

FRANKLY SPEAKING

A NEWSLETTER FOR AND BY MARIN COUNTY EMPLOYEES

The H&HS Division of Aging, with 11 employees, six of whom work part-time, supports Marin's growing population of older adults through three core programs.

The Graceful Living

By Cindy Roby—BOS, and Colleen Weems—HR

Marin County has more reasons than any other California county to recognize and celebrate Older Americans Month in May. The 2000 census revealed that nearly one of every five persons in Marin County is over the age of 60, and that the number of people over the age of 85 had increased by more than 60% since 1990. Impacts and opportunities of this trend were included in a report released by the Marin Community Foundation (MCF) last fall called *Work and Volunteer Opportunities for Older Persons in Marin County: A Market Analysis*, and formed the basis of *Live Long, Live Well, A Strategic Plan for Aging Services in Marin County 2004–2014* prepared by the H&HS's Division of Aging. ■ The MCF report said, "Marin stands apart as one of the 'grayest' counties in California... successful aging and the ability to respond optimally to the challenges of growing older are moderated by civic engagement. Older adults who are involved in meaningful work and volunteer activities are better off than those who are not." Seniors will have additional

opportunities to become active in their communities with the new Masters of Marin program. Health and Human Services' Division of Aging and Civic Center Volunteers are working with the Center for Volunteer and Non-Profit Leadership and other Marin organizations to provide a variety of meaningful volunteer opportunities for seniors. ■ The H&HS Division of Aging, with 11 employees, six of whom work part-time, supports Marin's growing population of older adults through three core programs, explained the division's director, **Liz Rottger**. The first is the Area Agency on Aging (AAA) which oversees planning and administration of public funds for community services that meet the needs of older and disabled adults through an extensive referral network, from case management to legal assistance. The division works closely with the Marin County Commission on Aging, an



Photo by Janice Hughes

Seated, L to R: Rita Widergren, Pat Wall, Marne Sarria-Burgess
Standing, L to R: Bobbe Rockoff, Annette Gent, Liz Rottger

advisory board that meets regularly and represents older adults throughout the county. Four division staff support the AAA's and commission's work and publish a quarterly newsletter, *Great Age*, and the cable television show, *A Time for All Ages*, seen on Channel 26 on Tuesdays at 8:30 p.m. The division created, and still works on, the annual Senior Information Fair, a successful 19-year-long collaboration with other community agencies serving older adults. This event takes place on the third Wednesday in October at the Marin Center. ■ The second is Project

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Our Fabulous Asprer Family

IT TAKES TWO PARENTS TO RAISE A VILLAGE

By Cio Hernández—H&HS

You may know **Claudia Asprer** for her groundbreaking work in outreach, education, and advocacy in adolescent health in her role as a Support Service Worker for Women's Health Services in the Department of Health and Human Services. You may recognize **Roy Asprer** for his work in medical

records and registration at Women's Health Services. In 2000 Claudia was the Employee of the Year based on her work at Women's Health Services. ■ What you may not know is that Roy and Claudia are outstanding examples of dedication to family and to community service. On October 14, the Asprer family was named "Family of the Year" at the Apple Family Works, "It Takes a Family Gala" held at Autodesk Atrium. ■ The Asprer Family is not exactly your stereotypical Marin family. Sure, there's an SUV in the driveway and kids running to ballet, gymnastics, and tutoring, but their house is so much more. The Asprers have been foster parents for more than 20 children in the last seven years. The children placed in their home are so successful that four were accepted into colleges or universities upon leaving their house. One young woman

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Photo by Michael Loeb



The Asprer Family

FRANKLY SPEAKING

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Frankly Speaking is a quarterly publication for and by Marin County employees. Send articles, cartoons, photos, poems, etc., to **Joan Brown**, HR, Room 407, Civic Center. E-mail info to jbrown@co.marin.ca.us or send a disk using Microsoft Word, with hard copy attached. Identify disk with subject, your name, and phone number. On photos, include all names and the name of the photographer. Digital photos must be shot at the highest quality setting.

Reporter of the Quarter: Rick Fraites

Schedule

<i>Articles Due</i>	<i>Publication Date</i>
Tues., March 8	Fri., May 13, 2005
Tues., June 14	Fri., Aug. 5, 2005
Tues., Sept. 6	Fri., Oct. 28, 2005

Barkly Speaking

Dear Barkly—I have a great dog that is really well behaved most of the time. However, when I leave him to go to work at the county, it is another story. He turns into a destructive machine. He has chewed up carpet and furniture and recently started chewing the walls. What can I do?—Signed, *Chewed Up*

Dear Chewed Up—Your pup is bored and lonely. Try leaving him some chew toys he really likes. It also may help to leave the TV on while you are gone. You might give him a nice long walk in the morning so he is tired and ready for a nap when you leave. This walk also will help your fitness, by the way. See if a neighbor could come in during the day to walk and play with him. You might also train him to spend time in a crate. This is an option only if you or someone else can come at noon and let him out for a romp; he cannot spend the entire workday in a crate. If none of this works, check out doggy day care in your area.—Signed, *Barkly* (Editor's note: "Barkly" is a long-time Great Dane breeder and exhibitor.)



