

OFFICE OF THE
COUNTY ADMINISTRATOR

March 2, 2021

Matthew H. Hymel
COUNTY ADMINISTRATOR

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Board of Supervisors
County of Marin
3501 Civic Center Drive, Room 329
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SUBJECT: Confirm Director of Public Works Appointment

Dear Board Members:

After a nationwide recruitment, it is recommended that your Board confirm the appointment of Rosemarie Gaglione as the Director of Public Works. Her annual salary is \$236,038 and she will start on March 21, 2021.

Since she is new to the organization, Gaglione will receive a starting balance of 80 hours for both sick and vacation leave and a moving reimbursement allowance of up to \$5,000. Her other benefits will be consistent with those received by other department heads.

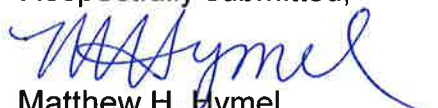
Gaglione joins the County after most recently serving as the Public Works Director for the City of Oxnard. In Oxnard, she managed a staff of 498 full-time equivalent positions and an annual budget of \$323 million in addition to a \$1 billion, five-year capital improvement program.

Prior to joining Oxnard, Gaglione spent nearly 11 years with the City of Goleta, including four years as Public Works Director and City Engineer. She also worked for San Luis Obispo County in the transportation division. Gaglione graduated from Cal Poly San Luis Obispo with a BS in Environmental Engineering.

EQUITY IMPACT: The recruitment process included reaching out to women and people of color. In addition, the selection process included questions addressing issues of racial equity and ensuring equitable delivery of services to all residents.

FISCAL IMPACT: Funding for this position is available within the existing County budget.

Respectfully submitted,



Matthew H. Hymel
County Administrator

cc: Mary Hao, Director of Human Resources