

FRANKLY SPEAKING

A NEWSLETTER FOR AND BY MARIN COUNTY EMPLOYEES



Photo by Tenaya Fleckenstein

L to R: Firefighter Kevin Freeman, Battalion Chief Chris Martinelli, Heavy Equipment Operator John Terstegge, and Engineer Ron Caselli discuss a plan to defend houses against wind-whipped wildfire on Henno Ranch and Dunbar roads in Glen Ellen.

Fire Siege

By Chris Martinelli—Fire

Sunday, October 8, 2017, started warm and dry, with a Red Flag warning issued for strong winds. Marin County Fire was ready, staffing additional crews and equipment. By 9:45 p.m., wind-whipped fires had developed in Napa, then more in Sonoma County. With no fires in Marin, a five-engine strike team and a bulldozer headed north. We met off-duty Deputy Chief **Mark Brown** and Battalion Chief **Jeremy Pierce**, both coming from their homes in Santa Rosa. ■ Arriving at Nuns Canyon, with fire on both sides of Highway 12 threatening a school and a rural community, we immediately began defending homes. Blasts of wind blew embers across Henno Road where we attempted to hold the fire.

Spot fires took off, driven by wind so strong it toppled trees and threatened the community of Glen Ellen. Down Henno, Dunbar, and Warm Springs roads, we defended many structures but were vastly understaffed to deal with the immensity of the situation. The Tubbs and Atlas fires had priority, and by Tuesday, those of us working Nuns still had no rest or support. We scavenged food and equipment from the Glen Ellen CalFire and Volunteer fire stations. Down to our last few pieces of hose, we attempted to tie (contain) the fire into Highway 12 from Warm Springs, keeping it from hundreds of structures. Our bulldozer, driven by Heavy Equipment Operator **John Terstegge**, worked in front with a crew from Siskiyou County that needed support. Just then, a stake-side pickup from Woodacre showed up with 10,000 feet of hose and drinking water,

followed by Fire Chief **Jason Weber** with a load of sandwiches—just what we needed to keep going and tie the fire into Highway 12! ■ With this secure, we headed for Cavedale and Moon Mountain roads to defend more structures, and by Thursday afternoon we finally had relief crews. Friday brought another Red Flag warning for high winds. We started a burning operation early around houses on Moon Mountain. Our goal was to prevent the fire from pushing down into Agua Caliente and Sonoma. When the wind arrived, we chased embers all night—and the line held! ■ MCFD saved at least 97 actively burning homes and spared the loss of hundreds more by holding the fire line. This was an enormous feat for the limited resources. We couldn't have done this without the tremendous support from the surrounding communities. ■

MCFD saved at least 97 actively burning homes and spared the loss of hundreds more by holding the fire line.

Letting Kids Be Kids

By Margaret Miles—Library

When FLAGship Mobile Library Coordinator **Alejandra Cruz** worked at the Marin Center Evacuation Shelter during the North Bay wildfires, she ended up using “all the toys. Some kids came every day,” she explained. “We had board games, puppets,

paints, Legos—they played with everything.” ■ A regular FLAGship visit is structured, but at the shelter Alejandra improvised. “Kids would say, ‘Can you read me this?’ so we’d have storytime on the spur of the moment.” One little girl stuck so close that Cruz nicknamed her “Chicle”

(gum in Spanish). Because the child felt comfortable, the parents had the opportunity to take care of business elsewhere at the Marin Center. When they returned, they thanked Alejandra for dedicating her day to their daughter. ■ Overall, 14 Library staff and a Library Commissioner assisted at the shelter Thursday through Sunday,

Continued on page 2

FRANKLY SPEAKING

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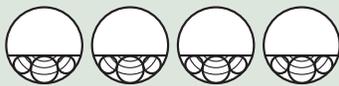
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Reporter Award: Susannah Clark (BOS)

Schedule

<i>Articles Due</i>	<i>Publication Date</i>
Thursday, April 5	Friday, June 1



Did You Know?