FRANKLY SPEAKING Purpose and Priorities

COMMUNICATION · DIVERSITY · RECOGNITION · EDUCATION · NEWS · FUN · INTERACTION

The Marin County newsletter is intended for internal communication. The newsletter will not include partisan or non-partisan political activity, or issues related to labor disputes and grievances.

Dear Fellow County Workers,

As we embark on 2005, the Board of Supervisors looks forward to working with the community at large and with our own county family of employees. Of utmost importance to the Board is the acknowledgement and recognition of individual employees and teams of employees for their hard work and dedication. We are consistently impressed by the level of commitment and quality of work demonstrated by our county employees. ■ In 2005 we will continue to work to make Marin an even better place to work and to live. While traffic congestion remains the number one issue among Marin residents, passage of Measure A by Marin voters last November portends greater ability for the county to enhance transportation opportunities. As the largest employer in Marin, the county needs to seize opportunities and model programs which not only reduce traffic congestion, but also provide employees with transportation choices that make sense. ■ We will continue to move forward with the implementation of the Strategic Plan. Major priorities are increased and expanded communication among departments; better and increased training for all levels of county government; and development and implementation of strategies to maintain and improve workplace excellence. Truly, we are making county government the employer of choice in Marin County. ■ I look forward to working with all of you in the coming year. Many thanks for all the work you do on behalf of the residents of Marin.



Photo provided by G.C. Bridge District

Hal Brown

Sincerely,

Hal Brown
Supervisor, District 2

Welcome to the newest member of the *Frankly Speaking* Editorial Board, **Ivonne van Buuren**. A Deputy Probation Officer II with the county since 2000, Ivonne looks forward to bringing her multicultural perspective to the board. Ivonne was born in Chile and moved to the United States in 1976. She worked as a client advocate for the Latino community for Canal Community Alliance from 1987 to 2000, and for ten of those years wrote Own Recognition reports for the Probation Department.



Photo by Janice Hughes

Ivonne van Buuren



899 Northgate



Photos by Pam Duerf

Lucia Iglesias, Senior Public Health Nurse with the CHDP Program

Public Health Move

Just in case you are looking for people in Public Health who previously worked at 555 Northgate, they now have moved to 899 Northgate, at the corner of Las Gallinas. They include all staff in Community Health and Prevention, Public Health Nursing, and Children's Medical Services (which includes California Children's Services and Children's Health and Disability Prevention.) They now are in a newer building with better lighting, acoustics, heating, and more space.

Correction: In the last issue's Roving Reporter, Mark Ptoli should have been identified as the photographer for Jasmine Brown.

Community Activist Takes the Bench

By Colleen Weems—HR

Taking the next step in a career dedicated to public interest and community advocacy, **Faye D'Opal** became Marin's newest judge, replacing Judge **William McGivern** on January 1. Judge D'Opal most recently served as the director of the Legal Self-Help Center of Marin, and also as a private practice, community-based attorney for the last 18 years. ■ "So far it's been very exciting...a wonderful opportunity," said Judge D'Opal. "At the Legal Self-Help Center, it was a team environment, and now, with the District Attorney's Office, the Public Defender's Office, the court reporters, and the court clerks, we are another team. I enjoy the team context in a legal setting. I look forward to a positive learning environment... it's all about collaboration." ■ Outside of the office setting, she enjoys the outdoors—sailing, bike riding, photography, cross-country skiing, and backpacking in the high Sierras with her partner, Wanden Treanor. She



Photo by Michelle Haines

Faye D'Opal

also enjoys spending time with her grown daughters, Erika and Yara, as well as writing and cooking—homemade biscotti are her specialty! ■ A native of Arkansas, Judge D'Opal graduated from Arkansas' Hendrix College in Conway, and spent 12 years with the Peace Corps in Latin America before pursuing her legal career. Following her passion, she earned her J.D. from San Francisco's New College of California School of Law, which focuses on public interest law. She was named Lawyer of the Year in 1995 by the Marin County Bar Association, and was inducted into the Marin Women's Hall of Fame in 2000. ■

On October 13, 2004, the Records Management Committee's annual Destruction Derby was a smashing success! A total of 563 cubic feet of paper documents was destroyed. The Courts destroyed the most material, 209 cubic feet.



Photo by Jennifer Dymant

Records Management Committee wearing their official t-shirts

Front row, L to R: Neva Smith (Probation), Supraanee Mai (Aud-Cont.), Francie Hubert (Aud-Cont.), Francis Kennedy (Courts), Maria Alvarez (PD), Sharon Silver (CDA), Rose Spikes-Anderson (PD), Carol Ford (CDA). **Back row, L to R:** Chris Hahn (Courts), Becky Snyder (BOS), Valerie Kraml and Jessica Gibson (PD).



