

FRANKLY SPEAKING

A NEWSLETTER FOR AND BY MARIN COUNTY EMPLOYEES

Vivian and Nike: Two Dogs on the Job

Photo by Margaret Miles



Vivian and Andrea Buccine ready to meet with a juvenile witness.

By Margaret Miles—Library

Vivian and Nike have a lot in common. They're both highly trained dogs who help in ways that people often can't. Vivian, a golden Lab, knows 40 commands. She also has her own business card. Vivian can be found primarily in the office of Deputy District Attorney **Andrea Buccine**. Donated to the District Attorney's Office by Canine Companions for Independence, Vivian is a trained facility dog. She meets with juvenile victims and accompanies them when they testify, although she usually waits patiently just outside the courtroom. Adults benefit from Vivian's presence, too. "Women victims of domestic violence have to talk about intimate details with a complete stranger; a dog provides a sense of commonality and makes me more approachable," said Andrea. "When she's here in my office, I get lots of visitors, and Vivian gets loved on all day."

Adds Andrea, "Attorneys need comfort, too." ■ Meanwhile, in the Sheriff's Office, Nike, a German shepherd, has been a member of the Search & Rescue K9 team for four years with his handler Civic Center Volunteer **Ellen Kruger**. Each volunteer dog-handler team is responsible for obtaining the required certification, usually from the California Rescue Dog Association. Dogs can be certified to find a lost human, trail a specific person's scent, locate a body in water, or detect firearms. Search & Rescue dogs can uncover additional clues that a person often can't. Nike is certified in scent-specific training, has gone on numerous searches, and has had several positive finds in both trailing and firearms detection. ■ "The greatest mistake handlers can make is not trusting their dog," said Ellen. Humans are smart, but in certain situations the trained canine's skills are superior. In addition, "the bond with your dog is unwavering," she said. "You hold onto that leash and trust that dog! One of our many Marin Search & Rescue memorable searches

Photo by Jonathan Metcalf



Ellen Kruger and Nike

was looking for an elderly person who had been lost for many hours on a very cold night. Thanks to the exceptional nose of my K9 partner, the person was found. It was an amazing experience for our entire team." ■ Ellen added, "There are so many ways to give back to our community, and being able to do so with Marin Search & Rescue and Nike is an amazing experience!" ■

County's New System Up and Running

By Tara Clark—HHS

Implementation of the MUNIS software system chosen to replace SAP is in full swing. In July, the county "went live" with the first phase: replacement of the financial system. Staff members from the Administrative Technologies of Marin (ATOM) team, Department of Finance, County Administrator's Office, Health and Human Services (HHS), Department of Public Works (DPW), Tyler Technologies (the soft-

ware vendor), and others are working hard to support the transition. ■ These key players have embraced the change to a financial system tailored to local-government needs for flexibility, specificity in budgets, and enhanced workflow. ■ Phase Two, covering human resources and payroll functions, is scheduled to go live next summer. ■ Behind-the-scenes ATOM projects, including training of employee users, have been under way for months.

Larger departments, such as HHS and DPW, have assigned staff teams to the effort. They helped with program design and are now providing helpdesk support to colleagues. ■ During the planning phase, departments worked cooperatively to ensure that the new system would meet the diverse needs of all. System users across the organization gave input about specific business needs. "No unilateral decisions were made," said HHS Chief Financial



FRANKLY SPEAKING

Editorial Board

Anne Starr, Editor-in-Chief, Human Resources (HR),
Civic Center Volunteers (CCV), 415-473-7167

Heather Burton, IST, 415-473-6169

Mike Daly, Probation, 415-473-6662

Libby Garrison, Cultural Services, 415-473-6014

Jack Govi, County Counsel's Office, 415-473-6117

Cio Hernández, HHS, 415-473-2848

Shelagh Stewart-Chung, HHS, 415-473-6924

Design: **Rob Roehrick**, Roehrick Design

Copy Editor: **Angie Hisanaga**, IST

Photographers: **Susannah Clark**, BOS,
Francie Hubert, IST

Proofreaders: **Joan Brown**, **Stanton Klose**,
Eleanor Lau, **Kelley Litz**,
Leslie Miller, HR, CCV

Online: **Marin County Information
Services and Technology**

Printing: **Marin County Printing Services**
Printed on 100% post-consumer paper

Frankly Speaking is published three times a year for and by Marin County employees. It is accessible on the MINE homepage and at www.marincounty.org: enter *Frankly Speaking* in the search box. Email articles, photos, poems, and so on, to **Anne Starr** at astarr@marincounty.org. For photos, include all names and the photographer's name. **Digital photos must be shot at the highest-quality setting.**

Reporter Award: Bryna Holland (PD)

Schedule

Articles Due	Publication Date
Thursday, November 10	Friday, January 27, 2017
Friday, February 24	Friday, May 26, 2017

Haiku

By **Janet Boddington**—Cultural Services

September morning
Fog gently hangs on water
Whispering harvest

Submit your haiku care of astarr@marincounty.org.