By **Libby Garrison**—CS

Frank Lloyd Wright's vision for the Marin County Civic Center was an extension of the ancient Greek agora, a gathering place for athletic, artistic, spiritual, and political life. We believe Mr. Wright would have loved knowing that the Marin Center and fairgrounds served as a community evacuation center where hundreds gathered during the North Bay wildfires—in perfect keeping with his vision for our Civic Center.



FRANKLY SPEAKING *Purpose and Priorities*
 COMMUNICATION · DIVERSITY · RECOGNITION · EDUCATION · NEWS · FUN · INTERACTION

The Marin County newsletter is intended for communication. The newsletter does not include partisan or non-partisan political activity, or issues related to labor disputes and grievances.

Kids

Continued from page 1

working from either the FLAGship or the Bookmobile. Bookmobile Community Library Specialist **Terry Jones** and Library Assistant **Neil Vickers** distributed books and gave away soccer balls left over from the summer reading program. Evacuees appreciated being able to reduce stress through a little exercise—while an eighth grader who'd been out of school for a week said, "I haven't read this much since I was in sixth grade!" ■ All the children who came to the FLAGship were Spanish speaking. "We weren't reading books about fires or coping



Bookmobile Library Assistant Neil Vickers at the Marin Center Evacuation Site

during hard times," said Cruz. "Kids needed to be able to put the disaster out of their minds for a while; we gave them the chance to just be kids." ■

Dear Fellow Employees,

As we welcome in 2018, as Board President I want to take this opportunity to thank you for your dedication to public service and to the people of this county. We provide an amazingly wide range of services and functions for the community and you are the talented people making it happen.



Our Board knows that the success of this organization reflects the commitment and quality of its workforce. Success of public entities in the 21st century requires a motivated, well-supported, and engaged workforce. I hope that up and down the structure of this organization we have the spirit of collaboration, creativity, and motivation to build on a culture of success and professional growth.

I look forward to working with you in the coming year as together we strive to make the County of Marin responsive to the needs of our community, our workforce, and residents who depend on our services.

Thank you and Happy New Year,

Damon

Damon Connolly, BOS President

New Judge Brings Family Law Experience to Bench

Photo by Blink Inc.



Judge Beth Jordan

Jordan grew up on Long Island in New York, and was very close to her parents. Her father taught her that “no matter what you do, whether it’s the simplest act of setting the table or choosing a career, always do the very best that you can.” She believes “excellence is important in everything I do,” and she brings this work ethic to the bench. ■ Beth’s mother taught her she could do anything she

put her mind to. As she considered law school, “I never stopped to question if I could do it.” She graduated summa cum laude from UCLA, where she was a member of Phi Beta Kappa. She subsequently graduated from Boalt School of Law. She had a broad civil practice for 15 years before turning to family law. ■ The strength that Judge Jordan brings to the bench comes from her personal diversity. “We are all a composite of our life experiences. I’ve been a single mother, been divorced, and have worked as an attorney and a business owner. These experiences have given me many perspectives that will help me treat each person in court with fairness and respect.” ■

By Bryna Holland—PD

When **Beth Jordan** took the bench as a newly appointed judge in Marin in December, it was not for the first time. She has volunteered extensively in Marin family court, assisting litigants with judicial forms and serving as judge pro-tem to help people resolve divorce, child custody, and other legal matters. She has also served as the president of the Marin County Bar Association, volunteered with Legal Aid of Marin advice clinics, and served as a commissioner on the Family Law Advisory Commission of the Board of Legal Specialization. ■ She was appointed by Gov. Jerry Brown. Judge



