

FRANKLY SPEAKING

A NEWSLETTER FOR AND BY MARIN COUNTY EMPLOYEES

Finding Your Own Special Place in Marin County's Parklands

By Linda Dahl—P&OS

It started simply with the small cluster of deep-blue irises. I discovered them early that serenely beautiful spring morning high atop **Big Rock Ridge**. Just off the trail, tucked amidst the tall grass, the priceless gem of a bouquet was at my feet, and a sweeping view of Marin and the bay was before my eyes. And then it hit me. This is my favorite spot in all of Marin. ■ How many of us have had the same epiphany in our beautiful

parcs and pre-serves? Maybe it happened in the sunshine atop **McInnis Park** at the skate park when your daughter was challenging herself on her new skateboard and realized "I can do this!" Or in family-friendly

Roy's Redwoods Open Space Preserve, when your wide-eyed son explored the deep, cool fire scar at the base of a soaring ancient redwood. How many more of these special places are awaiting discovery by you and the thousands of visitors to Marin's parks and open

space preserves? Here's a sampling:

■ Packed with ecological significance, and graced with one of the last remaining Carpenter Gothic churches from the late 19th century, is the **Old St. Hilary's Open Space Preserve** above Tiburon and Belvedere. "A perfect place to enjoy a summer afternoon," said Open Space Superintendent **Brian Sanford**. The grounds around the church comprise the **John Thomas Howell Botanical Garden**, home to plants that exist nowhere else on earth. **The Caroline Livermore Vista Point**, named after an important Marin conservationist, offers stunning views of the Tiburon peninsula and surrounding bay. ■ "You can still see the scar left by a B17 Flying Fortress that crashed there at the end of World War II," said Open Space Supervising Ranger **Jeff Grey** of the **White Hill Open Space Preserve**. Straddling the ridge between the San Geronimo Valley and Fairfax, this preserve is a gateway to hundreds of miles of trails that take you all the way to the coast. ■ Landscape Architect/Planner

Nancy Peake said little-known **Chicken Ranch Beach** and **Miller Boat Launch**, both located on the shores of Tomales Bay, are great places to cool off on scorching summer days. "They alone are worth a trip out to West Marin," exclaimed Nancy. "Plus, I like to bring home oysters to barbecue afterwards!"

Photo by Craig Solin



The skate park at McInnis Park



Photo by Craig Solin

This primeval grove of redwoods at Roy's Redwoods Preserve is just a five-minute walk from the main trailhead on Nicasio Valley Road.

■ "Although I don't get there as often as I'd like, I love the waterfront at **Paradise Park**," said Deputy Director **Ron Miska**. "Last time I took my family fishing from the pier, I heard at least five different languages spoken there, plus the universal language of delighted laughter after a little kid hauled out a bat ray that seemed almost as big as he was!" ■ To learn more about the memorable places noted in this article and many more, go to www.marin-parks.org. ■

Photo by Dorell Roory



Supervisor Charles McGlashan

Remembering Charles McGlashan

By Maureen Parton and Leslie Alden—BOS and Anne Starr—HR

In tribute to the life and work of Supervisor **Charles McGlashan**, a crowd of 1,200 friends, family, coworkers, and environmental advocates gathered at the Marin Center April 9 to honor his legacy. Charles died of heart failure March 27 after a day of skiing. Marin's District 3 supervisor for seven

years was a visionary leader. ■ Charles left a successful business career to assume public-sector service. He launched into his role, meeting with employees from every department and reading piles of documents to learn the "lay of the county land." With the relish of an investigator, he dove deep into

Continued on page 2

FRANKLY SPEAKING

Editorial Board

Joan Brown, Editor-in-Chief, Human Resources, Civic Center Volunteers (CCV), 499-7167
 Heather Burton, IST, 499-6169
 Mike Daly, Probation, 499-6662
 Jack Govi, County Counsel's Office, 499-6117
 Cio Hernandez, H&HS, 507-2848
 Rich Leahy, Public Works, 499-6604
 Anne Starr, Human Resources, CCV, 499-6028
 Blythe Wilhelm, CDA, 473-3660

Design: Rob Roehrick, Roehrick Design
 Copyeditor: Ellen Obstler, HR, CCV
 Photographer: Janice Hughes, DA's Office
 Proofreaders: Arthur Comings, Tina Gallier, Kelley Litz, Leslie Miller, and Bill Pryor, Human Resources, CCV
 Printing: Marin County Printing Services
 Printed on 100% post-consumer paper
 Online: Marin County Information Services Technology (IST)

Frankly Speaking is published three times a year for and by Marin County employees. It is accessible on the MINE homepage and at www.co.marin.ca.us—enter *Frankly Speaking* in the search box. E-mail articles, photos, poems, and so on, to Joan Brown at jbrown@co.marin.ca.us. For articles, please identify author and phone number. For photos, include all names and the photographer's name. Digital photos must be shot at the highest quality setting.

