



# MWC BOS Update

# Key Priorities

Consent Decree

SART Task Force

Food Insecurity

CEDAW

Marin Teen Girl Conference

Getting a Seat at the Table

Recognition

Resources

Consent  
Decree  
MWC  
responsible  
for oversight

The Consent decree was put into place on 1/29/1980 by the U.S. District Court, Northern District of California

The Women's commission has worked closely over the years with the County and the Equal Employment Advisory Committee to ensure fair and equitable hiring practices.

Establishing compliance with Federal Court mandates, showing that the County has fulfilled requirements set forth to ensure equal hiring and promotion practices among women in County employment positions.

Communicating with the VP of National NOW, who is talking to their attorney and finding out if someone from National NOW can stand in for a local NOW.

Once lifted we would like to maintain our Equal Employment Advisory Committee Seat

# SART Task Force

---

- 2017 - MWC formed a Sexual Assault Response Team (SART) review task force
- Dec 2018 - MWC presented findings and issued recommendations to BOS
- July 2021 - BOS approved funding of DA Pilot program to localize sexual assault exams
- March 2022 - Victims of sexual assault can be examined at Kaiser Permanente in San Rafael
- The MWC is grateful to the partners in this SART work
  - Lori Frugoli - Marin County District Attorney
  - Napa Solana SANE-SART
  - Kaiser Permanente
  - Community Violence Solutions



# Food Insecurity

- One of the commissions values is collaboration. We partner with other organizations to increase access for women.
- The 2021 US Census shows 6% of Marin's population living below the poverty line.
- Met with Food Bank CEO Tanis Crosby to discuss food insecurity in Marin.
- Partnering with the San Francisco-Marin Food Bank and local school districts to address food insecurity and to address inequities in the system, and how to promote fair and equal food distribution practices.
- Getting Marin School District to work with the Food Bank on education and equitable food programs.

[ sq ir\$vi\$evngyp)\$  
zyprivefpi x\$gstrk\$ ml\$yrkiw\$  
nr\$ e)\$w\$lex\$vi\$wo}\$s\$slim\$  
liepl2\$ sq w\$vi\$svi\$poip)\$s\$  
wort\$ iep\$w\$slim\$lnhvir\$  
lezi\$rsykl\$ssh\$emmrk\$slim\$  
poip\$ssh\$j\$priw\$fiwx)\$  
wxiiw\$hitviwwsr\$erh\$  
{ svotregi\$fwirgiw2

# CEDAW

## Convention on the Elimination of All Forms of Discrimination Against Women

### **CEDAW is the “Women’s Bill of Rights”**

UN Convention to Eliminate All Forms of Discrimination Against Women

- Nearly all (193) member countries have ratified CEDAW; Except Iran, Somalia, North Sudan, Palau, Tonga and the USA
- CEDAW includes: ending human trafficking, addressing the needs of aging women, expanding economic empowerment, reproductive rights, and examining gender roles
- Reason for Failure Nationally: Most Senators think the US already has adequate legal protections for women!

### **MWC and CEDAW**

- Commissioners conducted CEDAW introduction meetings with each Supervisor and are exploring the passage of a resolution by the Board of Supervisors stating that the County of Marin supports the principals stated within CEDAW
- Researching what other counties have accomplished and what stumbling blocks they encountered
- Currently more than 40 communities have signed on to support cities for CEDAW across the nation
- Partners in the Ratify Movement Spearheaded by the UN Committee on the Status of Women and UNA San Francisco, Women’s Intercultural Network, the National Council of Jewish Women San Francisco, the Soroptimist International of San Francisco, the Friends of the Commission on the Status of Women, CareerGirls, and the Geneva-based International Alliance of Women.



# Marin Teen Girl Conference

---

## Program Overview:

- 20+ Marin Teen Ambassadors develop a conference by teen girls for teen girls
- Conference will be on March 20th at the Embassy Suites
- Registration now open on website: <https://marinteengirls.org/>
- Conference features keynote, workshops, panels and resource rich exhibitors
- Open to Marin teen girls grades 8-12

## Removing Barriers:

- Transportation to and from West Marin
- No cost for admission to attendees
- Spanish translation services available at the conference

# Getting a Seat At the Table

- The Women's Commission identified the need to increase the representation of women on Boards at their 2019 Strategic Planning Meeting.
- We decided to initially focus on non-elected Board and Commission positions from both the supply and demand perspective.
- After taking an inventory of each city and the county's non-elected Board and Commission positions, several lacked representation of women.
- We found great opportunity to increase the representation of women from both a supply and demand perspective.
  - Setting specific goals that are included in your annual objectives.
  - Educating your Board/Council Members and Board/Commission chairs.
  - Community outreach to women's groups, professional associations.
- This initiative was placed on hold during the pandemic as County/City leaders did not have the capacity at the time to address this. The commission will revisit approach during the 2022 Summer planning meeting and discuss next steps.



# Recognition

## **Past**

- National Alliance of Mental Illness (NAMI)
- Mill Valley Film Festival
- Rotary International
- Elaine Petrocelli (Owner of Book Passage)
- Center for Domestic Peace

## **Planned for 2022 - 2023**

- Dana Van Gorder, Executive Director of the Spahr Center
- Dr. Lisa Santora, Deputy Health Officer, Marin Public Health
- Felicia Gaston, Executive Director of Performing Stars of Marin
- Mary Jane Burke, MCOE Superintendent
- Penny Macphail, Founder of Good Fairy Marin

# MWC Produced Resources

## **Women in Crisis Resource Card**

The Women in Crisis Resource Card (Formerly the “Yellow Card”) is a discreet, wallet-sized, card available in [English](#) or [Spanish](#) that contains a list of agencies and organizations that assist women in crisis. They have a QR code that points to an expanded list of resources on the Marin Women’s Commission Website.

## **Reading List and Bookmarks**

We love to read and Promote Positive Role Models in Print! The Marin Women’s Commission maintains a list of books that are by women authors, are about women or have strong female lead characters. [Online](#) you can easily sort by categories such as fiction, non-fiction, history, young adult, LGBT and other categories. Copies of the Marin Women’s Recommended Reading List are available through the County’s libraries as well.

# Additional Resources/Contact Information

---

- Marin Women's Commission Website: <https://marinwomenscommission.net/>
- Marin Teen Girl Conference Website: <https://marinteengirls.org/>
- Upcoming Meeting: March 22 7-9pm (link to join will be on agenda once agenda is posted)
- Staff: Christine Shaw (415)473-6189
- Commissioners:
  - At-Large: Samantha Ramirez
  - D1: Crystal Martinez & Renee Surcouf
  - D2: Laura Anderson & Sally Stocks
  - D3: Sherene Chen & Amy Schroeder
  - D4: Barbara Anderson & Vacant
  - D5: Leslie Belingheri & Magali Limeta