PETTERLE'S PERSPECTIVE

By Steve Petterle—Parks

It started very early yesterday morning. In a rush to get to work, I put my left sock on my right foot and my right sock on my left foot. It bothered me, but I thought I could let it go. ■ In my distraction, I spilled coffee grounds all over the kitchen floor. Not dry, easy-to-clean up grounds, but wet, sticky grounds that cling to the floor and anything else they touch. Naturally, I tried to wipe them up in the dark (because I like that kind of challenge early in the morning) and I hit my head on the refrigerator door handle. But it wasn’t just the handle, it was the corner of the handle—the pointed part—the part that really hurts. ■ Despite the trauma, I was able to get myself out the door and off to work. When I pulled into the parking lot, the whole wrong-sock thing was driving me crazy, so I decided to change socks in the car. I left the car door closed because it was faster. In retrospect, that was a mistake. Admittedly, I should have known that I would repeatedly smack my cheek against the steering wheel while switching socks, but in my defense, I was still groggy from the refrigerator handle. ■ All tasks completed, I started heading up to the office—both socks on the correct feet, a lump on my head, and a swollen cheek. Suddenly, I hear a scraping sound, like metal on metal. Next thing I know, I’m stuck. And not just for a couple minutes! I was on that escalator for nearly half an hour before it started up again! ■ Some days are just like that. But things did get better, or at least less worse. ■ As a preventative measure, I now lay my socks out before I go to bed. ■

Illustration by Phoebe Thomas

EMPLOYEE OF THE YEAR

Photo by Brent Answorth



DIANE PATTERSON

2017

By Janis West—CAO

Diane Patterson (BOS) orchestrates—behind the scenes—one of the most visible departments in the county. ■ The assistant clerk to the Board of Supervisors and a county employee since 1994, Diane carts a wealth of knowledge, integrity, and efficiency when it comes to BOS business. When not in a board meeting behind a camera or microphone, she oversees other Clerk of the Board duties on

the public’s behalf. Working with her team in property assessment appeals and advisory board matters, the office hosts much current and historical information for the public to access. “I count on her completely. She is a consummate professional,” said CAO **Matthew Hymel**. Members of the board praise Diane for her recommendations, guidance, and support. And, her quick wit lightens any agenda-setting meeting! ■ Congratulations, Diane! ■





Photo by Julian Kaelon

On behalf of the team behind the roundabout project, Patrick Zuroske and Pat Echols (both DPW) accepted the ASCE award at a ceremony in San Francisco.

A round of applause for the roundabout! DPW's Civic Center Drive Circulation Improvement Project of the Year for the American Society of Civil Engineers (ASCE) San Francisco Section, which runs from Fresno to the Oregon border. ■

Madeline Forray's (ARCC) Delta flight from SFO to JFK had a special pilot: her daughter, Sherry

Smith. The October trip was her first jet flight piloted by her daughter. The only

other time she flew with Sherry at the controls was in a small plane, and Madeline was terrified the whole time! ■

Tim Ashdown (ARCC) admits that ignorance is bliss. Had he known the risks, he might have tried to talk his son Steven out of driving to Santa Rosa as the North Bay wildfires ignited. Responding to a former classmate's Facebook plea for trucks with hitches, Steven and a friend pulled horses out of an evacuation zone, then decided to check another friend's house in the Fountaingrove neighborhood, where they teamed up with a man who had

a water truck. Firefighters, who were saving lives rather than defending property, let them enter an area in immediate danger. Amid falling embers, Steven and friends hosed down houses, flooded yards as best they could, refilled the water truck from a swimming pool, and saved the homes on that street. Tim has reason to be proud of his son. ■



Photo by Phyllis Gary

Connie Siebler (ARCC) has packages and hugs delivered to the Assessor-Recorder office by her favorite UPS man, who happens to be her son, Beau Siebler. ■

The Reid family welcomed new baby girl Telfer Warner Reid on October 2. Mom **Rachel Reid** is with CDA. The Reid family, including dad Tom and sisters Amity and Keira, is thrilled with the addition. ■

Andrew Stevens (DOF) and Roxana Stevens are delighted to announce the birth of their son, Isaiah Daniel, born November 3. ■

Wesley Sullivan Case was born November 26 to proud parents Cari and **Brian Case** (Co. Counsel). ■



Photo by Kristen Kohn

Michael and Amber

Amber Dooley wed Michael Kennedy on September 9 in Santa Rosa. Amber is an administrative secretary in the County Counsel's Office. ■



Photo by 43rd Avenue Photography

Catherine and Jeff

Catherine Heckendorf (HR) and Jeff Griffith-Perham exchanged vows under the redwoods on October 8 and celebrated with family and friends. Catherine is an HR technician. ■



Photo by Allen Bird

Kelsey and Rory

Kelsey Magnuson and Rory Smith were married October 21 in Guerneville. Kelsey is an office assistant in the County Counsel's Office. ■



Photo courtesy of Madeline Forray

Madeline Forray in co-pilot's seat during photo op with her pilot daughter

Please email adventures, events, and department happenings to **Cathy Selmi**, cselmi@marincounty.org.

