



OFFICE OF THE  
**COUNTY ADMINISTRATOR**

December 15, 2020

Matthew H. Hymel  
COUNTY ADMINISTRATOR

**Marin County Board of Supervisors**  
3501 Civic Center Drive  
San Rafael, CA 94903

Daniel Eilerman  
ASSISTANT COUNTY  
ADMINISTRATOR

**SUBJECT:** Update on race equity planning and implementation.

Angela Nicholson  
ASSISTANT COUNTY  
ADMINISTRATOR

Dear Supervisors,

**RECOMMENDATION:** Accept report.

Marin County Civic Center  
3501 Civic Center Drive  
Suite 325  
San Rafael, CA 94903  
415 473 6358 T  
415 473 4104 F  
CRS Dial 711  
[www.marincounty.org/cao](http://www.marincounty.org/cao)

**SUMMARY:** The Marin County Equity Officer position was filled in April 2019. Over the last year and a half several racial equity projects were initiated. The Office of Equity will present updates to the Board of Supervisors which include the following:

- Updated Cultural Intelligence Training
- Workforce Equity Champions
- Internal Racial Equity Planning Committee
- External Racial Equity Committee
- Safe Space, Brave Space
- Speaker Series
- Possibility Posse
- Racial Equity Toolkits/Budget Tool
- Covid-19 Response

We will also provide status updates on forthcoming equity initiatives and projects.

Respectfully submitted,

**Anyania Muse**  
Equity Officer

<b>REVIEWED BY:</b>	<input checked="" type="checkbox"/> County Administrator	<input type="checkbox"/> N/A
	<input type="checkbox"/> Department of Finance	<input checked="" type="checkbox"/> N/A
	<input type="checkbox"/> County Counsel	<input checked="" type="checkbox"/> N/A
	<input type="checkbox"/> Human Resources	<input checked="" type="checkbox"/> N/A