Reporter Award: Kristen Sweet

Schedule

| | |
|---------------------|-------------------------|
| <i>Articles Due</i> | <i>Publication Date</i> |
| July 15 | September 23, 2011 |
| November 18 | January 27, 2012 |

Outstanding Employee Team of the Quarter

January–March 2011

Photo by Janice Hughes



L to R: Howard Bunce, Terri Fashing, Gina Purin

Marin County Stormwater Pollution Prevention Program (MCSTOPPP) Team

FRANKLY SPEAKING Purpose and Priorities
 COMMUNICATION · DIVERSITY · RECOGNITION · EDUCATION · NEWS · FUN · INTERACTION

The Marin County newsletter is intended for internal communication. The newsletter does not include partisan or non-partisan political activity, or issues related to labor disputes and grievances.

McGlashan cont'd

From front cover

the details. He was adept at sizing up institutions quickly and efficiently, Charles discovered people and an institution that consistently aimed for and achieved success with a talented and motivated staff. Charles said, "This place is every bit as good as and better than the private sector I left." He laughed out loud and continued, "... and let's be sure to meet that high standard ourselves." And Charles did. ■ His legacy continues through the work and dedication of each county employee. Local government is the place where the most significant work on climate change and quality of life takes place. We are the "first responders" when it comes to saving the

planet. ■ Governor Jerry Brown will appoint a successor to complete Charles' term, per state law. Meanwhile, the District Three staff continues to serve constituents of southern Marin. Aides Maureen Parton and Leslie Alden are carrying out the work of the office with support from administrative team members Sandra Laird, Miriam Martinez, Diane Patterson, Lyn Scholz, Patrice Stancato, and Toni Stewart. ■ If you want to honor Charles' memory, pick up the trash along your hiking trail, ride your bike, use public transportation, carpool, take reusable bags when you shop, generate less trash, use renewable energy, and show up to champion good policies at city and county meetings. Be considerate of others—and of the delicate balance of life on this planet. ■



Photo by Judy Williams

Supervisor Susan Adams cut the ribbon to officially open the newly renovated Adult and Older Adult Center at 10 North San Pedro on

March 2. The Center allows H&HS to coordinate services for adults and older adults in one location, making it easier for the public to access these services and giving staff the chance to interact and work together in new and creative ways. L to R: Nick Trunzo (H&HS), Supervisor Adams (BOS), Dorren Hill (DPW), and Matthew Hymel (CAO)

Farewell to Frankly Founder

By Ellen Obstler—HR/Civic Center Volunteers

This is the last issue for Joan Brown (HR), *Frankly Speaking's* founder and editor-in-chief. After 32 years with the county, 16 of them as *Frankly's* editor, Joan will retire in June. At its March meeting, the Editorial Board presented her with a certificate of appreciation for "essential and seminal contributions to *Frankly Speaking*, envisioning and implementing an egalitarian newsletter for and by County of Marin employees." Bill Pryor (CCV), former copyeditor and current proofreader, said, "Due to Joan's leadership and innovative spirit, *Frankly Speaking* has a strong

integrative influence on the county workforce. It is a voice for county workers." Editorial Board member Jack Govi (Co.