EMPLOYEES OF THE MONTH



Photo by Janis West

GINETTA HUNTRESS (IST)

SEPTEMBER



Photo by Janis West

Laurie Childers (IST)

OCTOBER



Photo by Brent Ainsworth

DIANE PATTERSON (BOS)

NOVEMBER

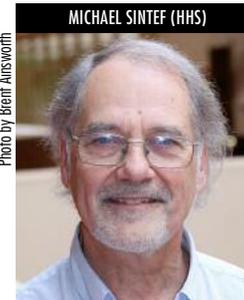


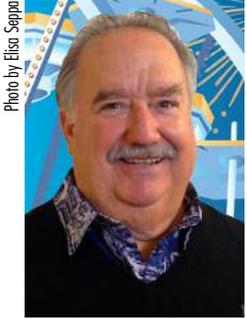
Photo by Brent Ainsworth

MICHAEL SINTEF (HHS)

DECEMBER

Hall of Famer on Staff

By Libby Garrison—CS and Anne Starr—HR



Charlie Barboni

The Cultural Services Department has a Hall of Famer! Fair Manager **Charlie Barboni** was inducted last month into the Western Fairs Association Hall of Fame for outstanding contributions to the fair industry. It is the highest individual award in the industry. ■ Involved in fairs since he was a 4-H member growing up in West Marin, Charlie began his Marin County Fair career in 1972 as a volunteer coordinating the Farm Bureau's animal petting zoo. As manager, he now oversees creative development, theme, and brand to ensure

that the Fair's efforts in art, agriculture, and community engagement are carried out. He and his team are already well into production of the 2018 Fair, *All for One & Fun for All*, which will run June 30 through July 4. ■ According to the Western Fairs Association, Charlie has set the bar for competitive exhibits, special events, agricultural education, community stage performances, and volunteer programming. Marin's exhibits department now draws 14,000-plus entries, and the Fair's seasonal team of Civic Center Volunteers numbers nearly 700 people. ■ During Charlie's tenure, the Marin County Fair has won five Merrill Awards—the fair industry's equivalent of Best Picture at the Academy Awards. While leading in Marin, he has made time to assist at 17 different fairs and festivals around the state. He also influences fair policies statewide as a member of the Fairs & Expositions Committee of the California Department of Food and Agriculture. "Charlie has made our county fair what it is today," said Supervisor **Judy Arnold**. "Congratulations!" ■

During Charlie's tenure, the Marin County Fair has won five Merrill Awards—the fair industry's equivalent of Best Picture at the Academy Awards.

HHS Rolls Out New Internal Strategic Plan

By Alison Sexauer—HHS

Walking meetings, networking events, and sharing best practices on tough-to-solve issues are just a few of the activities that teams across Health and Human Services (HHS) are implementing as part of the rollout of the *All in Marin* Internal Strategic Plan. ■ The Plan is HHS' vision for the future and reflects a candid, constructive assessment of the department. It was developed through a rigorous review of data sources together with staff feedback gathered from several focus groups and forums. ■ The four main focus areas are: 1) Employee Performance, Health and Well-Being, 2) Shared Leadership and Participatory Management, 3) Equity, Diversity and Transparency, and 4) Measurement, Learning and Evaluation. ■ HHS staff also acknowledged the need to

this component will address challenges like eliminating common barriers to receiving HHS services. ■ The *All in Marin* Internal Strategic Plan aligns with the county's 5 Year Business Plan in several areas, and HHS looks forward to collaborating with departments county-wide. ■ "This Plan reflects the culture, values, and priorities of HHS as we work together to meet our mission to improve health and wellness across Marin," said HHS Director Dr. **Grant Colfax**. ■



Epidemiology Manager Rochelle Ereman (HHS) records a comment during a strategic plan all-teams meeting. The current plan incorporates significant input from staff across the 730-member department.

