

The Condition of Probation

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Chief's Corner	1
National Night Out	1
The Legend Retires	2
Farewell and Welcome	3
Celebration Time!	4
Room Confinement	4
Annual Probation Appreciation Picnic	5
DUI Caseload	6
Today's Draw	7

National Night Out is an annual community-building campaign that promotes law enforcement - community partnerships and neighborhood camaraderie to make our neighborhoods safe. National Night Out enhances the relationship between neighbors and law enforcement while bringing back a true sense of community. It is a great opportunity to bring local law enforcement and safety personnel together under positive circumstances.

Millions of neighbors take part in National Night Out across thousands of communities from all fifty states, U.S. territories and military bases worldwide on the first Tuesday in August.

Neighborhoods host block parties, festivals, parades, cookouts and various other community events throughout the county. Novato had a large event at the community center where Novato PD

National Night Out

By Melissa Davis



Continued on pg. 6

Chief's Corner

By Michael Daly

I am pleased to announce that for the second time in three years, the Board of Supervisors has declined the Grand Jury's recommendation to close the Marin County Juvenile Hall and relocate children out of county far away from their main support systems. The Grand Jury once again pointed out how expensive it is to run a juvenile hall with a population that is consistently anywhere from 10-15 kids over the last three years. The Grand Jury also stated that it was very pleased with how juvenile justice was being administered in

Marin with its robust diversion opportunities as well as an ongoing focus of reaching children "upstream" with preventative measures. Kevin Lynch, our Juvenile Division Director, has done an outstanding job over the last several years championing these efforts.

I have been clear with my desire to have a juvenile justice center built on existing land already zoned for county use. The Board of Supervisors authorized a local architect to conduct a feasibility study to see how this project can

come to fruition. I want to thank the Board of Supervisors for their support and vision for doing what is best for our children.

Mission Statement

The mission of the Marin County Probation Department is to further justice and community safety, and to hold offenders accountable while promoting their rehabilitation.

The Legend Retires

By Kevin Lynch

After more than 33 years with the Marin County Probation Department, Senior Deputy Probation Officer Matt Murphy mounted his horse, pointed him in the direction due west, and headed off into the sunset; he retired from his legendary career in the probation field on June 29, 2018.

Let's have a look at what the world was like when Matt began his career in 1985 ...

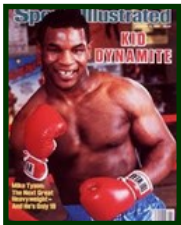
"Nintendo" was released for the first time



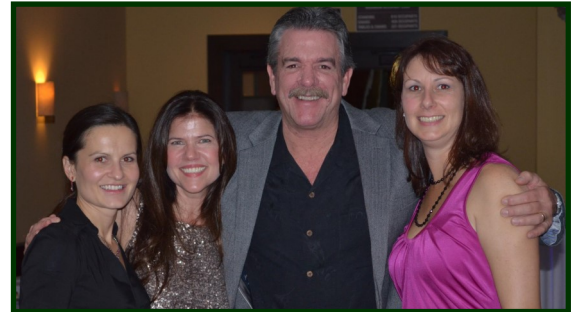
Windows 1.0 became available for \$99



Madonna's song "Like a Virgin" was released



Mike Tyson debuted as a boxer



Another way of looking at how long Matt's tenure with us has been is to think about where most of us were when Matt became an employee. More than 80 of our 105 existing staff were children when Matt started out as a "Group Counselor" at Juvenile Hall in 1985 (24 of us had not been born yet). Yes, it was a different time when Matt began his now legendary career.

Matt worked in all three Divisions of our Department, in just about every role you can think of for a DPO, and he left at least one memorable moment at every stop (see the pictures for some of those memories). However, what Matt really left with us was a reminder of the importance of the attitude you bring to work. Matt liked his co-workers, supported his Department and felt our work was important. However, above all else, it was clear Matt loved what he did for 33 years; he had an infectious, positive, "can do" attitude that comes not

just from 33 years of experience, but from an approach to life that said "I love what I do." I will miss having that kind of attitude around me.