FRANKLY SPEAKING *Purpose and Priorities*
COMMUNICATION · DIVERSITY · RECOGNITION · EDUCATION · NEWS · FUN · INTERACTION

The Marin County newsletter is intended for communication. The newsletter does not include partisan or non-partisan political activity, or issues related to labor disputes and grievances.

New System...

Continued from page 1

Officer **Celia Allen**. "For example, DPW staff members attended our meetings to hear what would work for us, and really took HHS needs into account when helping with system set-up. All of the stakeholders were committed to making sure the system worked for the complicated nature of our programs."

■ Because of the complicated nature of their work with contracts, DPW took the lead on contracts and purchasing functions—and developed a procurement manual, which is available on the MINE. DPW Deputy Director **Michael Frost** explained that all departments must adhere to county procurement policies when buying goods and services. ■ For useful resources such as

FAQs, training videos, and manuals, visit the MINE home page and click the ATOM Update button. ■ Celia added, "We know that with change there are challenges. We need to manage expectations and take time to see what's working and what still needs to be figured out—and to continue training. I imagine it will take about six months for the system to be fully operational and to see the full range of positive features." ■ Staff on the project recently paused to celebrate successes thus far, then quickly resumed work. More effort lies ahead, as ATOM Manager **Tim Flanagan** (IST) observed at the August kickoff for the human resources and payroll phase, which will involve every employee when self-service time entry begins late next year. Stay tuned! ■

User-Friendly Catalog Debuts

By **Amanda Tomlin**—Library

MARINet, a consortium of seven public libraries and two academic libraries in Marin, adopted a new online catalog that went live in July. The catalog allows users to make lists of books they like, create a shelf of items for future checkout, review materials, and organize what they've read. All functions can be private, public, or a mixture of both and are linked to a username of the patron's choosing. ■ The new catalog is powered by BiblioCommons and is available on home computers, personal devices, and at all 20 of the consortium's branch locations—including the Marin County Free Library's 10 sites. ■ Searching for items is much easier than with the previous system. A handy "explore" tab features staff picks and new items. Library patrons can see reviews and lists from other library systems that use BiblioCommons throughout the United States and Canada. A user can also follow other readers or library staff with similar tastes, building a sense of community right in the catalog. ■ It took four teams (made up of staff from county, city, and college libraries) a total of five months to configure the new interface, train Library staff, communicate the change to



Photo by Amanda Tomlin

Browse, learn, and communicate at the updated marinlibrary.org!

patrons, and finally launch it publicly. The implementation project was managed by county staff member **Jessica Trenary**, a MARINet systems librarian. "The project would not have been successful without the hard work and dedication of staff from our member libraries," Jessica said. "With the input of a variety of voices, we were able to think about the different needs of the communities that make up Marin and try to communicate the change to each. We've been hearing a lot of positive feedback from patrons and we're continuing to improve the new catalog based on suggestions." ■ If you aren't yet a patron, contact any Library staff member to get a library card and start enjoying the new catalog! ■

Strong Communities Unite for a Better Marin

By **Doug Pittman**—Sheriff and
Cío Hernández—HHS

In times where violence against our neighbors is in the news daily, we must think strategically about how to increase respect for one another, rebuild infrastructures that enable us to work across systems, and bring back our village mentality. ■ Building trust and personal relationships with individuals and groups is a good place to focus. ■ From literacy programs and Lego camps, to food and sustainability programs, our four West Marin

“A united community where people know their neighbors and care about what happens around them leads to healthier people.”

libraries are the glue that binds the community. “The West Marin Collaborative comes together in our library to discuss what is going on in our community, what challenges we share, and how we want to go about addressing them together. Everyone has something to contribute to making our community stronger, safer, and happier,” said **Bonny White** (Library), who manages the county’s West Marin branches. ■ It turns out that community cohesion is an important factor in health indicators. “A united community where people know their neighbors and care about what happens around them leads to healthier people,” said Public Health Officer Dr. **Matt Willis** (HHS). ■ Community members are key informants to safety.

