



OFFICE OF THE
COUNTY ADMINISTRATOR

Matthew H. Hymel
COUNTY ADMINISTRATOR

December 3, 2019

Daniel Eilerman
ASSISTANT COUNTY
ADMINISTRATOR

Marin County Board of Supervisors
3501 Civic Center Drive
San Rafael, CA 94903

Angela Nicholson
ASSISTANT COUNTY
ADMINISTRATOR

SUBJECT: Informational workshop and update on the 5 Year Business Plan

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Dear Board Members:

RECOMMENDATION: Accept the Year 4 report

SUMMARY:

The 5 Year Business Plan was adopted by your Board in the Fall 2015, with the mission of becoming a more adaptive organization which encourages engagement, learning and leadership at all levels. The four focus areas of Diversity and Inclusion, Innovation, Growth and Development, and Communication have made great progress over the past year, Year 4 of the Plan. As we look forward to year 5 of the plan, we will report on successes achieved, delays or redirections, as well as any refined metrics or actions due to the recent 2019 Employee Voice Survey results.

Please let me know if you have any questions or concerns.

Respectfully submitted,

Angela Nicholson
Assistant County Administrator

CC: Matthew Hymel, County Administrator
Mary Hao, Human Resources Director
Liza Massey, Chief Information Officer