PETTERLE'S PERSPECTIVE

By Steve Petterle—P&OS

Following the last installment of *Perspective*, which depicted a letter to software mogul Bill Gates, I received the following hand-written correspondence.

■ **Dear Mr. Petterle:** Thanks for your letter. People don't usually write me directly and I appreciate the personal request. I've been feeling "out of the loop" lately and it's nice to know that someone remembers who I am. Anyway, here are the answers to your questions. ■ First, I personally wrote the Windows theme during one of my more creative moments. I sold it to my software conglomerate for a large sum of money through my independent music publishing company, Billionaire Music. Unfortunately, there are no words. It's not available on CD, but that computer company named after a fruit has some kind of a seed or pod that allows music of all kinds to be downloaded. Give them a try. ■ Second, you have to push Control-Alt-Delete because a bunch of guys in our research and development department got together one night and thought it would be funny. It seemed like Twister for the fingers. We forgot to have it removed prior to distribution and now it's become established. Most people like it because it gives the illusion that they have some control over their computer. ■ Third, you are very astute to notice that our cursor points upwards and to the left. That's because our home office is near Seattle, Washington. As you are aware, Washington is in the northwestern part of the United States, which on a map of the U.S. would be upward and to the left. So, no matter where you are when you're using our software, the cursor always points home—our home. It's kind of like ET in that regard. ■ I hope this answers your questions. Please feel free to contact me again if anything comes up. ■ Bill ■ P.S. Clippit is not available in any sort of video role. Sorry. ■

Illustration by Phoenicia Thomas

McGlashan Green to BOS

By Jennifer Walter—Treas/Tax

Marin's newest member of the Board of Supervisors is **Charles McGlashan**, a Mill Valley resident who is strongly committed to improving quality of life for the county's residents through methods that promote "green" business practices. ■ Charles, who will succeed **Annette Rose**, won November's District 3 election by a substantial 59 to 41 percent vote. Prior to his entry into politics, he was a business manager, then a consultant specializing in the development of operations and corporate strategies that support sustainability. Charles defines sustainability as "conforming operations to natural processes while optimizing business success. In other words, this means obeying all the laws of nature so that we don't erode natural capital at the same time we maximize profit." For the past two years he served as an

economic and environmental policy consultant for a nonprofit agency serving the state of California. ■ Charles is energetic, upbeat, and optimistic. He is resolute in protecting and restoring Marin's environment, his number one goal. He believes that "Marin can have both a healthy economy and environmental protection by bringing both business and environmental leaders together. We must work together to resolve issues and to develop ideas and plans that benefit all of Marin." His other major goals include easing traffic congestion, developing affordable housing, encouraging use of alternative fuels, increasing water conservation and energy efficiency programs throughout Marin, and integrating housing and environmental policies. ■ Charles



Charles McGlashan

Photo by Richard Wheeler

graduated cum laude from Yale College and earned an MBA from the Stanford School of Business. He served on the Marin Municipal Water District Board of Directors, the Marin Conservation League, the Marin Economic Commission, the Sierra Club Marin Group, and the Environmental Education Council of Marin, as well as the Steering Committee for Sustainable Mill Valley, City CarShare, and other civic and volunteer groups. ■ Charles lives in Mill Valley with his wife, Carol, and two cats. In his free time he enjoys mountain biking, hiking, skiing, and snowshoeing. ■

He is resolute in protecting and restoring Marin's environment, his number one goal.

Places to Go, Books to Read

By Sarah Houghton—Library

In honor of May's being Books Month, we here at *Frankly Speaking* would like to let you know of some easy ways your fellow county employees are involved with books and reading. ■ There is a monthly book club meeting in the Civic Center Library the fourth Wednesday of each month from noon to 1:00. Many county employees have found this group to be a great outlet through which they can read wonderful books and discuss them with friends. Eligibility Worker **Beth MacQuarrie** (H&HS), who has been with the Civic Center book club for three years said, "I find it very stimulating. I enjoy hearing other people's opinions and it makes me think more deeply about the book. It helps me read more seriously." ■ To join the Brown Bag Book Club, email **Livia Lewin** (Library) at llewin@co.marin.ca.us, or call her at 499-6059. ■ Don't work in the Civic Center? No problem! The Library

offers book clubs at four other branches (Corte Madera, Fairfax, Marin City, and South Novato). Look online at: <http://www.co.marin.ca.us/library/readers.cfm> for times and meeting places for these groups. ■ **Glenda Brewer** (PD) started a book club in December as part of the Public Defender's Office Work Life Balance program. She worked with Livia to structure the club,

"I enjoy hearing other people's opinions and it makes me think more deeply about the book."