"The action plans from the *Employee Voice* survey are really the first steps in making our internal strategic plan a reality."

change the department's culture, which the Plan emphasizes with its four core values of support, unity, trust, and excellence. Along with the focus areas, these values will ensure that HHS staff members feel they have a voice and a shared understanding of the Plan's progress. ■ Over the past few months, Senior Department Analyst **Alice Kinner** has provided programs with an analysis of their 2017 *Employee Voice* results and how they align with the main objectives of the strategy. "The action plans from the *Employee Voice* survey are really the first steps in making our internal strategic plan a reality," said Kinner. "This helps us to connect our everyday work to our values and vision." ■ HHS is also finalizing the external component of the Plan after hearing from the community through a series of focus groups and stakeholder meetings. With a target release in the first quarter of 2018,

In Memoriam



Photo by Carol Turrini

Vincent Turrini (Fire), 62, died December 2 following illness resulting in a heart attack. He joined the Marin County Fire Department at age 19 and rose through the ranks to Fire Engineer. Vinny was recognized in 2015 by the Board of Supervisors for 40 years of service. He created a functional warehouse that is the hub of equipment, gear, and supplies for the department. Vinny was a mentor to many at work and in his personal life. A doer who always put in 120%, he was a talented woodworker and enjoyed cooking, gardening, and caring for his beloved pets. He is survived by his wife Carol of 25 years, a brother, three sisters, many cousins including **Laura Turrini** (IST) and **Mabel Turrini** (DA), and sister-in-law **Margaret Turner** (Probation).

Beyond the Blue Roof — FIREFIGHTER OVERTIME

By Susannah Clark—BOS

Photo by Raini Bruins



Photo by Bret McTigue



Above: Magic Mountain, Rye Fire. Below: Seasonal Firefighter Austin de Lambert, Fire Engineer Kyle Simmons.

Firefighters spend a third of their lives at the station they're assigned to. "It's like a family," said Battalion Chief **Bret McTigue**. "We experience the highs and lows of living together and we know that at any moment the predictability of our daily routine can be interrupted by a calamitous event—and that's what we prepare for." ■ When I spoke with Bret on December 8, 2017, Marin County Fire had three strike teams, each with five engines, at four wildfires in Southern California. Awakened at 2 a.m., they had driven all night to a makeshift "city" where they would eat, sleep and do laundry for the next few weeks. Typically, they expect to spend 24 hours on a fire line, then take a few hours to eat, sleep, and recharge. However, when they worked the Sonoma County wildfires in October, they were on the line around the clock for three days without a break. ■ Firefighting strike teams include regular firefighters as well as seasonal firefighters, who by law can only work nine months a year. Unfortunately, the new normal is fire seasons beyond nine months, with grass still dry in December. Marin Fire's seasonal employees were released following the North Bay

fires, but then called back to respond to wildfires in Southern California. ■ While strike teams are typically deployed for two or three weeks a year, in the last couple of years firefighters have been away from their homes and families for well more than a month. "Fires like the ones we've seen in the North Bay and Southern California call on every resource we have, both professionally and personally," said Bret. ■

Photo by Sharyn Jupp



Evacuees choose hot food at the Marin Center temporary shelter during the North Bay wildfires. CDA health specialists ensured safety for thousands of meals the week the shelter was open.