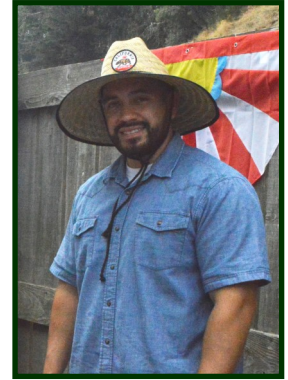
Most of us who worked with Matt over the years have a story or two to share about him, which is how legends get created. Matt will be a presence wherever he goes, and just because he leaves us does not mean he will disappear. He will continue to live in West Marin, where he has spent most of his adult life, and work in Search and Rescue, and be a friend, relative, father and husband. I expect all of those folks in Matt's "community" as it were, have more than a few "memorable moments" of their own about Matt, and that his legend will carry on.

Happy trails, partner!



Farewell and Welcome

Leo Ceja's last day of work in the Department was on July 27, 2018. He was an integral part of the Juvenile Division's Supervision Unit, where he managed part of the Pathways caseload as well as medium-high risk youth. Although he is excited to embark on his new journey with the Berkeley Police Department, he expressed deep appreciation to the Department for the many opportunities for growth and positive experiences he had in the short two years. The Department and its partner agencies will miss his work ethic, perspective and input, and willingness to assist in times of need. Best of luck, Leo, with your professional and personal endeavors!



Ivonne van Buuren, Deputy Probation Officer said, "Aloha" on July 31, 2018 after serving 18 years in public service for the County of Marin. She was a strong family advocate at Canal Alliance where she advocated and assisted many victims of domestic violence and she was a contracted employee with the Marin County Probation Department in the OR unit for Spanish speaking clients. This role eventually led her to a short career as a Victim Witness Advocate at the Marin County District Attorney's Office. Ivonne finally found her way back to the Probation Department and became a Deputy Probation Officer in 2000. Within the past 18 years, Ivonne has spent most of her career as an Investigator preparing misdemeanor and felony presentence reports for the Court. Her organization skills and detailed presentence reports made her a key member of the Investigation Unit. We wish Ivonne a great "Aloha" adventure into retirement and thank her for her hard work and dedication to serving the community.

Jessica Moreano was born and raised in Lima, Peru until the age of 16. She attended and graduated from Terra Linda High School. Jessica later attended the College of Marin and began her career as an Enrollment Counselor for the Petaluma Health Center. She has also worked for over five years as a personal assistant, as a front office supervisor and a financial counselor with Marin Community Clinic. When not at work, Jessica enjoys spending time with family and traveling.



Celebration Time!

By Kevin Lynch

As discussed in the previous edition of The Condition of Probation, the Juvenile Division has initiated the “Show of Hands” program to recognize young people who make changes in their lives while on probation. In July, we had a celebration to support the first three people who have been granted this award.



Room Confinement

By Sandra Mancilla

Senate Bill Number 1143 went into effect on January 1, 2018. In sum, California juvenile halls, camps, and youth prisons are restricted in their use of extended room confinement as it is only to be used as a last resort after using other interventions to address misbehavior, unless there is threat to safety and security in using such interventions. The Juvenile Hall Division started preparing for this law's implementation since summer of 2017. It was a regular topic of discussion at Division Meetings and between Supervisors and Juvenile Correction Officers. As mandated by the bill, the Department wrote policy around it, which the Board of State and Community Corrections approved. The Juvenile Hall Division has been in full compliance with the bill and the Department's policy.

The intent behind the bill has proven to be effective in the short time it has been

in effect. Juvenile Hall Director Eric Olson stated there have been a low number of incidents where a youth has had to be confined in their room, showing that it is possible to manage and change behavior without the use of extended periods of room confinement. Staff are coaching youth to thinking critically through incidents when there is a need for behavioral redirection. Short reflection times are used as an intervention and staff can pair it with an assignment that does not need to be completed in the youth's room. Angela Arenas, Mental Health Practitioner, is stationed at the Juvenile Hall, which makes increased therapeutic intervention more viable as well as a team approach.