making such decisions as how to select books, how often to meet, and so forth. ■ Do you like to read, but would just like to be able to pick something up to read during lunch or a break? We have you covered. Many departments have their own informal lending libraries. Bring a book, take a book! Lending libraries like these exist in staff rooms and break rooms all over the county. ■ The Health & Human Services Public Guardian Division has a bookcase in its kitchen—the 12 people in the group bring books in and

borrow whatever they want for as long as they want. ■ The Court's Civil Division has a row of books on top of a supply shelf, free for anyone to take or donate a book. ■ The Assessor's Office has a book-lending box for employees, and the Recorder's Office has an informal magazine-lending exchange. Several people participate in that exchange, so current magazines are always on hand. ■ There is a bookshelf centrally located in the clerical unit of the District Attorney's Office that co-workers keep stocked with a variety of books for sharing. ■ The aides to the County Supervisors have a book club with an associated mini-library on hand for employees. Their book club has met quarterly for six years to discuss books they have read and enjoyed. Those books then reside in the department's mini-library for anyone else who is interested in reading them. ■ Does your department or division have one of these informal lending libraries or organized clubs? If not, be the first to start one! Livia is happy to help answer any questions you may have. ■

Photo by Janice Hughes



Livia Lewin

From Head Usher to Department Head

By Steve Petterle—P&OS

It is a celebration at Marin Center, where **Jim Farley** has been named as the new Director of Cultural Services. Jim's career with the county started in 1974 when he served at Marin Center as Head Usher. From that position, Jim catapulted to become manager of Marin Center in 1980 and manager of the Marin County Fair in 1991. In addition to overseeing both Marin Center and the County Fair, Jim's department also is responsible for Visitor Services and the Marin County Gift Shop. ■ His new title comes at an exciting time, according to Jim. This year, Marin Center Presents will enjoy its 250th performance and the Marin County Fair will celebrate its 60th year! ■ Jim's appointment is the result of the reorganization of the Department of Parks, Open Space and Cultural Services following the retirement of Director **Fran Brigmann**. A review of the department's organization and mission, with key staff and members of the Parks, Open Space and Cultural

Commission, indicated that the structure was unwieldy. The Board of Supervisors approved a plan to separate cultural services activities from parks and open space. "It just made sense," said Administrative Analyst **Matt Bronson** (CAO). The result was the creation of a separate Department of Cultural Services and an independent Department of Parks and Open Space. The Parks, Open Space and Cultural Commission also was split into two commissions, reflecting the new departmental structure. Recruitment for the new position of Director of Parks and Open Space currently is underway and it is expected to be filled by April. ■



Photo by Alan Dep

Jim Farley

Better than the Tooth Fairy

By Pam Doerr—H&HS

The Children's Oral Health project provides increased access to dental care for underserved children five years and younger in Marin County. It is a three-year program funded through First Five Marin tobacco tax money. Dental Hygienist **Margaret Fisher** (H&HS) is the coordinator, and has been with the program since its inception. Dentist, Dr. **Preston Brown** and dental assistant **Carlos Cam** are funded part-time. Dr. Brown, with Drs. **Renee Gonzalez** and **Tina Lise Curtis**, are dentists for the Saturday restorative clinics, and **Maria Maldonado** and **Nancy Quintanilla** are the dental assistants for the Saturday Clinics. Civic Center Volunteer, **Kelly Keen**, supports the program with administrative work, site visits to child care centers, and at Saturday clinics. ■ The Marin County Dental Society purchased portable equipment that Margaret takes to different child care centers, where she does dental exams, provides prophylactic care, takes x-rays, and applies a fluoride varnish to the teeth of children in the programs. Margaret teaches the children about good dental care, and there are three preschools that practice midday tooth-



Photo by Margaret Fisher

Tina Lise Curtis and Nancy Quintanilla

brushing. ■ Margaret teaches parents how to prevent transmission of caries, which is a communicable disease (this has become known only recently). Parents who chew gum with xylitol (a sugar substitute) can reduce their own oral bacteria, making it less likely that they will transfer tooth-decay agents when they kiss their children. She also teaches parents good dental hygiene

practices, and encourages the use of bacteria-killing mouthwashes. ■ The team works to make the Marin County Dental Services Clinic resources available to children, or to find an affordable dentist who can continue to see them. They also help parents identify low-cost insurance that will cover children's dental care by referring children to the Community Action Marin Health Access Department. ■ The Advisory Committee consists of a local dentist, pediatrician, school nurse, and several H&HS staff members, including Children's Health Access, Community Health and Prevention Services, the Dental Clinic, West Marin H&HS, Children's Health Disability Prevention, WIC (Women, Infants, and Children), and the Marin Child Care Linkages Program. ■

Margaret teaches parents how to prevent transmission of caries, which is a communicable disease (this has become known only recently).

The fourth annual Employee and Volunteer Art Show, "The Many Facets of County of Marin Employees," displays the work of 17 county artists on the first floor of the Civic Center through March 4.



