

May 5, 2015

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Marin County Board of Supervisors  
3501 Civic Center Drive  
San Rafael, California 94901

**SUBJECT: CONDUCT FIRST READING OF ORDINANCE  
REPEALING CHAPTER 2.42 OF THE MARIN COUNTY  
CODE (ANTIQUATED HUMAN RIGHTS COMMISSION  
ORDINANCE) AND ADDING NEW CHAPTER 2.45  
ESTABLISHING THE MARIN COUNTY HUMAN RIGHTS  
COMMISSION AND SET MERIT HEARING FOR MAY 12<sup>TH</sup>.**

Dear Supervisors:

**RECOMMENDATION:** Conduct First Reading of the proposed Ordinance repealing Chapter 2.42 of the Marin County Code (antiquated Human Rights Commission Ordinance) and adding Chapter 2.45 establishing the new Marin County Human Rights Commission and set the Merit Hearing of the proposed Ordinance for Tuesday, May 12, 2015, at 10:30 a.m.

**SUMMARY:** Marin County Code Section 2.42 embodies the Human Rights Commission Ordinance as it has existed for several decades. CAO staff, Human Resources staff and County Counsel have urged a substantial modification of the Human Rights Commission Ordinance because of outdated language, confusing and contradictory sections and changes that are necessary to reflect the mission of the Commission in the new millennium. Human Resources worked with stakeholders including the social equity group within the County workforce and community stakeholders to make necessary changes for a new Ordinance.

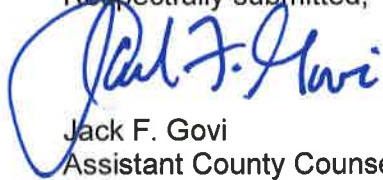
It is urged that your Board conduct a First Reading of the proposed Ordinance, which will repeal Chapter 2.42 (the outdated Human Rights Commission Ordinance) and establish a new Marin County Human Rights Commission (Chapter 2.45). The proposed Ordinance is titled, "**AN ORDINANCE OF THE MARIN COUNTY BOARD OF SUPERVISORS REPEALING CHAPTER 2.42 OF THE MARIN COUNTY CODE AND ADDING CHAPTER 2.45 OF THE MARIN COUNTY CODE TO ESTABLISH THE MARIN COUNTY HUMAN RIGHTS COMMISSION.**" Your Board should also set the Merit Hearing for this Ordinance to occur on May 12, 2015, at 10:30 a.m.

**FISCAL/STAFFING IMPACT:** None. The new Chapter 2.45 will not contain any fiscal or staffing impacts beyond what Chapter 2.42 had required.

**REVIEWED BY:**

	Dept. of Finance	X	N/A
X	County Counsel		
X	Human Resources		

Respectfully submitted,



Jack F. Govi  
Assistant County Counsel

cc: Clerk of the Board