Joan Brown

Counsel) said Joan consistently ensured that the newsletter was "all about us." Honoring *Frankly's* founding principles, the Editorial Board will continue to involve and recognize employees from diverse levels, divisions, and departments. Joan will be sorely missed. ■

Photo by Susan White

Photo by Dean Ross



Judge James T. Chou

Judge James T. Chou

By Norma Johnson—Courts

Former Gov. Arnold Schwarzenegger appointed **James T. Chou** judge of the Marin Superior

Court in December 2010. Judge Chou earned a bachelor's degree from UC Berkeley and a law degree from UC Davis. Before his appointment he was an assistant US attorney for the US Attorney's Office, Western District of Washington, and assistant US attorney for the US Attorney's Office, Northern District of California. ■ "I never

expected I would practice law as long as I did," Judge Chou said. "I found out I really enjoyed it and took it up as a career." ■ Judge Chou presides in the trial department at a time when the court is expected, in Judge Chou's words, "to do more with less." His goal is to administer justice fairly and efficiently. ■ "I am pleased to be here. I am humbled by this appointment," Judge Chou said. ■ He has lived in Corte Madera with his wife, Jennifer, and three children, ages 13, 11, and 7, for eight years. His favorite activities for recharging are skiing and being outdoors with his children. ■ "I am excited about what the future holds for us," Judge Chou said. ■



PETTERLE'S PERSPECTIVE

By Steve Petterle—P&OS

"Hello, Department of Widgets." ■ "Hi, I'd like to speak with..." ■ "Can I put you on hold?" ■ (Click.) ■ You weren't really asking, were you? Oh, well. At least they have on-hold music. Who is that? Iron Butterfly? I haven't heard *In-A-Gadda-Da-Vida* since 1969! Dant-dant da-da-da-dant, dant dant dant da dant dant da-da-da-dant. That's so great! Here comes the drum solo. Air drums! ■ "Thank you for waiting, sir. May I help you?" ■ "No, no! Put me back on hold! Put me back on hold! Please!" ■ "I'm sorry?" ■ "Put me back on hold! It was just getting to the drum solo!" ■ "I'm sorry, sir. I don't know what you're talking about. May I connect you with someone?" ■ "In-A-Gadda-Da-Vida! In-A-Gadda-Da-Vida!" ■ "I'm sorry, Sir. We don't have anyone by that name." ■ "No, the song, the song. Drums!" ■ "Thank you for your call, sir. I'm going to disconnect now." ■ (Click.) ■ (Dialing sounds.) ■ "Hello, Department of Widgets." ■ "Hi, can I speak with..." ■ (Pause.) ■ "Yes?" ■ "Aren't you going to put me on hold?" ■ "No, sir. May I help you?" ■ "I'm sorry. I'm having some difficulty finding the name of the person with whom I wish to speak. Why don't you just put me on hold and check in after the drum solo?" ■ "After the drum solo? Didn't you call just a few minutes ago?" ■ "No, Drumsolart. I'm calling for Bob Drumsolart." ■ "I'm sorry, sir. We don't have anyone by that name. I'm going to disconnect now." ■ (Click.) ■ Dant dant da-da-da dant! ■

Illustration by Phoenixia Thomas

Ginnold Heads New Department

By Janice Hughes—DA

Photo by Janice Hughes



Elaine Ginnold

In the reorganization of county departments this year, **Elaine Ginnold** became the department head of the Registrar of Voters. Elaine had been

with Elections since May 2006 when she was hired as the registrar of voters from Alameda County. As a separate department now, the Registrar of Voters has its own budget and reports to

Clarissa Daniel (CAO). The core function of conducting fair, transparent, and accurate elections remains the same. ■ Marin is one of five counties with the highest level of voter registration and turnout in the state. Elaine feels fortunate to have a staff that is a hard-working and cheerful team. Always busy, they process up to five elections year-round plus maintain the voter database and check signatures on petitions. ■ Outside of her office responsibilities, Elaine finds time for family, swimming, yoga, and a trip to Russia in June that includes learning enough of the Cyrillic alphabet to be able to read street signs! ■

Photo by Janice Hughes



California Supreme Court Chief Justice Tani Cantil-Sakauye chose Marin Superior Court for her first visit to the courts of California. She addressed Marin court officers and staff in February, stating that the judicial branch offers "the greatest gift: to administer justice."