Photo by Janice Hughes

Congratulations to **Katie Gaier** (HR), who was commended for her 10 years of support of the American Himalayan Foundation (AHF) at its annual dinner on November 18. Based in San Francisco, AHF supports essential education, health care, and cultural and environmental preservation in the Himalaya, and helps Tibetan refugees with their struggle to survive and maintain their culture. ■

For you extreme adventurers, **Joyce Evans** (CDA) is seeking someone from the county to race around the world—literally. She would appreciate hearing from a fan of *The Amazing Race* television show who is willing to try out for this contest with her. Joyce is crazy about the program, which airs on Tuesday nights at 9:00 p.m. If you can read a foreign map and are interested, call her at 499-3768. ■

Jack Kluge and **Paula Cowan** (H&HS) met in Social Services, dated for six years, and got engaged in January 2003 on a Caribbean cruise. The wedding was held on Waialae Beach, Oahu, on November 13, 2004. Twelve family members and friends were able to join them, including co-worker **Debbie Shurtz** (H&HS), who stood at the groom's side as the "Best Friend." ■

Amidst the awards being announced to DPW employees at their annual retreat, **Jason Balderama** (IST) unexpectedly took the microphone and invited his girlfriend, Nga, to join him. In front of the surprised crowd of 200, he romantically dropped to one knee and proposed, presenting Nga with a spectacular "forever" dia-

mond ring. To a standing ovation and more than a few moist-eyed onlookers, Nga accepted with a big smile and received a kiss and hug from Jason. ■

Hats off to **Patty Jackson** (Co. Counsel) who won 3rd place (out of 23 entries) in the Chili Cook-off on December 1 at her church. ■



L to R: Coroner Ken Holmes, Supervisor Cynthia Murray, Public Defender Joe Spaeth, Human Resources Director Laura Armor, and Supervisor Steve Kinsey serving employees at the Board of Supervisors'-sponsored Employee Appreciation Ice Cream Social on October 25.

Photo by Danielle Romo

After their court(s)-ship, **Michael Gadoua** (Courts) and **Susan Pease** (formerly Probation) were married on October 23 at the Lark Creek Inn in Larkspur. Guests from Courts were **Irene Mariani, Toby Olsen, Cheri Brannon, Carol Solloway, Leana DelGrande, Victoria Ghaoui, Tara Fraguero, Dean Ross, Scott Beseda,** and **Joan Bartow**. Others attending from the county were **Patrick Faulkner** and **Patrick Richardson** (Co. Counsel), **Ryan Albaugh** (DA), and **Sandra K-Stanley** (Sheriff). Susan, a LCSW, has her therapy practice on Fourth Street in San Rafael, and Michael will graduate from law school next May. ■

Melissa Hundley (BOS) married Chip Gibson in Palos Verdes on October 1. Guests reported the doors from the chapel fronted the ocean but they could still hear the new Mrs. Gibson profess "I do" to the background of waves crashing on the rocks. ■

A bittersweet August was experienced by **Nancy Greenfield** (Aud-Cont.) whose daughter, Dana, was married at Lake Tahoe. After witnessing the whirlwind romance, Nancy endured a literal whirlwind when she flew to Florida and ended up evacuating from hurricanes Frances and Jeanne, which severely damaged her relatives' homes. ■

Hiker **Phyllis Callahan** (DPW) is losing no time in introducing her new granddaughter to the great outdoors. Using a baby holder, she plans to take Amira hiking soon. Arriving on Halloween, Amira is a very "spirited punkin." ■

Rocky Burks (DPW) welcomed his first granddaughter, Bailey Ann, on September 14. **Fred Rahmanian's** (DPW) son Sina was born November 8. ■

Baby Natalia was born September 16 to **Berenice Davidson** (DPW) and husband, Andy. **Esther Davidson** (Aud-Cont.) is the proud grandma. And little Cyrus Leonardo arrived on October 18, to the delight of his mom and dad, Natalie and **Miguel Costamagna** (DPW). ■

The Monday after Thanksgiving, **Kellie Moore** (Fire) received a call for help from **Ed Mestre** (Fire), whose dog ate his county credit card...the only pooch who prefers plastic to turkey! ■

The newly elected vice president of the Western Interstate Child Support Enforcement Council (WICSEC) is **Kathy Sokolik** (DCSS). WICSEC represents the child support programs of all states and tribes west of the Mississippi. Their annual conference will be in Seattle in 2006, when Kathy will be president of the organization. ■

For aspiring Tiger Woods types, you can practice for two upcoming golf tournaments at Peacock Gap in San Rafael. First, the Marin County Fire Department benefit for the Associated Airtanker Pilots and the Elisa Ann Ruch Burn Foundation will be the week of May 23. Contact **Kellie Moore** (Fire) for information at 507-2737. Second, the Marin County Public Safety Officers' Eighth Annual Widows', Widowers', and Orphans' Golf Tournament will be held June 24. For more information, contact **Dennis Finnegan** or **Tim Little** (Sheriff) at 499-7250. ■

And on the subject of athletics, don't forget to sign up for the Marin County softball league by May 15. Games are played after work at McInnis Park, San Rafael, throughout the summer months. Contact **Kevin Pusser** (DPW) at 499-3709 for details. ■

Please e-mail information on the people in your dept. to Odds & Ends columnist Margaret Bohan, mbohan@co.marin.ca.us or fax her at 499-3799.

