December 13, 2016

Marin County Board of Supervisors
3501 Civic Center Drive
San Rafael, CA 94903

SUBJECT: Request on behalf of Supervisors Kinsey and Sears to adopt resolution affirming equality and inclusion for all residents of the County of Marin

Dear Supervisors:

RECOMMENDATION:
1. Adopt this Resolution affirming equality and inclusion for all residents in the County of Marin.

SUMMARY:
The County's Five year business plan places special emphasis on the County's focus on building a diverse and inclusive organization so that our County of Marin government is more responsive to the needs of our residents.

Recent events and rhetoric have contributed to the fact that many in our community are fearful. Fearful of discrimination, fearful of hate, fearful of deportation, and fearful of exclusion from a community in which they belong. Marin County has a role in maintaining and creating equity for our residents. We are not a community of hate and this resolution affirms that we are and will continue to be a united Marin County, committed to equality and inclusion for all.

REVIEWED BY: [X] County Administrator [ ] Department of Finance
[ ] County Counsel [X] Human Resources

Sincerely,

Angela Nicholson
Assistant County Administrator

CC: Mary Hao, Human Resources