With the addition of different programming at Juvenile Hall such as the Gardening Program, Yoga, and Power Source, Juvenile Hall staff are reinforcing the age-appropriate concepts and skills those programs, as well as the Juvenile Services Di-

SB 1143

vision, aim to teach and develop: consequential thinking and self-regulation. The implementation of the Store Program has also paired well with the shift in philosophy. Because behavior is positively rewarded through a merit system, youth can earn enhanced privileges and higher value items. So far, the Store Program has appealed to youth.

Annual Probation Appreciation Picnic



National Night Out (continued from pg 1)

By Melissa Davis

cooked up hot dogs and had a shaved ice machine. San Rafael had 17 events this year spread out all over the city and the Sheriff's jurisdiction had eleven events from West Marin, to Bel Marin Keys to Marin City.

This was the second-year the Marin County Probation Department has joined the events, bringing our swag to hand out and engaging with our communities, local law enforcement and public safety officers. We were welcomed warmly by all and had a great time fielding questions, providing information and putting a friendly face as the image of probation. The Probation light up buttons and flashlights were a big hit.

A special thanks to Corey, Damon, Hugo and Mark for doing a great job of representing our department. We hope to see this event and the Probation Department's involvement grow each year!



DUI Caseload

By Michael Daly

After lengthy discussions with Presiding Judge Paul Haakenson, Judge Andrew Sweet and Judge Geoffrey Howard, our Department has decided to implement a DUI caseload. Marin County has a high percentage of people convicted of drunk driving. Many of these people are on conditional sentence probation and are unsupervised. The Judges and I agreed that folks convicted of their third DUI within the last ten years should be held to a higher standard of supervision.

Beginning August 1st, people will now be assigned a probation officer and be under the supervision of the Marin County Probation Department. Approximately five people a month are convicted of their third DUI so the buildup to this caseload will take time. Senior Probation Officer Heather Damato has volunteered to take on this caseload. The Probation Department committed to our Judges that unannounced probation searches would take place, chemical testing, checks on interlock ignition devices and encouraging treatment would be the main focus points of supervision.



The Probation Department also appreciates the coordination with our local law enforcement with this initiative.

Today's Draw: Susana Cenicerros

By Lindsey MacQuarrie

Susana was born in Ventura County and is a faithful Dodgers fan. She grew up in Oxnard for the first twelve years of her life and then moved to Santa Paula. She earned her high school diploma from Santa Paula High School and then shortly after attended Ventura Community College where she earned her associates degree. She then transferred to California State Hayward and earned her bachelor's degree in Sociology with an emphasis in Social Work and a minor in Criminal Justice Administration. Susana's work experience started at the Big Brother Big Sister program of Ventura County as a Case Manager. Her role was finding big brothers and big sisters for all the foster teens in the county. She then moved to Marin County and began working for Health and Human Services Department as an Eligibility Worker. After a short two years, she applied to Marin County Probation Department and got the job! Susana knew that she wanted to be a PO since she was in 5th grade after career day. She is currently assigned to the Adult Division, Medium Risk Supervision Unit. She has worked in many capacities for the Department including, Medium Risk supervision, when she was first hired, and then High Risk supervision. She then worked in the Victim Restitution unit and the Investigations unit. She also worked in the Juvenile Division's Intake Unit. She said her goal is to retire from Marin County Probation, continue to expand her knowledge of the many different positions within the Department and support people in making positive changes in their lives. She enjoys working out six days a week with her personal trainer, to help keep her sane. She enjoys decorating cakes, knitting, crocheting, watching her oldest play football, and spending time with her kids and family. Learning more about her culture and her roots has always been of interest to her. She is currently the Chair of the Marin County Organization of Latino Employees, which is an affinity group here at the county



that helps educate people on the shared culture. The group promote and support career development and celebrate the contributions of our people. She has eight pets: a pet snake named Mos Def, a Chinese water dragon, two African grey parrots named Brewtus and Piper, a cockatoo, two dogs, a fish, and a tortoise named Mrs. Slowsky.

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Marin County Probation Department Newsletter Editorial Policy

The Condition of Probation is published quarterly by the Marin County Probation Department. The purpose of this newsletter is to provide a forum for communication and the sharing of information. *The Condition of Probation* publishes articles and information related to Mission and Departmental operations & activity. Articles submitted may be edited for content, clarity, or length.

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