“We rely on our community members to keep our roads safe. They tell us when we need to fix potholes, pick up downed tree limbs, look into roadway flooding, or deal with a traffic signal or street light that is not working properly,” said Public Works Director **Raul Rojas**. Sheriff **Robert Doyle** added, “Our biggest partner in safety and law enforcement is our residents. They are the eyes and ears across Marin. Their voices make the biggest difference.” ■ Separating ourselves from one another serves no benefit individually or collectively. We need to seek more opportunities to meet new people, learn about different cultures, and participate in making our communities thrive. Western Weekend, National Night Out, the Marin County Fair, and other events are great ways to bring many groups together in one venue. “For over a decade, the Probation Department has been proud to co-host the Canal Summer BBQ as a way to show we care about our kids and families,” said **Kevin Lynch** (Probation). ■ Parks are where communities come together to play, learn, exercise, relax, and appreciate nature. “Our Measure A funds have focused on increasing community use of the parks across ethnic and socioeconomic groups,” said Marin County Parks Acting Director **Max Korten**. “We believe a community that is connected to its parks is healthier and happier as well as mindful for our environment.” ■ There is no better time than the present for all of us to come together for a better Marin. ■



PETTERLE'S PERSPECTIVE

By **Steve Petterle**—Parks

Watching soccer the other day, it occurred to me that left-handed people are probably also left-footed. But cars are designed for right-footed people. At first, I didn't think that was a big deal, but then I decided to try driving my car left-footed just to see. ■ It's really hard!

■ First, I crossed my left foot over my right leg so I could reach the gas pedal. In this position, I was basically lying sideways on the driver's seat with my torso canted rather dramatically toward the passenger side of the car. This position caused my left thigh to interfere with the steering wheel. I prevented that by putting my right elbow onto the seat—an act that resulted in a rather dramatic inability for me to see over the dashboard. I was able to fix this by raising my left thigh back onto the steering wheel for steering purposes, and removing my left hand to raise the driver's seat. Arranged as I was with my left foot on the gas pedal, my body facing the passenger side of the car, my right arm on the driver's seat, left thigh on the steering wheel, and left hand on the seat-raising lever, keeping the car straight was not difficult, but turning was problematic. ■ Over time, my right foot became numb since it was tucked under my left leg and up against the driver's seat. Unable to wiggle my toes, I slid my right hand off the seat and down to my left heel, extending fingers to the arch of my foot. Despite an evident lack of circulation, my ticklish right foot reacted violently, lodging itself underneath the brake and causing the vehicle to stop suddenly. ■ I turned off the key. It took some time for me to extract myself from the car. ■ I have new admiration for the left-footed people in the world who have been compelled to drive a right-footed car. It's not comfortable. ■

Illustration by Phenicia Thomas

In Memoriam



Photo by Marcel Muñoz-Kelme

Joshua Mejia, 26, died as a victim of homicide on July 17 in San Francisco. A valued bilingual office assistant with the HHS Behavioral Health and Recovery Support Services team, his work helped support clients facing serious mental health issues. A county staff member since April 2015, he took part in the *Cuerpo Corazón Comunidad* radio program, which focuses on mental health topics. Josh was kind, selfless, passionate, and hardworking. He is survived by fiancée Marlene DeLeon and is dearly missed by his close colleagues in the Health and Human Services Department.

This year's Career Development Day drew 200 participants. Seminar topics included interviewing skills by **Dan Daniels** (HHS) and **Diane Ooms, Mike Aycock**, and **Alisa Samuel** (all HR), while **Cío Hernández** (HHS) covered work-life balance. Panels included success stories from employees including

Giuliana Ferrer (Probation), **Aletta Caballero** (HR), and **Miguel Garza** (HHS). And to entertain everyone,

the County Crows employee band performed during lunch. ■

The County Clerk's Office issued marriage licenses to two couples with ties to the ARCC Department: **Madeline Forray's** daughter Sherry and husband Sean, and **Tim Ashdown's** daughter Janet and husband Bradley. ■