Photo by Yver Northum



Vera Northum (DA) and Joe Coggan

On December 23, 2010, **Vera Northum** (DA) and Joe Coggan were married at the Civic Center. Hubby Joe is with the San Francisco Police Department. ■

Ten years ago on Valentine's Day, **Marina Stanford** (CDA) married her husband Michael on the Civic Center's fourth-floor patio. On February 14, 2011, they renewed their vows in the same space...this time, in the rain. How romantic! ■

Sage Oliva (ARC) and her husband Ricardo welcomed Aldo Gianni Oliva to the family two days before Thanksgiving 2010. Older brothers Alessandro, Enzo, and Luzio are excited to have a new brother. ■

Rachel Warner (CDA) is always running. She ran the North Face Endurance Challenge Championship 50K trail race in the Marin Headlands last December and is currently training for her third consecutive Boston Marathon. ■

Please e-mail adventures, events, and department happenings to the Odds & Ends columnist, **Cathy Selmi**, cselmi@co.marin.ca.us

Photo by Paul Strauss



Susan White (HR) and son Harrison, 11, cheer the SF Giants at the first two spring-training games in Scottsdale, AZ.

Traveling is in the blood of these ARC employees. **Diane Fredericks** spent Thanksgiving in New Hampshire with her granddaughter Kelsey, who was meeting her great-grandfather and other relatives for the first time. **Tracy Pioli** didn't see much snow when she visited her sister in Colorado, but she did see some beautiful scenery. **Wendy Patterson** and **Phyllis Gray** were in Chicago at the same time, but didn't run into each other. ■

Bonnie Marmor (PD) was recently selected to serve on the county Arts Commission. With a degree in art history from UC Berkeley, she has worked

to bring arts programs to special needs and underprivileged children. She is the mother of a young daughter and looks forward to bringing a fresh perspective oriented toward young families. ■

In March, first responders **Danny Maples** and **Jonathan Harrison** (both Sheriff) were on alert to deal with the aftermath of the 8.9 earthquake and subsequent tsunami in Japan. Fortunately, Marin was spared. The devastation in Japan, however, reminds us to redouble our efforts to prepare for the Big One. ■

The Probation Department has a new video on YouTube highlighting the services and professionals connected with the department. Produced by H&HS in conjunction with the G-Channel, its primary purpose is to connect the community with available resources. Probation Chief **Mike Daly** said, "We are sending our message out to the public and this is just the beginning. I am proud of the work that we do." It's definitely worth checking out. ■

Photo by Jennifer Proaske



Congratulations to these County of Marin Employees who participated in the 2011 Marin Human Race! L to R, Back: Debra Barry (Sheriff), Tony Thune (Sheriff), Miriam Martinez (BOS), Elmer Jan (Library) L to R, Front: Dongfen Gao (IST), Francie Hubert (IST), Lisa Cutten (HR)

Supervisor **Susan Adams**, PhD, RN, envisioned a spirit of optimum health and wellness for employees and so HR Director **Joanne Peterson** pulled together a team to help launch our new Wellness Program May 7 with two events. Meanwhile, 483 employees across departments have formed 64 teams for Thrive Across America and the numbers are growing each day. To join this exciting movement visit: countyofmarin.thriveacrossamerica.com by May 29.



L to R, Front: Mona Miyasato (CAO), Beverly Panelli (CAO), Phoenicia Thomas (Fire), Ebrahim Azarbakhsh (Sheriff), Nicki Azarbakhsh (CAO); Squatting: Colin and Dan Eilerman (CAO) L to R, Back: Ken Massucco (Fire), Kellie Moore (Fire), David Rzepinski (Marin Transit), Lisa DeCarlo, Clarissa Daniel, Janis West (all CAO) raised \$2,735 in the SF Brain Tumor Walk.

Photo by Erich Dank



Patty Taylor at her 911 work station

Lifeline 24/7

By **Danny Maples**—Sheriff

"Nine-one-one, what's your emergency?" That calming voice on the line during a crisis belongs to a highly trained communications dispatcher for the Sheriff's Department. Our dispatchers are the quintessential lifeline for citizens, officers, deputies, and firefighters

alike. Regardless of the time of day, you can rest assured your call will be answered by an actual human, as public safety is

a round-the-clock operation and never closes. Our communications center receives hundreds of calls a day, ranging from the mundane barking-dog complaint to talking a caller through CPR on a loved one. Multitasking is the cornerstone skill most used by dispatchers as they simultaneously talk, listen, type, and keep track of public safety personnel over the radio—and that's on a slow day! Obviously, dispatching can be a stressful job and certainly isn't for everybody. Dispatch Supervisor **Patty Taylor**, however, has spent a career dispatching for the Sheriff's Department and has probably seen and heard just about any situation imaginable. ■

