December 15, 2020

Marin County Board of Supervisors
3501 Civic Center Drive
San Rafael, CA 94903

SUBJECT: Update on race equity planning and implementation.

Dear Supervisors,

RECOMMENDATION: Accept report.

SUMMARY: The Marin County Equity Officer position was filled in April 2019. Over the last year and a half several racial equity projects were initiated. The Office of Equity will present updates to the Board of Supervisors which include the following:

- Updated Cultural Intelligence Training
- Workforce Equity Champions
- Internal Racial Equity Planning Committee
- External Racial Equity Committee
- Safe Space, Brave Space
- Speaker Series
- Possibility Posse
- Racial Equity Toolkits/Budget Tool
- Covid-19 Response

We will also provide status updates on forthcoming equity initiatives and projects.

Respectfully submitted,

Anyania Muse
Equity Officer

REVIEWED BY: (X) County Administrator ( ) N/A
( ) Department of Finance (X) N/A
( ) County Counsel (X) N/A
( ) Human Resources (X) N/A