Randy Saxe and **Karrie Groves** of the HHS team, plus Battalion Chief **Bret McTigue** (Fire), provided CPR training to employees on June 23 as part of the E3 Employee Wellness Program. ■

Proud mom **Amanda Tomlin** (Library) keenly followed texts of her son Ross Blanchard's progress as he competed for the second time at the British Athletic Championships, that country's Olympic trials. He placed 10th overall in the 110M hurdles. ■

County millennials met after work for an employee mixer at Marin

Brewing in June. **Talia Smith** (CAO) organized the event. ■

Kristen Seatavakin (HHS) and husband Pete, along with big brother Caleb, welcomed baby Mia Elizabeth on January 29. ■



L to R: **Qiana Davis** (DPW), **Pricilla Vanliw** (CDA), **Jock Smith** (CDA), **Dorren Hill** (DPW)

Photo by Patti Davis

COMAEA (County of Marin African American Employees Association) hosted a Juneteenth gathering on June 16 commemorating the ending of slavery in the U.S. The event featured traditional food, inspiring speakers, and amazing entertainment. ■

Debra Stratton (DPW) went on a two-week vacation to the Arctic Circle earlier this summer. ■

Assessor-Recorder-County Clerk staff enjoyed a range of summer adventures. **Florence Shimano** and her daughter Sarah admired the scenery and castles on their driving tour of Wales. **Shelly Scott** and her husband flew to Turin, Italy to visit their twin daughters, Allison and Elisa, who were studying abroad. **Lauren Houde** took an Alaskan cruise with her husband to celebrate her birthday, the same cruise **Jeanne Mannion** took a few weeks earlier! **Kim Svinth** basked on Waikiki Beach with her family. **Peggy Greenland** flew to Columbus, Ohio to visit a high school girlfriend. **Sheila McBrien** saw Fourth of July fireworks in Oregon while on a tour of the state. **Brian Karr** and family experienced the Pacific Northwest via the Olympic Peninsula, Seattle, and the San Juan Islands. ■

District 4 Supervisor **Steve Kinsey** became a grandfather in mid-May. ■

Trevor Lilian (Probation) and wife Stephanie had their second child, son Jaden Trevor Lilian, born on June 26. Sister Mikaela is excited to have a baby brother! ■

Velma Orellana (Courts) has a new grandson, Daniel A. Orellano Jr., born July 10. Parents Daniel and Nikki and older sister Sofia welcomed him to the family. ■

HHS' Epidemiology Program and Aging and Adult Services have been selected by the American Public Health Association, Aging & Public Health Section, as a finalist for the James G. Zimmer New Investigator Research Award. This award is given to new investigators in recognition of past excellence and promise of future excellence in research. **Amy Deitz** (HHS) of the Aging and Adult Services program and student intern **Haylea Hannah** (CCV/HHS) of the Community Epidemiology Program will make a presentation entitled "Food insecurity among older adults living at or below versus above the Elder Economic Security Index—results from a community survey in Marin County, CA" at the 2016 APHA Conference, to be held Oct. 29–Nov. 2 in Denver. ■



Photo by Brent Ainsworth

On June 21, members of the County's newest affinity group, Marin SAGA (Sexuality and Gender Acceptance) held a memorial for the victims of the June 12 massacre in Orlando. The touching ceremony was attended by workforce members from across the county and included an offering of flowers, reading of the names of those lost, and some brief words. Thanks to all who joined. ■



Maureen "Mo" De Nieva-Marsh (HHS) and **Donald Marsh III** were married on Friday, July 8, in Pittsburgh, PA.

Photo by Curt's Photography

Photo by Robyn Nguyen



Roger Crawford (HR) introduces panelists **Chantel Walker** (HR), **Dr. Matt Willis** (HHS), and **Scott Bauer** (Library).

Please email adventures, events, and department happenings to **Cathy Selmi**, cselmi@marincounty.org.

Photo by Talia Smith



E3 Employee Wellness Program

By Phyllis Gray—ARCC

Photo by Francie Hubert



Talia Smith (CAO) learns to use the automated external defibrillator (AED) as demonstrated by Randal Saxe (HHS).