Do It Again at the Library

By Nancy Davis—Library

Remember when you were a kid and went to the library for the summer reading program and got prizes? You can do it again this summer. This time you might even win an e-reader. ■ In recent years the Library has offered a program for adults, teens, and children. The overall theme this year is World Cultures/World Travel. Programs include One World, Many Stories (for children), You Are Here (for teens), and Novel Destinations (for adults). ■ Adults can sign up and contribute brief book reviews through a link on the Library's website. Numerous suggested reading lists are available on the website and in the Library branches. The

program offers adults an opportunity to share their reading experiences with others. ■ Adults get a book bag when they sign up. When they submit an online review they get a raffle ticket and are eligible for the weekly raffle of gift bags from various local sources or the grand prize, an e-reader. ■ Several special programs with a World Cultures theme are also planned, among them a talk by Tacy Dunham, popular local author and hiking enthusiast, and a slideshow on extreme vacations by travel consultant Nadia LeVon. The Library will hold

workshops for participants to design postcards that will be sent to children in schools and orphanages. ■ Share your summer reading with others by joining the Novel Destinations program. More details are on the Library's website: marinlibrary.org. ■



Photo by Joann Brown

Staff at the Civic Center Library are ready for the adult summer reading program. L to R: Linda Aldrich, Eva Patterson, Drusilla Miller

Photos: CDA Archives



Tomales Bay



Stinson Beach

Protecting Our Coast

By Katherine Mindel Jones—CDA

Marin's Local Coastal Program (LCP), originally certified in 1981, includes the coastal communities of Muir Beach, Stinson Beach, Seadrift, Bolinas, Olema, Point Reyes Station, Inverness, Dillon Beach and Oceana Marin, Marshall, and Tomales. Two years ago last October, the Community Planning Section of the Community Development Agency (CDA) kicked off the first major update to the LCP in 30 years. The LCP implements the Coastal Act, which the California Legislature enacted in 1976 to require coastal counties such as Marin to manage coastal resources. The primary goal of the LCP is to ensure that the community's land-use plans, zoning ordinances, zoning maps, and implemented actions meet the provisions and policies of the Coastal Act. ■ Principal planner **Jack Liebster**, senior planners **Kristin Drumm** and **Christine Gimmler**, assistant planners **Katherine Mindel Jones** and **Alisa Stevenson**, word processing operator **Don Allee**, office assistant III **Sharon Silver**, and consultant Steve Scholl

are working tirelessly to update the LCP. They conducted public workshops, met with numerous community groups, and held over 18 Planning Commission workshops to discuss issues of local concern. They plan to release a draft of the land-use plan policies and their implementing measures sometime this year, and conduct hearings before the Planning Commission on the same topics in the summer. CDA staff expects to submit an approved draft of the LCP to the California Coastal Commission for review and certification by summer 2012. When certified, the LCP's policies will protect the overall quality of the Coastal Zone and environment, continue productive agriculture, maximize public access to and along the coast, and prioritize coastal-related development, among other goals. ■ The updated LCP will affect not only those who live and work in west Marin, but everyone who enjoys the area. There are many opportunities to get involved in the update. To find out more, please visit our website at www.co.marin.ca.us/MarinLCP. In addition, follow @MarinLCP on Twitter or become a fan of MarinLCP on Facebook. ■

The LCP implements the Coastal Act, which the California Legislature enacted in 1976 to require coastal counties such as Marin to manage coastal resources.

Bridge to Fun!

By Tom Vasgird—DOF



The theme for the 2011 Marin County Fair combines engineering brilliance and quixotic flair with “Golden Gate Bridge—Celebrating 75 Years.” The appropriately named Golden Gate Pavilion will spotlight this spectacular landmark’s stories of heroism, industry, and romance with remarkable photos and fascinating exhibits. ■ Music lovers will be entertained by icons the Pointer Sisters. Tie-dye and dreadlock lovers will be turned on by Toots and the Maytals. Sixties AM radio lovers can relive their glory days

to the tunes of Three Dog Night. ■ If anyone has any memorabilia of the Bridge, such as historical photos, vintage hardhats, or scrapbooks, please contact Exhibit Supervisor **Charlie Barboni** (CS) at cbarboni@ca.marin.ca.us. Everything loaned will be returned. ■ The 2010 Fair was a resounding and booming success—not only for the 65 awards received and record-setting 115,000 attendees, but also for the environment. Under the guidance of Cultural Services Director **Jim Farley** and staff members **Charlie Barboni, Marion Boyd, Tony Taubert, Lonnie Garey, and Ann Albertoni**, the Fair surpassed all previous recycling and composting numbers by more than 16%. Watch for the Huell Howser series on PBS, which will recognize this ecological milestone as the Greenest County Fair on Earth. ■

