Respectfully submitted,

Larry Meredith, Ph.D.
Director of Health and Human Services

LM/mlc