County employees have walked, run, cycled, played soccer, upped consumption of fruits and vegetables, meditated, struck yoga poses, practiced CPR, lost weight, and managed stress—all in the name of the E3 (Engage, Educate, and Empower) Employee Wellness Program since April 2011. The E3 program is proof that the county is committed to encouraging its workforce to lead healthy, active lifestyles. County leaders have followed through by offering challenges (e.g., Thrive Across America, Mix It Up, Passport to Prevention), annual events (Heart Walk, Health and Wellness Fair), onsite fitness classes, a bi-monthly newsletter, and local discounts and deals. ■ The county's commitment extends to a part-time regular hire wellness analyst position, filled in March by **Stephanie**

Weldy (HR) who listed two key successes of the program: establishment of a robust wellness ambassador team and ongoing awareness campaigns featuring topics designed to support a culture of health. Currently, 25 wellness ambassadors, who represent 15 of the county's 23 departments, promote wellness information and provide program updates through staff meetings, bulletin boards, and emails. Among the ambassadors is **Elmer Jan** (Library), who likes the "terrific opportunity to share with everyone the materials available at the library that address various facets of healthy living. I enjoy meeting other employees, learning what they do, and working together to promote a fit

and healthy lifestyle to everyone." ■ Findings from the Employee Voice survey revealed that departments with a wellness ambassador ranked higher on well-being measures than departments with no representative. "The Wellness Program aims to have a positive impact in the lives of employees so they can continue to give their best on the job," said Stephanie. "Especially in public service, we give so much to our work, our families, and our community that it's important to give our best to ourselves, too. I enjoy helping others identify ways to be their best." ■ Employees interested in becoming a wellness ambassador for their department only need to commit a few hours a month. For details, contact Stephanie at SWeldy@marincounty.org. ■



Join us for the 2016 North Bay Heart Walk on Sunday, September 25, at Howarth Park in Santa Rosa, or Friday, September 30, at the Civic Center lagoon, San Rafael. Register at northbayheartwalk.org.

Outstanding Employee Team of the Quarter April—June 2016



Photo by Janis West

The Marin County Stormwater Pollution Prevention team, made up of Department of Public Works engineers, planners, geographic information specialists, and volunteers, took on a two-year project to locate and map more than 2,300 stormwater pipes from Bolinas to Belvedere. The team mapped and inspected the pipes, ensuring the county was in compliance with state stormwater pollution prevention mapping and monitoring requirements. The team also monitored water flow to eliminate irrigation runoff into creeks and the bay. Team efforts saved Marin's municipalities thousands of dollars. L to R: Terri Fashing, Liz Lotz, Howard Bunce, Rob Carson, and Angela Clapp. Not pictured: Christina David, Michelle Gantos, Civic Center Volunteer Lynne Scarpa, and CCV Student Interns Kendall Pegan and Jake Kramarz.

EMPLOYEES OF THE MONTH

Photos by Janis West



ANTHONY RAITANO (PROBATION)

MAY



CHRISTY VOYLES (PUBLIC WORKS)

JUNE



PATRICK DORN (IST)

JULY



ROBIN BLANCHARD (SHERIFF)

AUGUST



Beyond the Blue Roof — CHILD SUPPORT SERVICES

By Susannah Clark—BOS

Photos by Susannah Clark



Joy Keys



Maureen O'Connell and Leon Tam

Department of Child Support Services (DCSS) offices are on Rowland Boulevard in Novato, eight miles north of the Marin Civic Center. Debt collectors, attorneys, and child support officers there establish medical and child support payment rates that are fair to all parties, and enforce payments. ■ Dealing with families whose interests come together only around their children can be stressful. Officers deal with broken relationships, privacy issues, and personal finances. They hold all parties accountable in a way that may not be familiar or comfortable, but steady payments mean that families reach a level of stability they may not have had before. ■ Marin's Child Support Services team is the most successful in the state, and morale is strong. Supervising Technology Systems Specialist **Raquel Pasion** said, "Getting to be No. 1 wasn't easy, but our staff is really dedicated to the families we serve and we want to ensure that payments are coming in consistently. We like challenges." ■ Enhanced Court Collections is also located in this office, collecting fines and fees for traffic and criminal cases. Program Manager **Erica Hughes** said that the state amnesty program allows drivers in good standing and otherwise eligible to get their licenses back, removing a barrier to steady employment. ■ The recently remodeled DCSS offices are smaller, but space is more welcoming both for staff and the public. Everyone is in workstations instead of offices. This change has actually increased camaraderie among employees. ■ Petaluma resident **Joy Keys**, a court collections officer, finds working at the Novato office more convenient than the Civic Center because of the easier commute. She also likes the access to walking trails and shops. Child Support Officer **Leon Tam**, also a Petaluman, said the only drawback to being far from the Civic Center is missing events like the employee affinity group gatherings. Child Support Officer **Maureen O'Connell** appreciated county-hosted ice cream socials at each of the different offices in Novato. And now that HHS's Women, Infants and Children program has opened an office across the street, DCSS is excited to include these county colleagues in future events. ■ Assistant Director **Jennifer Sessi** has been in the DCSS office 11 months. "I really enjoy working here. The plaque near the tree at the Civic Center south archway is for my mother-in-law, who was once on the Marin County Planning Commission. I feel like I am carrying on a proud tradition." ■

