

RESOLUTION
THE BOARD OF SUPERVISORS
MARIN COUNTY

COMMENDING
MICHAEL DALY
ON HIS RETIREMENT AS CHIEF PROBATION OFFICER FOR THE COUNTY OF MARIN

WHEREAS, in 1990 Michael Daly, walked off the campus of Cal Poly with a bachelor's degree in social science (criminal justice concentration) in hand, and walked into the halls of the Marin County Civic Center as an extra hire in the parole unit launching a thirty-year career with the Marin County Probation Department; and

WHEREAS, during the course of his career Mike worked his way up through both Juvenile and Adult Probation, earned a Master's Degree in Public Administration from Golden Gate University in 1999, was promoted to Chief Deputy in 2005, and was appointed to serve as Chief Probation Officer in 2009; and

WHEREAS, Chief Daly has been instrumental in driving the evolution of the Probation Department and the Marin County Criminal Justice System of which it is a part, from traditional sentencing and probation into the 21st-century collaborative criminal justice system. Today it is focused on identifying and resolving the underlying issues that often lead to criminal behavior and then helping individual offenders in establishing healthy, productive, law abiding lives; and

WHEREAS, Mike was one of the original members of the Coordination of Probation Enforcement (COPE) Team with the Sheriff's Office. He was instrumental in determining the goals of the COPE unit and shaping the unit for the future; and

WHEREAS, Chief Daly championed the County's adoption of restorative justice as a community-based, victim responsive, and offender accountability tool to ensure justice and to create sustainable solutions to criminality; and

WHEREAS, Mike helped create the Phoenix Project to deliver culturally competent, community-based services to probationers and other community members in Marin City, and through such collaborative efforts created real and lasting crime rate reduction; and

WHEREAS, Mike promoted authentic youth voice and agency, as well as an unwavering commitment to restorative justice-based solutions, by referring juvenile cases to Marin's restorative trauma-informed Youth Court program, keeping nearly 1,300 Marin youth out of the juvenile justice system; and

WHEREAS, Mike's work with the W. Haywood Burns Institute has addressed racial inequities and worked to reduce ethnic disparities in the Marin juvenile justice system; and

WHEREAS, in 2014 Chief Daly served as President of the Chief Probation Officers of California and represented the interests of Marin County and the State of California in establishing accepted norms and legislation on flash incarceration and other topics which resulted in a more just and efficient implementation of AB 109; and

WHEREAS, Mike led the Employee Recognition Program for six years committing time, energy and genuine interest to supporting employee recognition, advancing and improving the decade's long program and inspiring excellence; and

WHEREAS, in 2016, Mike, a.k.a. Mr. relationship builder, collaborator, and compassionate "tough guy" founded the annual "Wall of Change" celebrating the hard work, painful setbacks, and ultimate successes of men and women probationers, whose persistence, determination and grit merited their installation on the Probation Department's hallowed Wall of Change. At the annual Wall of Change award event, Mike's pride in the young men and women who had worked so hard to turn their lives around, as well as in the probation staff whose sterling work is so critical to the probationer's success, beamed as brightly as any family members; and

WHEREAS, while Chief Daly will be known for these and many other professional accomplishments, it is the gold standard of style and character -- integrity, humility, intelligence and compassion -- that Mike Daly modeled in every interaction, every relationship, every environment, that will have the most lasting impact on the department, the people he has worked with, and the County of Marin in general; and

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of the County of Marin hereby thanks and commends Michael Daly for his many years of dedication, commitment and contributions to the County of Marin Probation department, the County of Marin, and to all those individuals who have had their lives changed by his invaluable work.

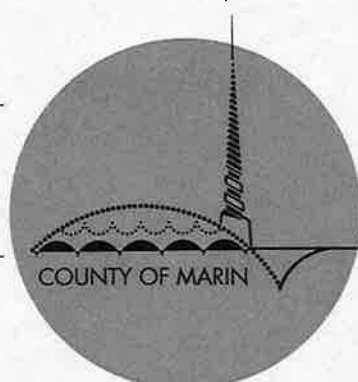
PASSED AND ADOPTED at a regular meeting of the Board of Supervisors of the County of Marin held this 21ST day of July 2020.

KATIE RICE – SUPERVISOR, DISTRICT 2- PRESIDENT

DAMON CONNOLLY – SUPERVISOR, DISTRICT 1

KATHRIN SEARS – SUPERVISOR, DISTRICT 3

DENNIS RODONI – SUPERVISOR, DISTRICT 4



JUDY ARNOLD – SUPERVISOR, DISTRICT 5