September 28, 2021

Board of Supervisors
County of Marin
3501 Civic Center Drive, Room 329
San Rafael, CA 94903

SUBJECT: Confirm appointment of David Joseph Sutton as Public Defender

Dear Board Members:

After an open nationwide recruitment process, it is recommended that your Board confirm the appointment of David Joseph Sutton as the Public Defender. His starting annual salary would be $233,085. His benefits will be consistent with those received by other department heads. Because David is new to the County, he will receive an initial balance of 80 hours of both sick and vacation leave. In addition, he will be reimbursed for moving expenses of up to $10,000.

Over his career, Sutton has served in progressively more responsible roles starting in Marin County and receiving multiple promotions within the Federal Public Defender’s Office in Los Angeles. Most recently, David has served as the Trial Chief with the Federal Public Defender overseeing all trial staff in the Los Angeles office. Sutton has a Bachelor of Arts in Political Science at San Francisco State and JD from University of San Francisco Law School.

EQUITY IMPACT: The recruitment process included reaching out to women and people of color. Sutton has demonstrated a commitment to racial equity in his previous work experiences.

FISCAL IMPACT: Funding for this position is available within the existing County budget.

Respectfully submitted,

Matthew H. Hymel
County Administrator

cc: Mary Hao, Director of Human Resources