AGENDA

5:30 p.m. I. Welcome
  • Agenda Review

5:35 p.m. II. Survey Update

5:45 p.m. III. Engagement Subcommittee Update
  • Efforts to Engage Community Around Survey and Final Push

6:05 p.m. IV. Focus Group Subcommittee Update
  • Formal Focus Group Details
  • Canvassing: Update on Process, Participants, and Dates
  • Facilitation and Canvassing Guides

6:25 p.m. V. Drafting Subcommittee Update
  • Update on Draft Process
  • Review of Commission Component
  • Next Steps

7:20 p.m. VI. Updated Timeline

7:30 p.m. VII. Close
AGENDA

• Survey Update
• Drafting Subcommittee Update
• Engagement Subcommittee Update
• Focus Group Subcommittee Update
• Updated Timeline
• Future Agenda Items
SURVEY UPDATE
Total Surveys Received: 442
• English = 431
• Spanish = 6
• Chinese = 5
• Vietnamese = 0
• Paper copies entered = 0

About 26% are from Novato, 29% San Rafael (all 6 Spanish surveys were from here), 11% Mill Valley, 6% San Anselmo, 6% Corte Madera, and the remaining locations were all less than 5%.
Current breakdown by age and race:

**Age:**
- For the English survey, average age is 61
- For the Chinese survey, average age is 53
- For the Spanish survey, average age is 45.

**Race:**
- White=70%
- Hispanic or Latino/Latinx=8%
- Asian/Pacific Islander=3%
- Indigenous=3%
- 15%=Chose identify racially or ethnically
Gender:
• Female=42%
• Male=49%
• Cisgender=2%
• Nonbinary=.7%
• 8%=Chose not identify their gender
DRAFTING SUBCOMMITTEE

- Update on Draft Process
- Review of Commission Component
- Next Steps
ENGAGEMENT SUBCOMMITTEE

• Efforts to engage community around survey
• Final push
FOCUS GROUP SUBCOMMITTEE

- Formal Focus Groups
- Canvassing Update and Process
- Facilitation and Canvassing Guides
Focus groups planned for January 23-28, 2023

<table>
<thead>
<tr>
<th>Focus Group Partner</th>
<th>Date and Time</th>
<th>Location (In-Person or Virtual)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Probation Services</td>
<td>1/24, 3:15-4:30</td>
<td>San Rafael</td>
</tr>
<tr>
<td>Multicultural Center of Marin</td>
<td>1/24, 5:30-7:30</td>
<td>San Rafael</td>
</tr>
<tr>
<td>Probation Services</td>
<td>1/25, 3:15-4:30</td>
<td>San Rafael</td>
</tr>
<tr>
<td>Marin City</td>
<td>1/26, 5:30-7:00 pm</td>
<td>Marin City</td>
</tr>
<tr>
<td>Canal Alliance</td>
<td>1/26, 6-7:30pm</td>
<td>San Rafael</td>
</tr>
</tbody>
</table>
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</thead>
<tbody>
<tr>
<td>Dominican University</td>
<td>1/24, 3:15-4:30</td>
<td>Virtual</td>
</tr>
<tr>
<td>College of Marin</td>
<td>1/24, 5:30-7:30</td>
<td>Virtual</td>
</tr>
<tr>
<td>College of Marin - UMOJA</td>
<td>1/25, 3:15-4:30</td>
<td>Virtual</td>
</tr>
</tbody>
</table>
• Meeting with Drafting Subcommittee, County Administrator, and County Counsel on January 23
• Addition of Full Working Group Meeting on January 31
FUTURE AGENDA ITEMS

• Review Draft Options
Cameron ran through the agenda for the evening: an update on the survey, updates from each of the subcommittees, the updated timeline, and future agenda items.

**Survey Update:** 442 surveys have been received. This does not include any paper surveys that have been filled out. 431 surveys have been received in English, 6 in Spanish, and 5 in Chinese. Approximately 26% are from Novato, 29% San Rafael, 11% Mill Valley, 6% San Anselmo, 6% Corte Madera, and all others were less than 5%. Race, sex, and age demographics were provided. The group indicated they had collected approximately 50 paper surveys and were hoping to have more by the time the survey closes on Friday, January 20.

**Drafting Committee Update:** Stephen notes a significant chunk of time was spent on identifying where board members would come from and how the appointments would be made (i.e., staggered terms). He notes there has been some disagreement as to whether people with some connection to law enforcement could serve and states the group came up with a formula which creates some guidelines. He further notes that the committee is going to recommend a higher funding level than what was originally identified by the county since the recommendation will be for multiple staff members. Ashley noted she and Nancy talked with Brian Williams from Los Angeles and discussed the role of law enforcement as it interacts with the board. Cesar discussed equity within the committee, and Stephen shared that the recommendation is to have the Board of Supervisors appoint nine (one for each district) and an additional four would be nominated by the Human Rights Commission and appointed by the BoS. Curtis noted that the important part of this working group is to put together the best plan/recommendation and let the county worry about the monetary component. Cameron noted the BoS has asked for the committee to submit several recommendations. Cesar asked that the committee define stakeholders and notes the impacted communities are the people that need to be at the table – this needs to be addressed through an equity lens. He reiterated that the term stakeholder needs to be specifically defined.

Cameron noted the next step would be to fine tune the Inspector General piece of the recommendation and to review the documents before any presentation is officially made. Once the drafting committee has the full document put together, it will be sent out to the full committee for review and comments before a full working group meeting so that that meeting can be used to gain consensus amongst the committee. Additionally, feedback from the surveys and focus groups can be added at that time.
**Engagement Committee Update:** Nancy stated she and Tara went to several locations and left paper surveys. She expressed concern that people felt the survey was still too complicated for some people, even translated into native language. Tara noted that in some of the communities, the focus group may be a better way to obtain feedback, particularly in light of language barriers and groups not reading to the level of the survey. Nancy added that incentivizing the survey seemed to work and that was done through committee members’ own funds. She noted there was an element of distrust in the survey from those who had previous interaction with the MCSO.

**Focus Group Committee Update:** Jamilah noted there would be three online focus groups on January 24 at 6:00 p.m., January 25 at 6:00 p.m., and January 27 at 12:00 p.m. One in-person focus group has been scheduled so far, and several others are in the works. The most updated information is found on the Sheriff Oversight Committee’s website. Pastor Leggett noted he was working with a group of youth for a focus group. Cesar noted he has lined up facilitators and recorders to do street outreach on the 24th, 25th, and 26th. Cameron noted there is a canvassing guide and a focus group facilitator guide that the committee has created in regard to questions to ask as conversations are being had, and she will send that around to everyone.

**Timeline Updates:** Cameron noted the survey closes on 1/20; focus groups are occurring 1/23-1/28. There is an initial meeting with county counsel on 1/23, with a second meeting the week of 2/6. There will be full working group meetings on January 31 and February 15. In the first two weeks of February, documents will need to be reviewed by the full working group in preparation for submitting the options to the Board of Supervisors committee the week of 2/20, and a final presentation and vote will come towards the end of the first quarter of 2023.

**Future Agenda Items:** It was requested that Brian Williams from Los Angeles come to the 1/31 meeting if available. Additionally, it was recommended that both Brian Williams and Cathleen Beltz review the finalized recommendations before they are presented to the Board of Supervisors.

**Next Meeting:** Tuesday, January 31, 2023 at 5:30 p.m.

**Adjournment:** Meeting adjourned at 7:20 p.m. PST.