

DEPARTMENT OF
HUMAN RESOURCES

Our Mission: To create a thriving organization, providing meaningful careers in public service.

Mary Hao
DIRECTOR

August 6, 2019

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Board of Supervisors
County of Marin
3501 Civic Center Drive
San Rafael, CA 94903

SUBJECT: Approve salary modifications for non-represented attorney classes

Dear Board Members:

RECOMMENDATION: It is the recommendation of Human Resources that your Board approve the following actions, effective July 28, 2019:

1. Equity Adjustments: Consistent with the agreements with the Teamsters Local 856 Deputy District Attorney unit and MAPE General Unit Deputy Public Defenders, we are recommending the second equity adjustment for non-represented attorney classifications that will align pay for attorney series across departments in year three, bring the benchmark survey class to the median of the labor market, and maintain current pay differentials among levels in each series.

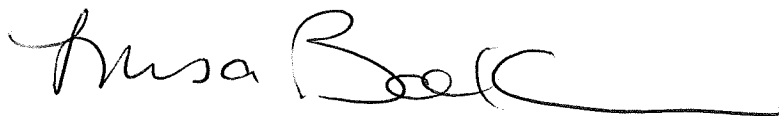
Class Title	Class Code	Equity Increase
County Counsel I	2541	1.0%
County Counsel II	2542	0.5%
Deputy Child Support Attorney I	2551	1.0%
Deputy Child Support Attorney II	2552	1.0%
Deputy Child Support Attorney III	2553	1.0%
Deputy Child Support Attorney IV	2554	1.0%

FISCAL IMPACT: The salary adjustments will result in an incremental cost increase of \$4,245 in FY 2019-20. Funds have been allocated by the County Administrator's Office in departmental budgets for the proposed adjustments.

Please let me know if you have any questions or concerns.

- | | |
|--|---|
| <input checked="" type="checkbox"/> County Administrator | <input type="checkbox"/> N/A |
| <input type="checkbox"/> Department of Finance | <input checked="" type="checkbox"/> N/A |
| <input type="checkbox"/> County Counsel | <input checked="" type="checkbox"/> N/A |
| <input checked="" type="checkbox"/> Human Resources | <input type="checkbox"/> N/A |

Signature:

A handwritten signature in black ink, appearing to read "Lisa Baker", with a long horizontal flourish extending to the right.

Lisa Baker
Assistant Director of Human Resources

- cc: Matthew Hymel, County Administrator
Dan Eilerman, Assistant County Administrator
Angela Nicholson, Assistant County Administrator
Jill Francis, Director of Child Support Services
Brian Washington, County Counsel
Jeff Wickman, Retirement Administrator, MCERA