(Food donations from homes weren't allowed.) ■ CDA staff ensured that sanitizer solution was provided and pets were cared for in separate rooms. They put up diaper-care posters at baby stations and made sure wastes were disposed of properly. These efforts were all part of the CDA Food Program mission to prevent food-borne illnesses by supporting safe, sanitary conditions. ■ Amid work tasks, there were personal connections. Sharyn noted, "I ran into an employee from one of the places I inspect. She and her three kids were staying at the shelter. Last she'd heard, the fire was minutes from her house. I gave her a big hug." ■

Safety, Sanitation Prioritized at Shelter

By Jackie Mulroy—CDA

Environmental Health Specialists **Yuma Argo**, **Jennifer Snow**, and **Sharyn Jupp** (all CDA) were on duty at the Marin Center Evacuation Center to support food safety for hundreds of people evacuated from Sonoma County as wildfires raged in early October. "Monday night, the initial night of service, was pretty chaotic but next day everything was running smoothly," Sharyn reported. ■ Food service was by Civic Center Café vendor Epicurean and local restaurants and caterers.

Roving Reporter

By Ann Hearty—DPW

What is an unexpected perk of commuting on the SMART train?

Julia Carey, Employment Development Counselor, HHS: "The connection it gives you to other county employees. I recognize people in the hallways who are train buddies."



Photos by Ann Hearty

Chris Choo, Principal Planner, DPW: "All the county people that ride. Whether it's just down time or finishing business, it's a pleasure getting to know other employees."



David Cole, Senior Deputy Probation Officer, Probation: "The chance to sit and chat with my coworkers. Team building. Getting to know each other outside our job descriptions."



Carla Scott, Administrative Assistant, Parks: "It's less stressful, and you meet lots of bright and interesting people. I'm very grateful for the train."



Brett Rhodes, Chief Deputy Public Administrator, DOF: "The quality of life it brings was unanticipated. Wi-Fi, coffee, and the opportunity to establish new relationships all are significant improvements on white-knuckling it through the Narrows."



The Arts Help Heal

By Libby Garrison—CS

Cultural Services staff opened the Marin Center facilities and Fairgrounds at 8 a.m. Monday, October 9, 2017, as a temporary evacuation site for over 800 evacuees from the North Bay wildfires. Typically, the Red Cross sets up such shelters, but the agency was stretched thin as fires raged in Sonoma and Napa counties. County workers scrambled to move furniture and set up tables, quickly realizing that needs were growing and the shelter would not be temporary, but an overnight facility. ■ Cultural Services staff provided more than shelter. Team members including **Gabriella Calicchio**, **Dick Daley**, **Chris Haeuser**, **Tony Taubert**, **Elisa Seppa**, **Sean Moore**, **Marion Boyd**, and many others applied their arts knowledge, skills, and connections to feed evacuees' souls. Thanks to wonderful cultural



Performers lighten the mood for Sonoma County residents staying at the Marin Center during North Bay wildfire mandatory evacuations. Most of the evacuees did not lose homes but had to stay away from their neighborhoods while danger was high.

Photo by Libby Garrison

partners, evacuees listened to live music from the Marin Symphony, took Zumba classes from an ex-NFL cheerleader, and were entertained by musicians from Bread and Roses. The kids' room had magicians from Children's Fairyland, bilingual storytelling and singing led by San Rafael Public Library staff, and STEM-based art projects from the Bay Area Discovery Museum. The Marin County Free Library bookmobile was available all day (see separate story), and a photo

display at the Exhibit Hall's Bartolini Gallery offered the chance to focus on art for a moment. ■ During the week the shelter was open, arts activities ran 9 a.m. to 9 p.m. each day for kids, adults, teens, and everyone in between. The result was a safe environment that went beyond basic needs to offer a vehicle for shared expression and uplifting moments amid tragedy. The arts helped develop a calm, safe, and comfortable space. The arts helped heal. ■

ARCC Fire Relief

By Phyllis Gray—ARCC

It's common to see tearful brides in the County Clerk's Office, but during the

October wildfires one bride had a reason other than joy to cry. "We're happy we're alive," she told **Claudia Sanchez**, Assessment-Recording-County Clerk Technician (ARCC), who issued the marriage license as the bride

told how their intended venue, a winery, had burned. This couple was one of about 15 who came to the Marin County Clerk for marriage licenses when Sonoma and Napa clerk's offices were unavailable during the fires. "We

also performed three additional ceremonies," Claudia reported. ■ The Recorder's Office issued free copies of vital records, as they are mandated per the disaster declaration. "We had requests for 12 birth certificates, 15 marriage licenses, and three confidential marriage licenses from fire victims," said Chief Deputy Recorder-Clerk