Big Win for Sheriff's Softball Team

Photo by Craig Solih



The Sheriff's Office and Marin County Parks/Humane Society co-ed softball teams pose after their hard-fought championship game at McInnis Park on September 1. The Sheriff's Office beat Parks 22-5. "Ouch!" exclaimed Brian Sanford (Parks). "Even though Parks came in first during the regular season with a 10-1 record, we have a long list of excuses why we lost the championship. The sun was in our eyes, 'I brought the wrong glove,' etc. Ha!" The softball league allows unity among different county departments in a fun sport. "We'd love more teams to come out and play next spring," said Brian, who may be reached for details at BSanford@marincounty.org or 415-473-7473.

Roving Reporter

By Ann Hearty—DPW

What's the best bargain you've ever found?

Tom Jordan, Emergency Services Coordinator, Sheriff: "The drinking fountains that can be found all around the county. Wherever I go, the water is cool, sweet, free, and monitored and treated for our health, generating no bottling waste whatsoever."



Photos by Ann Hearty

Sharika Hemphill, Administrative Assistant, Retirement: "My husband and I bought a 1-year-old car at dead cost (dealer's real cost), which saved us over \$11,000! We learned about dead cost by talking with the salesman about his work and asking questions."



Linda Varonin, FLAGship Assistant, Library: "My husband. He's a contractor and is always creating a better home for us, often at less than cost, and he fills my life with love."



Peter Norman, Landscape Services Worker, Parks: "I was browsing around a used bookstore in Novato and they gave me a bible for free. Must have looked like I really needed it."



Mabel Turrini, Legal Process Specialist, DA: "Andie, my dog, cost \$87.50; the adoption was supposed to be \$175, but it was Half-Off Pit Bull Month at San Francisco Animal Care. I would have paid anything for my loving dog!"



WELCOME FAREWELL!

Welcome to New Employees! Listed in order of hire date from April 9 to August 15, 2016

Angelo De La Fuente Techlg. Systems Spec. II, HHS
Rosa Gonzalez Social Svc. Worker. II—Bilingual, HHS
Terra Gordon Eligibility Worker II, HHS
Patrick Hoffman Firefighter, Fire
Scott Moller Park Ranger, Parks
Brijette Overby Support Svc. Worker I, HHS
Larisa Proulx Library Assistant I, Library
Shane Redmond Firefighter, Fire
Christina Winn Dep. Probation Officer II, Probation
Geraldine Breiz Office Assistant III—Conf., HR
Taj Schieve Dep. Sheriff Trainee, Sheriff
Catherine Fleck Mental Health Pract., HHS
Andre Anderson Office Assistant III, Probation
Soe Aung Auditor II, DOF
Victor Brice Acctng. Assistant, DPW
Camilla Ford Library Assistant I, Library
Ali Iqbal Assistant Engineer, DPW
Alfredo Limeta Library Assistant I, Library
Kelsey Magnuson Office Assistant III—Conf., Co. Counsel
Ahmed Manavy Sr. Accounting Assistant, HHS
Taylor Mc Kinnie Comm. Dispatcher Trainee, Sheriff
Antonio Vergara Dep. Probation Officer I, Probation
Cynthia Vergara Mental Health Pract.—Bilingual, HHS
Megan Alton Assistant Planner, CDA
Phillip Degenmaro Legal Process Spec., PD
Jason Lien Bldg. Maint. Worker II, DPW
Lisa Michl Resource Spec. GIS, Parks
Oscar Morales Inspector Trainee, Ag/Wts. & Meas.
Laura Sciacca Clinical Psychologist II, HHS
Ana Medina Office Assistant III—Bilingual, Farm Advisor
Jared Stalling Planner, CDA
Alexis Beebe Mental Health Pract.—Bilingual, HHS
Jon Campo Sr. Open Space Planner, Parks
Andrea Gonzalez Child Welfare Worker II—Bilingual, HHS
Scott McMorro Assistant Engineer, DPW
Robyn Nguyen HR Technician Trainee, HR
Jill Shaw Child Welfare Worker II, HHS
Judith Silver Sr. Planner, DPW
Nadira Alicusic Hazardous Materials Spec. I, DPW
Leslie Fields Child Welfare Worker II, HHS
Angelica Fong HR Technician Trainee, HR
Deborah La Rue Planner, CDA
Rasheeda Rahab Mental Health Prog. Manager, HHS
Jaime Robles Support Svc. Worker II—Bilingual, HHS
Natalie Chapman Comm. Dispatcher Trainee, Sheriff
Tiffany Hettich Comm. Dispatcher Trainee, Sheriff
Jesly Zambrano Welfare Fraud Investigator, HHS
Krista Smith Comm. Dispatcher Trainee, Sheriff
Jennifer De La Cruz Accounting Technician, Sheriff
Lyndsay Hughes Child Welfare Worker II—Bilingual, HHS
Emmanuel Menjivar Eligibility Worker II—Bilingual, HHS
Kerry Murphy Mental Health Nurse Pract., HHS
Westen Rogers Installer, DPW
Sandra Sherwood HR Technician, HR
Peyton Stewart Child Welfare Worker II—Bilingual, HHS
Latoya Webb Eligibility Worker II, HHS
Monica Bustos Legal Process Assistant I, DA
Vanessa Cirulli Mental Health Pract., HHS
Evelin Galicia Ventura Eligibility Worker I—Bilingual, HHS