Photo by Leah Noble, Hawaiian Eye Photos



Jack Kluge and Paula Cowan (H&HS) at their November 13 wedding on Oahu, HI.

Photo by Tho Do



Jason Balderama proposes to Nga Pham at DPW's annual retreat

Civic Center Landscaping Blossoms

By Rick Fraites—BOS

Five years ago the Parks Department began to significantly improve the landscaping in and around the Marin County Civic Center. Major work has been done outside the building. Inside, small improvements have been made, along with regular maintenance. As you travel the halls of Frank Lloyd Wright's famous building, you notice that the greenery has visibly improved in health and beauty. Almost any meal from the cafeteria now seems special if it is eaten at a table on the patio (Café Meadow). You can listen to the birds

sing and hear the water splashing while enjoying the beauty of the restored landscape. ■ **Dave Hattem**, Chief of Landscaping Services for the Parks Department and **Steve Petterle**, the Parks Landscape Architect, are the driving force behind the county's landscaping metamorphosis. They have been aided greatly by a dedicated crew of knowledgeable gardeners, including the recognizable **Peter Norman**. ■ "The Civic Center was almost hidden from view by dozens of mature Monterey Pine trees. We have removed 35 trees, several of which were infected with pine pitch canker. We plan to remove even more pines. They will be replaced by native trees that, when mature, will not obscure the view of Marin's great national landmark," stated Dave. ■ Steve added, "Approximately 80% to 90% of the new plantings on the grounds will be native



Photo by Rick Fraites

L to R: Peter Norman, Dennis Colteaux, and Steve Petterle

to Marin County. We will remove the remaining pines from the fourth floor 'drought garden' as part of the restoration of that area." ■ "Our current project is to redo all the medians that surround the Civic Center.... We also are adding plants of color at the main entrances of the building. Some of these plants will be non-native, but we want to create a colorful transition zone from the street to the building," Steve said. ■ As the result of vision and hard work, the landscaping project is considered "a work in progress," that will continue to improve as time goes by. ■

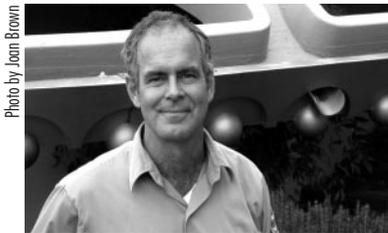


Photo by Joan Brown

Dave Hattem

County Gets Shock Treatment

By Mike Giannini—Fire

In the time it takes you to read this article, at least one person in this country will have died from sudden cardiac arrest, in spite of the tremendous efforts that have been made to educate the public about ways to prevent heart disease. Most people know that healthful eating habits, exercise, and minimizing stress all lessen your risk from this pervasive problem. Even with these measures in place, the death rate could be reduced. ■ Enter the Automatic External Defibrillator (AED). This tool is designed to provide an electric shock to the heart of a person who has collapsed from cardiac arrest. New advances in technology have made this device, once reserved for paramedics, simple and easy to use. In conjunction with CPR, this tool can save a life if it is applied within the first few minutes after a cardiac arrest. ■ Recognizing that the Civic Center and surrounding county buildings (including the Marin

Center) draw a large number of people, Supervisor **Susan Adams** led the drive to implement a project that will place AEDs in strategic locations. As the result of a collaborative effort involving the Emergency Medical Services Agency, Office of Emergency Services, Department of Public Works, Human Resources, Risk Management, and the Marin County and the San Rafael fire departments, these lifesaving devices soon will appear in a hallway near you. ■ The goal is to position AEDs no further than 90 seconds walking distance from any point in the Civic Center, and at frequent intervals throughout other county buildings. Some units will be in service this month, and all should be installed by the end of June. ■ Here's how the system will work. Imagine that a person suffers a cardiac arrest while entering the cafeteria. Someone will determine that the person is in need of medical assistance and immediately call 6911 (the emergency number from within the Civic Center), while someone else may immediately start CPR. The 6911 dispatcher will notify the San Rafael Fire

Department, which will send firefighters and paramedics to the scene. Automatically, members of the Building Evacuation Team (BET) will be notified by pager and will respond with an AED. This rapid intervention could be lifesaving. ■ Members of the BET will receive specialized training on the use of the new equipment. Over the course of 2005, 100 employees are expected to be certified, with one-third of these trained by the end of February. ■ AEDs dramatically improve the survival rate from sudden cardiac arrest. They are now found in major public venues such as airports, auditoriums, and casinos. The Federal Aviation Administration requires that defibrillators be carried on all domestic and international flights. ■ The county has taken a very positive step to help our local emergency responders treat persons who suffer cardiac arrests. We can all feel better now that help is only seconds away. ■



Photo by Mike Giannini

Jim Selmi (IST/DPW) and Mariano Zamudio (Probation) practice with an AED during a December 7 training.

