May 12, 2015

Marin County Board of Supervisors
3501 Civic Center Drive
San Rafael, California 94901

SUBJECT: CONDUCT MERIT HEARING OF ORDINANCE REPEALING CHAPTER 2.42 OF THE MARIN COUNTY CODE (ANTIQUATED HUMAN RIGHTS COMMISSION ORDINANCE) AND ADDING NEW CHAPTER 2.45 ESTABLISHING THE MARIN COUNTY HUMAN RIGHTS COMMISSION

Dear Supervisors:

RECOMMENDATION: Conduct Merit Hearing of the proposed Ordinance repealing Chapter 2.42 of the Marin County Code (antiwkated Human Rights Commission Ordinance) and adding Chapter 2.45 establishing the new Marin County Human Rights Commission.

SUMMARY: Marin County Code Section 2.42 embodies the Human Rights Commission Ordinance as it has existed for several decades. CAO staff, Human Resources staff and County Counsel have urged a substantial modification of the Human Rights Commission Ordinance because of outdated language, confusing and contradictory sections and changes that are necessary to reflect the mission of the Commission in the new millennium. Human Resources worked with stakeholders including the social equity group within the County workforce and community stakeholders to make necessary changes for a new Ordinance.

It is urged that your Board approve the proposed Ordinance, which will repeal Chapter 2.42 (the outdated Human Rights Commission Ordinance) and establish a new Marin County Human Rights Commission (Chapter 2.45). The proposed Ordinance is titled, "AN ORDINANCE OF THE MARIN COUNTY BOARD OF SUPERVISORS REPEALING CHAPTER 2.42 OF THE MARIN COUNTY CODE AND ADDING CHAPTER 2.45 OF THE MARIN COUNTY CODE TO ESTABLISH THE MARIN COUNTY HUMAN RIGHTS COMMISSION."
FISCAL/STAFFING IMPACT: None. The new Chapter 2.45 will not contain any fiscal or staffing impacts beyond what Chapter 2.42 had required.

REVIEWED BY:

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<td>Dept. of Finance</td>
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<td>X County Counsel</td>
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Respectfully submitted,

Jack F. Govi
Assistant County Counsel

cc: Clerk of the Board