Gifts of Understanding

By Anne Starr—HR

The 2010–2011 Civic Center Volunteers top honorees do different work with different clients, but they share the gift of understanding. **Nan Heflin** (H&HS) is

Photos by Rick Fraites



Nan Heflin

Supervisor of Volunteers of the Year in recognition of her excellent work with volunteer senior peer counselors. **Bobbie Kettler**, the Volunteer of the Year, is an outstanding tutor at Marin Juvenile Hall and dedicated Marin Civic Center docent. ■ Nan is a licensed mental health practitioner and has supervised volunteer senior peer counselors for 16 years. She welcomes involvement from volunteers, whose efforts increase service to local residents. “One of the best things about Community Mental Health’s Senior Peer Counseling program is the opportunity to connect older adults with each other to meet the challenges of aging,” said Nan. ■ She helped shape the program, currently a team of 40 volunteer counselors serving 60 clients. She said supervision group meetings with counselors are “the highlight of my week.” Mental Health Unit Supervisor **Patty Lyons** (H&HS) said Nan brings “professional experience, empathy, wisdom, level-headedness, and humor to her role with volunteers.” ■ Bobbie has been teaching since 1954 and describes Loma Alta School at Juvenile Hall as “an extraordinary place. It is like a one-room schoolhouse with all sorts of problems mixed in.” She approaches pupils without “preconceived notions. I want to accept them as they are. I ascertain what they don’t know and go from there.” Lead Teacher Bart Jones said, “Bobbie understands how to equip a student. They say she is sincere—their ultimate compliment.” ■ As a docent, Bobbie connects with visitors and new county employees who tour the Civic Center during orientation. Her supervisor, newly retired Marin Center Senior Secretary **Lonnie Garey** said, “Bobbie is a knowledgeable, devoted, and talented tour docent. She generously shares her time assisting us all to know more about our wonderful Frank Lloyd Wright buildings.” ■



Bobbie Kettler

Roving Reporter

By Connie Siebler—Assessor’s Office

In honor of Father’s Day, what are the wisest or most memorable words your father ever said to you?

Catherine Atkins (H&HS): “My dad was a Navy Seal. What I remember him telling me is that you were to press on, keep on trying in difficult circumstances. He’s a pretty amazing dad!”



Photos by Connie Siebler

Ana Bagtas (H&HS): “My dad said, ‘Empty cans rattle louder.’ That means being silent doesn’t mean you don’t know anything, and the loudest person doesn’t know everything.”



Dorren Hill (DPW): “In different ways my dad says, ‘Listen to what people joke about. There’s lots of truth told in many a joke.’”



Natalie Russell (ARC): “He said, ‘Never let any man think he’s better than you or treat you like he’s better than you, because you are just as good as any man or better!’”



Chris Sciocchetti (DOF): “He’s been gone for 14 years, but he always would say, ‘Do it right the first time!’ It sounds harsh, but he really was a sweet man!”



Haiku

By Bob Beaumont—DPW

Things that anchor us
Family, friends, dreams, passions
Love, faith, and chocolate.



Supervisor Charles McGlashan and his aide, Maureen Parton, on March 9 displayed a few samples of the hundreds of cloth bags that are the eco-friendly alternative to the plastic bag.

Plastic Bags Bagged

By Rick Fraites—BOS

Californians use approximately 19 billion single-use plastic bags annually. The cost to the public to manage these bags is significant; California public agencies spend upwards of \$375 million on litter cleanup annually and \$25 million to dispose of discarded plastic bags in landfills. Californians Against Waste calculates that these efforts cost state residents up to \$200 per household per year. ■ To mitigate these costs, the Marin County Board of Supervisors adopted an