Dynamic D.A. Departs

By Ian Roth—CDA

Photo by Janice Hughes



Paula Kamena

If you've ever been in the lobby of our former District Attorney, **Paula Freschi Kamena**, whose last day was December 30, you'll quickly take notice of the pictures on the wall. Two rows of black and white photos of men; past District Attorneys of Marin. And then, at the far end, a picture of Paula in dazzling color wearing a red blouse, which truly represents the personality of this astonishing lady. ■ Paula started her career with the county in 1969, as a probation officer, "supervising" girls under 21 in Juvenile Hall for the Probation Department. She was 22 at the time. Paula spent the majority of her time hearing child abuse cases. Her intention was to spend one year in Probation for the experience. Fourteen years later, with a J.D. from San Francisco Law School, studying at night, Paula made the transition from Probation to the District Attorney's Office. Once again, she started in the Juvenile Section, hearing cases. However, as a newcomer to the office, she sat in the same room she had for the past 14 years, at the other end of the table, with a \$400

per month reduction in salary. ■ This time Paula had her five-year plan: two years as a prosecutor, two years in Civil, and one year in her own private practice. The DA's Office and the county have truly benefited from her inability to stick to that plan. "Paula's been very open minded about many progressive steps in criminal justice," **Joe Spaeth**, Public Defender, reminisced. "She's always a pleasure to talk with...and I'll miss her."

■ Paula's tenure also includes two terms as the District Attorney, an elected position, and one recall that she overwhelmingly won. Paula's philosophy is that learning is a lifelong experience. "Every day you can learn something new." Her biggest accomplishment is the establishment of the Jeannette Prandi Children's Center, an interview center for traumatized children. "I feel like I've contributed." ■ This Oakland native will retire to be with her husband Mark, her cats and dog, Willie, George, and Gracie. Her plans will probably include travel to Sicily and Tuscany, to visit her parents' native lands. ■ **Janice Hughes**, Administrative Secretary to the D.A. (and *Frankly's* incredible photographer) said, "Paula has been a dream boss. She is personable, thoughtful, energetic, intelligent, organized, and fun to work with. I miss her dearly." As we all do. Enjoy a long and healthy retirement, Paula! ■



L to R: District Attorney mediation volunteers Wade Brightbill and Paul Peterzell staff the Consumer Protection booth at the October 20 Senior Fair.

The CPU of Buyer Beware

By Bob Nichols and David Ball—DA

What if you went to a department store to buy a coat, newspaper ad in hand, and discovered that the price was higher than advertised and the store refused to sell at the advertised price? What if your dry cleaner refused to reimburse you for clothing it had lost or damaged? What if your contractor used substandard materials in the addition to your home and won't make it right? Who you gonna call? Ghostbusters? ■ No. You call the District Attorney's Consumer Protection Unit. ■ February 1-7 is Consumer Protection Week. The Consumer

Photo by David Ball

Protection Unit was created to protect consumers from fraudulent, sharp, or dishonest business practices. The unit is divided into two sections—Mediation and Enforcement. ■ Since 1979, the District Attorney's Consumer Mediation section has been the exclusive provider of consumer/business mediation services for the County of Marin. This section has helped, and continues to help, parties in consumer/business disputes to clarify issues and consider alternate solutions. Consumer Services Coordinator **David Ball** and six very knowledgeable volunteer mediators (2003 Volunteer of the Year **Wade Brightbill**, **Paul Peterzell**, **Madeleine Rethmeyer**, **Ted Bright**, **Bill Silver**, and **Gene Lee**) work with both consumers and business to bring about a fair resolution to most business disputes. Mediators do not impose decisions or reach verdicts. They provide information regarding applicable laws, but they do not counsel the parties as to their legal rights. Mediators may discuss other means of resolving a dispute, such as contacting a regulatory agency, filing a small claims action, seeking the advice of an attorney, or arranging for arbitration. Mediation is concluded when an agreement is reached or a party

refuses to participate further. ■ The mediation service is available to Marin residents and businesses at no charge. Consumers or businesses may contact the Consumer Protection Mediation Section directly by calling 499-6495. ■ The mission of the Enforcement Section is to punish dishonest businesses and maintain an even playing field among all businesses. The unit, headed by Deputy District Attorney **Robert Nichols**, primarily enforces statutes prohibiting false advertising and unlawful business practices. Like all other prosecutors, the Consumer Unit does not represent specific individuals or victims but rather brings civil actions on behalf of the people of the State of California. ■ The Enforcement Section also works with local law enforcement in the prosecution of matters involving environmental protection, major fraud, elder financial abuse, OSHA violations, and political corruption. ■ The Consumer Protection Unit provides a number of consumer guides designed to assist residents in knowing their consumer rights. These guides are available at the District Attorney's Office or through the Internet at: <http://www.co.marlin.ca.us/depts/DA/main/dist/consumer pages/consInfo.cfm> ■