Cindy Ayala Program Coord., Probation
Timothy Battaglia Eligibility Worker I, HHS
Paulo Ceja Eligibility Worker I, HHS
Angela Clapp Engineering Technician III, DPW
Anh Collings Eligibility Worker I—Bilingual, HHS
Alyssa Dentoni Eligibility Worker I, HHS
Devonne Donahue Eligibility Worker I, HHS
Jeremy Duvall Sr. Program Coord., HHS
Kristen Gardner Eligibility Worker I, HHS
Emperatriz Guevara Eligibility Worker I—Bilingual, HHS
Oscar Gutierrez HR Technician, HR
Linda Kline Eligibility Worker I—Bilingual, HHS
Alejandra Lopez Eligibility Worker I, HHS
Devan Patel Eligibility Worker I—Bilingual, HHS
Emiliano Quiroz Eligibility Worker I—Bilingual, HHS
Julie Segura Eligibility Worker I—Bilingual, HHS
Susannah Woerner Detention Registered Nurse, HHS
Evan Wong Eligibility Worker I, HHS
Peter Yao Eligibility Worker I, HHS
Rafael Meza Dep. Sheriff Trainee, Sheriff
Michael Calica Member Svcs. Technician, Retirement
Brenda Sorensen Dep. Clerk II, BOS
Tiffany Hannan Comm. Dispatcher Trainee, Sheriff
Yadira Amador Office Assistant III, HHS
Alejandra Cruz Mobile Library Asst., Library
Richard Daley Operations Supervisor, CS
Evelyn Garcia Assistant Planner, CDA
Julia Hernandez WIC Lactation Consultant, HHS
Jessica Moreano Office Assistant III—Bilingual, HHS
Heather White Dep. Sheriff Trainee, Sheriff
Sharon Carlin Sr. Program Coord., HHS
Stephany Cornejo Administrative Secretary, DA
Cristina Fernandes Acctng. Assistant, Parks
Luis-Alberto Garcia Office Assistant III—Bilingual, HHS
Annemarie Russo Community Library Spec., Library
Carrie Sager Sr. Program Coord., HHS
Amy Smith Legal Process Assistant I, DCSS
Jessica Tucker Chief Financial Officer, Retirement
Joseph Schickler Mental Health Registered Nurse, HHS
Sarah Cain Mental Health Pract., HHS
Hannah Roberts Legal Process Assistant II, DA

Farewell to Retirees!