Florence Shimano. ■ Looking ahead, Assessor-Recorder-County Clerk **Richard Benson** has extended an offer to help assess burned properties in both Sonoma and Napa counties, and Marin appraisers are ready to aid neighboring counties with that task. ■



Claudia Sanchez (ARCC) with a marriage certificate issued during the fires.

Photo by Phyllis Gray

DPW Team Responds

By Julian Kaelon—DPW

Marin County Department of Public Works (DPW) employees turned up in force to lend a hand during the devastating North Bay fires. About 30 members of the DPW team helped displaced neighbors from Sonoma and Napa counties. Some provided expertise at the Emergency Operations Center (EOC) at Sheriff's Office headquarters. Among them were **Nadira Alicusic**, **Julia Barnes**, **Lea Carre**, **Jeanene Gibson**, **Dodie Goldberg**, **Pauletta Jordan**, **Eric Lueder**, **Jeanne Miche**, **Kathryn Nelson**, and **Beb Skye**, who worked various EOC roles—some for extended overnight shifts. Others helped evacuees directly at the Marin Center evacuation shelter, serving food, playing music, assisting with evacuated pets, and more. ■ Distributing supplies was crucial; **Larry Lewis** and **Rick Ebert** helped get cots and other essentials to people in evacuation shelters. ■ The Marin County Urban Search & Rescue (USAR) team, with DPW Deputy Director **Michael Frost** as logistics coordinator, supported Marin County Fire strike teams at the Tubbs and Nuns fires in Sonoma County. DPW's USAR members **Nick Codiroli**, **Steve Fleak**, and **Frank Giammona** provided delivery assistance—including refueling fire trucks on location—for Marin strike teams. ■

WELCOME FAREWELL!

Welcome to New Employees! Listed in order of hire date from August 26, 2017 to January 1, 2018

Melissa Crockett Admin. Analyst III, CAO
Yvonne Shu Admin. Analyst III, CAO
Tomasz Graczyk Social Service Worker II, HHS
Galen Main Department Analyst II, HHS
Anne McCamman Library Aide, Library
Stephanie Yanney Principal HR Specialist, Courts
Jennifer Gauna Board Aide, BOS
Mark Stroman Mental Health Registered Nurse, HHS
Emma Olson Mental Health Nurse Pract., HHS
William Webster Mental Health Pract., HHS
Aran Watson Mental Health Pract., HHS
Antonio Vergara Dep. Probation Officer I, Probation
Jessica Simmons Legal Process Assistant II, DA
Genevieve Hahn Kerr Accountant II, CDA
Nina Moreno Mental Health Pract., HHS
Raemona Little Taylor Librarian II, Library
Robert Loberg Dep. Sheriff, Sheriff
Daisy Ulloa Dep. Sheriff Trainee, Sheriff
Daryle Guinn Comm. Dispatcher Trainee, Sheriff
Matthew Sadler Comm. Dispatcher, Sheriff
Jessica Paran Social Services Division Director, HHS
Susan Lewitt Dep. Director Human Resources, HR
Sara Moschetto Mental Health Nurse Pract., HHS
Thomas Mc Carville Building Plans Examiner, CDA
Jamie Goekler Social Service Worker I, HHS
Laurel Melbin Crisis Specialist, HHS
Steve Wilbur Quality Improvement Coordinator, HHS
LaRee Marquardt-Byrd Behavioral Health & Recovery Svcs. Unit Sup., HHS
Amy Sonnie Senior Librarian, Library
Rachel Hendrickson Resource Specialist GIS, Parks
Travis Willey Comm. Dispatcher Trainee, Sheriff
Isaac Carnegie Jr. Engineer, DPW
Laurel Johnson Public Health Nurse I, HHS
Constanze Wilde Appraiser II, ARCC
Vera Sparre Appraiser I, ARCC
Merily Valera Ramirez Office Assistant II, CDA
Lee Bryant Community Development Technician I, CDA
Allison Huggins Office Assistant III, HHS
Karina Polanco Court Processing Specialist I, Courts
Montserrat Levi Office Assistant III, HHS
Allison Nygaard Admin. Services Technician, HHS
Flavia Krieg Appraiser II, ARCC