ordinance regulating the provision of single-use, carry-out bags by approximately 40 retail establishments located within the unincorporated areas of Marin. The ordinance prohibits stores from providing plastic bags and requires retail establishments, as defined in the ordinance, to charge the cost, but not less than five cents, for recycled-content single-use paper bags. The ordinance is scheduled to take effect on January 1, 2012. This timeline gives stores and consumers the opportunity to comply with the ordinance and the 11 cities and towns in Marin time to consider passing their own laws regulating single-use bags. ■ The purpose of the ordinance is to help shift people from resource-intensive bags to environmentally superior reusable bags made of durable materials. Studies have shown that a fee on single-use bags can successfully move the majority of consumers to use their own reusable bags. ■ Your county colleagues, led by the late Supervisor **Charles McGlashan** and Supervisor **Susan Adams**, worked with Marin residents and businesses for many years to help craft this local solution. **David Zaltsman** (Co. Counsel), **Michael Frost** (DPW), serving as staff to the Marin County Hazardous and Solid Waste Joint Powers Authority, Agricultural Commissioner **Stacy Carlsen**, and County Administrator **Matthew Hymel** all pitched in with enthusiasm. The dedication and hard work performed by **Maureen Parton**, aide to Supervisor McGlashan, greatly enabled the eco-friendly bag ordinance to cross the legislative finish line. Teaming up with advocates, environmental leaders, businesses, and Marin youth, they were able to write a law to ensure a better future. ■

California public agencies spend upwards of \$375 million on litter cleanup annually and \$25 million to dispose of discarded plastic bags in landfills.

DUI Court to High School

By Bryna Holland—PD

"Wow, after that we're not driving after drinking alcohol. It doesn't take much," commented a student after observing a DUI trial held at Terra Linda High School in January. ■ Approximately 400 juniors and seniors attended the trial. Judge **Kelly Simmons** presided, Deputy District Attorney **Michael Wear** prosecuted the case, and Public Defender **Peter Arian** represented the defendant. ■ Judge Simmons wanted the students to appreciate that drinking a small amount of alcohol is just as dangerous as drinking a larger amount. "We have all seen tragic events surrounding DUIs. People are driving vehicles weighing thousands of pounds at high speeds and alcohol alters their ability to drive safely. We need to be more conscious that people can be killed." ■ Michael believes the



Deputy DA Michael Wear, Judge Faye D'Opal, Judge Kelly Simmons, and Public Defender Peter Arian

trial was helpful because the defendant was in her early twenties and young people could relate to her. "They heard the consequences; she was fined and she lost her license for six months. This could happen to them." ■ The Court Community Outreach Committee arranged the trial as a way to inform young people about the consequences of drinking and driving. Members of the committee include Judges **Faye D'Opal**, **Verna Adams**, and **Roy Chernus**, Commissioner **Beverly Wood**, Court

Administrator **Kim Turner**, and Court Management Analyst **Penny Wentland**. Volunteers serving on the committee include Phillip Gay, Auban Jackson, Sylvia Jensvold, Betty Mattea, Roberta Robinson, Reva Saper, Elias Olson, and Barbara Smith. ■ The committee plans to arrange a DUI trial in each of the seven county high schools over the next two years. After that, they will rotate through the schools again so every junior and senior can attend a trial. ■

Michael Wear believes the trial was helpful because the defendant was in her early twenties and young people could relate to her.

Hooked on Drug Court, a novel by Judge Lynn Duryee

Photo by Michael Foley



Judge Lynn Duryee

By Bryna Holland—PD

Judge **Lynn Duryee's** experiences presiding over juvenile drug court led her to write her first novel, *Hooked on Drug Court*. This engaging, well-written book follows the life of Andy, a young woman coping with drug addiction and problems arising from her parents' bitter divorce. You will gain insight into the dynamics that lead to addiction as you accompany Andy through the obstacles and successes of her recovery. Additionally, you will cheer on her family members who work hard to support her. Judge Duryee's hope is that families read *Hooked on Drug Court* together and talk about how Andy and

her family work together to help her become sober. ■ During the more than five years that Judge Duryee presided over juvenile drug court, she observed, "Kids using drugs are on a clear, well-worn path. Girls drop out and get pregnant; boys go to prison. Drug court takes a small group of them and gives them the support they need to get and stay sober. Almost all kids graduate from drug court. They come back from college and tell you they've been sober for three years." ■ Judge Duryee also presided over family law court. During that time she recognized that young children whose parents were entangled in a toxic divorce often became addicted to drugs as teenagers. One reason she wrote *Hooked on Drug Court* was so "parents could see the inadvertent harm that they were doing by fighting for custody of their children." ■ Judge Duryee credits county employees with their essential support of drug court. "**Ronald J. Ravani** (DA) has helped countless kids by serving on the Marin County Juvenile Drug Court since its inception. **Marta Osterloh** (retired PD) has compassionately represented juveniles for much of her exemplary career in law. And what a joy to work with **Wardell Anderson**, **Donald Carmona**, and **Jay Shaw**, probation officers extraordinaire," she said. ■ Judge Duryee has written throughout her life. For 15 years, she authored a quarterly column for the official magazine of the California Judges Association. She has also written and published two nonfiction books. ■

