

September 15, 2020

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Marin County Board of Supervisors  
3501 Civic Center Drive  
San Rafael, CA 94903

**SUBJECT:** Disaster Service Worker (DSW) Recognition

Dear Supervisors,

**RECOMMENDATION: Adopt resolution recognizing Disaster Service Workers and accept accompanying report.**

Over the last six months, during the COVID-19 pandemic, more than 1,000 Marin County employees have stepped into new roles to serve our residents. They have managed hotels for people experiencing homelessness, delivered food, assembled a robust testing machine, served as community liaisons, learned the ins and outs of effective contact tracing, responded quickly to our skilled nursing facilities, evaluated and analyzed data, supported the County Administrative and Health and Human Services Department Operations Centers, ensured effective spending of limited County resources, and run an emergency operation center 24 hours a day. Our Disaster Services Workers (DSWs) have stepped up and stepped out of their current jobs and they are heroes.

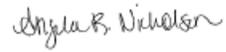
Even though we are still in the middle of this response, today we take a pause to appreciate the hard work of County DSWs. They are dedicated and committed to continuing to serve our community. They are helping Marin County to flatten the COVID curve. Over the past few weeks, with fire and heat and bad air quality, they have again stepped forward and adapted planning in our new COVID reality.

Today we honor every employee who has worked a DSW shift. I also want to call special attention to the 120 employees who have worked more than 400 hours on this pandemic. As a token of appreciation, I ask that your Board honor these employees with a \$50 award.

**FISCAL IMPACT:**

There is no increase to General Fund net county costs as a result of this action. The cost of this award is approximately \$6,000 and funds for employee recognition are currently available in the non-departmental budget.

Respectfully submitted,



Angela Nicholson  
Director of the Emergency Operations Center  
Assistant County Administrator

<b>REVIEWED BY:</b>	<input type="checkbox"/>	Department of Finance	<input checked="" type="checkbox"/>	N/A
	<input type="checkbox"/>	County Counsel	<input checked="" type="checkbox"/>	N/A
	<input type="checkbox"/>	Human Resources	<input checked="" type="checkbox"/>	N/A
	<input checked="" type="checkbox"/>	County Administrator	<input type="checkbox"/>	N/A