Lisa Abrahams Licensed Mental Health Pract., HHS
David Brunhofer Bldg. Plans Examiner, CDA
Breanna Buchanan Fire Engineer, Fire
Joseph Fazio Welfare Fraud Investigator, HHS
Kuo Lew Dep. Probation Officer III, Probation
Shelly Nelson Comm. Svc. Manager, DPW
Elsa Ng Licensed Crisis Spec., HHS
Karen Ott Dep. Sheriff, Sheriff
William Roberts Operations Battalion Chief, Fire
Janeen Thomas Mental Health Registered Nurse, HHS
Laurel Thomassin Supervising Inspector, Ag/Wts. & Meas.
Scott Tipton Comm. Dispatcher, Sheriff
Donald Wick Lieutenant, Sheriff
John Wilson Sr. Systems Support Analyst, IST

Compiled by Robyn Nguyen—HR

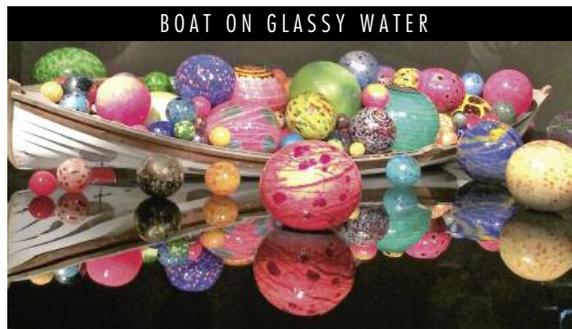
Vacation Photo Contest

By Francie Hubert—IST

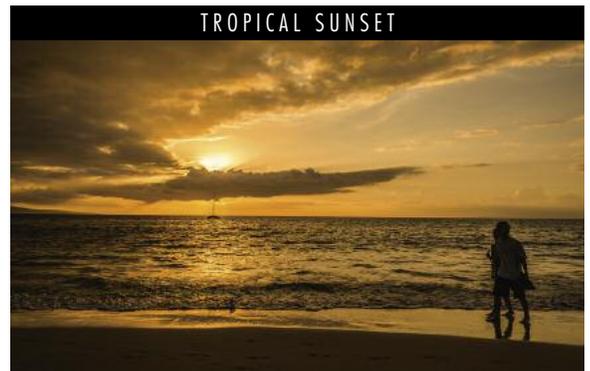
Congratulations to **Angela Arenas** (Probation), **Ginetta Huntress** (IST), and **Jairo Leiva** (HHS) on their winning entries in the 2016 *Frankly Speaking* Vacation Photo Contest. We also applaud this year's honorable mentions: **Kirk Schroeder** (Parks), **Michael Eckart** (HHS), **Carey Lando** (DPW), and **Tom Lai**, **Stephen Rosso**, and **Dave McMullen** (all CDA). All nine of their photos will be on display in the Civic Center Cafeteria during November, and each of the three winners receives a one-month family membership donated by the Marin YMCA. Thanks to all the participants! The judges had a tough time making selections from so many exceptional photographs. ■



Serengeti National Park, Tanzania—Angela Arenas (Probation)



Chihuly Garden and Glass, Seattle, WA—Ginetta Huntress (IST)



Maui, HI—Jairo Leiva (HHS)

Honorable Mention



New Zealand—Dave McMullen (CDA)



Glacier National—Carey Lando (DPW)



Yellowstone—Tom Lai (CDA)



Paris—Stephen Rosso (CDA)



Calistoga, CA—Kirk Schroeder (Parks)



China—Michael Eckart (HHS)

Building Archives Uncovered

By Steve Petterle—Parks

Hidden in the dark recesses of the Civic Center library, deep in the bowels of the California Room, lie the archives and the history of the Frank Lloyd Wright Marin County Civic Center. For some mysterious reason, the remnants of historic photographs, original architectural drawings, sketches, renderings, and multiple master plan renditions wound up in

a variety of locations, including the Library, the Parks Department, and the Department of Public Works. Fortunately, **Virginia Beauchamp** (Parks), **David Vaughan** (DPW), **Laurie Thompson** (Library), **Steve Petterle** (Parks), and others would not permit these treasures to be lost, so they all turned them over to the California Room. Virginia recently found a very early set of interior landscape

drawings. And Steve told this reporter that he'd found a very early master plan drawing that actually had a handwritten note on the drawing to "call doctor at 4:00." ■ So if you're in the library neighborhood, stop by the California Room and ask to see some remarkable Civic Center memorabilia. And, please look around your offices to see if there are any building drawings lying around. You never know what you'll find if you don't look. ■