"Almost all kids graduate from drug court. They come back from college and tell you they've been sober for three years."



Vacation Photos Wanted!

It's entry time for our 16th Annual Vacation Photo Contest. Employees can be either the photographer or in the photo taken any time since the fall of 2010. Previous participants are welcome. E-mail high-resolution digital photos (240 dpi minimum) to jhughes@co.marin.ca.us or printed and sent interoffice to Janice Hughes, c/o DA's Office, Rm. 130, by 5:00 p.m. Wednesday, Sept. 7. Winning photos will be published in the Sept. 23 *Frankly Speaking* and displayed in the Civic Center Cafeteria. Thanks again to Marin Filmworks for donating \$25 gift certificates for the top three winners.

WELCOME & FAREWELL!

Welcome to New Employees!

Listed in order of hire date from Nov. 16, 2010 to March 15, 2011

| | |
|----------------------------|-----------------------------------|
| Maria Affinito | Child Welfare Worker II, H&HS |
| Hadar Hartshorn | Child Welfare Worker II, H&HS |
| Michael Hultquist | Assessment/Record Tech. I, ARC |
| Janelle Torres | Child Welfare Worker II, H&HS |
| Sandra Lewis | Sr. Personnel Analyst, HR |
| Audrey Zardkoochi | Child Welfare Worker II, H&HS |
| Roger Lindsey | Building Maint. Worker II, DPW |
| Victoria Gonzalez | Community Library Spec., Library |
| Charlie Schonwasser | Open Space Park Ranger, P&OS |
| David Stires | Dep. Sheriff, Sheriff |
| Tanya Ortelles | Sheriff's Service Asst., Sheriff |
| Donald Saur | Dep. Sheriff, Sheriff |
| Kevin O'Donoghue | Park Ranger, P&OS |
| Christopher Mai | Office Asst. III, H&HS |
| Cristine Alilovich | Admin. Svcs. Mgr., DOF |
| Robert Ashley | Court Processing Spec. I, Courts |
| Carlos Cam | Registered Dental Asst., H&HS |
| Alice Kinner | Projects Coord., H&HS |
| Vicki Llaverrias | Registered Dental Asst., H&HS |
| Sarah Butts | Library Asst. I, Library |
| Kara Amestoy | Office Asst. II, DCS |
| Charlotte Tai | Court Processing Spec. II, Courts |
| Jill Poole | Court Processing Spec. II, Courts |
| Ashley Green | Office Asst. III, H&HS |

Farewell to Retirees!

| | |
|---------------------------|---|
| Teri Taketa-Graham | Secretary, Probation |
| Jeffrey Martino | Dep. Sheriff, Sheriff |
| Terrance Toner | Chief Real Property Agent, DPW |
| Timothy Haddad | Environmental Plan Coord., CDA |
| Rebecca Olibas | Dep. Sheriff, Sheriff |
| Marta Ann Osterloh | Dep. Public Defender IV, PD |
| Fred Schwartz | Public Health Officer, H&HS |
| Michael Smith | Treasurer Tax Collector County Clerk, DOF |
| Joan Thayer | Assessor-Recorder, ARC |
| Kenneth Holmes | Coroner, Coroner |
| Gary Tindel | Asst. Coroner, Coroner |
| Elizabeth Thompson | Social Service Unit Supervisor, H&HS |
| Christopher Dwyer | Fire Engineer Paramedic, Fire |
| Nelson Gremmels | Principal Appraiser, ARC |
| Anna Lee | Cook, Probation |
| Wendy Sanchez | Public Health Nurse II, H&HS |
| Myra Levin | Eligibility Worker II, H&HS |

EMPLOYEES OF THE MONTH



Photos by Janice Hughes



JANUARY



FEBRUARY



MARCH



APRIL