Molly Kron Schwartzbach Planner, CDA
Carmen Yataco-Grayson Admin. Services Technician, Library
Eva Marie Buensuceso Detention Registered Nurse, HHS
Cody Thompson Dep. Sheriff Trainee, Sheriff

Farewell to Retirees!

Richard Jang Supv. Technology Systems Specialist, HHS
Beverly Panelli Workers' Compensation Analyst, CAO
Michael Verolini Physical Therapist, HHS
Martha Nelken Nursing Services Manager, HHS
Rainiero Miranda Mental Health Pract.-Bilingual, HHS
Steven Pollock Road Maintenance Worker II, DPW
Mary Kennelly Admin. Assistant I, DPW
Dan Daniels Employment Development Counselor, HHS
Karen Muhly Legal Process Specialist, PD
Scott Licatovich Legal Process Specialist, Sheriff
Douglas Endy Sheriff's Captain, Sheriff
Lonnie Morris Sr. Dep. Probation Officer, Probation
Donna West Sr. Public Health Nurse, HHS
Jami Ellermann Admin. Services Associate, HHS
Linda Alves Community Development Aide, CDA
Heidi Davaloo Admin. Services Associate, DPW
Rachael Phillips Fire Engineer Paramedic, Fire
Rick Swanson Appraiser II, ARCC
Frances Hubert Financial Systems Analyst, DOF
Scott Gamba Fire Engineer Paramedic, Fire
Tanis Minto Building Plans Examiner, CDA
Lance Ravella Office Assistant III, HHS
Judy West Custodian, DPW
Steven Aslesen Building Plans Examiner, CDA
Barbara Barry Admin. Assistant III, HR
Joanne Bender Quality Improvement Coordinator, HHS
Carrie Stockton ERP Sr. System Analyst, IST
Cynthia Brown Personnel Analyst II, HR
James Cole Custodian, DPW
Patrick Echols Assistant Director, DPW
Kenneth Schwer Office Assistant III, HHS
Ann Pring MHSUS Division Director, HHS
Teresa Somers Sr. Public Health Nurse, HHS
Madeline Forray Sr. Assessment Recording Co. Clerk Technician, ARCC

Compiled by Robyn Madias—HR

Outstanding Employee Team of the Quarter October—December 2017



Photo by Janis West

The Hack4Health team, comprised of IST and HHS staff, was overwhelmingly successful in hosting the county's first data event. The lively event—also known as a hacking marathon—challenged area students to create data- and tech-based solutions to health problems in their communities. The Hack4Health team enlisted support for the day of “food, fun, and civic hacking” from county colleagues, community members, and local vendors. The 85 young people who participated inspired each other and took new ideas back to their communities. Most are eager to participate in future hackathons.

L to R, front: Patrick Dorn, Angie Hisanaga, Laurie Childers, Barbara Leale, Cathy Selmi, Laurie Murphy, Dongfen Gao, Kevin Kor, Rwna Holaday, Maria Eckdish, Nina Bell, Frank Godino (all IST). Back: Steve Marthinsen, Jim Selmi, Nathan Craver, Christopher White, Marlene Say, Wesley Hill, Michael Lotosh, Brad Starks, Senti Kironde, Robert Mahoney, Joseph Helwee, Kevin Yeager, Heather Burton, James Toth, Charlie Haas, Andrew Westbom, Randy Stone (all IST). Not pictured: Rochelle Eremán (HHS), Margaret Gallotti, Nathan Laforce, Supriya Menon, Jiku Park, Mariya Popova, Mikhail Posylkin (all IST), Dr. Matt Willis (HHS).