EMPLOYEES OF THE MONTH

Photos by Janice Hughes

CHRIS DWYER



OCTOBER

Chris Dwyer began his career 18 years ago, hoping to put his natural ability to care for people to use. As a Fire Engineer and Paramedic for the Fire Department, Chris is responsible for providing emergency medical care to victims of accidents, illnesses, and injuries, in addition to fighting fires. During his time with the county, he has also taken it upon himself to establish and maintain positive and meaningful contacts with the community. For several years he was the coordinator for the fire department's pancake breakfast in Point Reyes, and has also assisted other community members in a variety of ways, from talking with people who pass by the station, to providing transportation to the airport for a resident who could not use his car because an accident blocked his driveway. Chris has never lost sight of his and his department's primary goal: to help the community and provide excellent customer service. ■

By Kellie Moore—Fire

DENNIS BRADLEY



NOVEMBER

Dennis (Earl) Bradley, Child Support Officer, is a valuable asset to the county's Department of Child Support Services. He is a team player with extensive experience, is very well organized, and has a strong work ethic. He is a mentor to fellow workers in the department. ■ Dennis assists our accounting department with transmittal documents, processes workers' compensation liens, represents the department at workers' compensation hearings, and interviews obligors for judgment debtor examinations. His skill, accuracy, and efficiency are fundamental to these processes, and he performs audits and account changes carefully to ensure that they are accurate. ■ Dennis has an open door to anyone in the division with a question or concern. His innovation, accessibility, and knowledge are a valuable resource to his fellow Child Support officers. His associates have the utmost respect for Dennis's superior customer service skills and his willingness to help for the betterment of the office and the children we serve. ■

By Keith Pepper—DCSS

MARK PIOLI



DECEMBER

Mark Pioli, a Technical Support Analyst II in the Assessor-Recorder's Office, has a 25-year history of excellent service to the department and to the county. His integrity, initiative, and work ethic exemplify the type of employee any organization would want on staff. He maintains our databases, upgrades and repairs our servers, and attends to his co-workers computer needs. He is also an active member of the county's Technology Analysts Support Consortium. The staff depends on Mark for his extensive knowledge of the "ins and outs" of our informational systems. With his institutional knowledge, Mark has assisted other departments throughout the county with their computer systems. Not only is he well versed in the "tech" world, he can explain it in layman's terms. Mark, who was once a dessert chef and is a superb photographer, has many outside interests, including cooking, hunting, fishing, and traveling to exotic places. ■

By Rick Langhals—Assessor's Office



Looking for the Team of the Quarter? Unfortunately, the information about H&HS' Child Protective Services Emergency Response Unit, the current Employee Team of the Quarter, was not available at press time. Congratulations to them. You can look forward to reading about not just one, but two outstanding teams in the next issue.

Photo by Janice Hughes



EMPLOYEE OF THE YEAR

Catherine (Cat) Condon's outstanding contributions have earned her the distinction of being named Marin County's Employee of the Year for 2004. As a member of the Alcohol, Drug, & Tobacco Division of Health & Human Services, Cat has successfully secured over \$700,000 of grant funding for the community, and spearheaded the division's first Strategic Plan for Alcohol and Other Drug Prevention. She also mobilized the new health collaborative "Play Fair," replacing the longstanding sponsor, Miller Brewing Company, at the Marin County Fair. The honor brings Cat a \$1,200 award, an engraved clock, flowers, and recognition by the Board of Supervisors. Previous winners are **Ron Johnny**, H&HS; **Liz Lewis**, DPW; **Phoenicia Thomas**, Fire; **Claudia Asprer**, H&HS; and **Marilyn Cannon** of the Auditor/Controller's Office.

Photo provided by Janet Reno's office



Janet Reno

Reno's Praise

By Joseph Spaeth—PD

County employees, Marin County judges and commissioners, members of Marin County's Adult Drug Court, Juvenile Drug Court, and Mental Health Court Teams, and a graduate of the Adult Drug Court, were privileged to hear an address by former

U.S. Attorney General Janet Reno at lunchtime on December 2, 2004. Attorney General Reno, who was on a speaking tour in the Bay Area, graciously agreed to talk with county employees at

the request of Drug Court Coordinator **Ron Johnny**. Attorney General Reno was introduced by Judge **Terrence Boren**, Presiding Judge of the Marin Superior Court, and was presented a Civic Center/ Frank Lloyd Wright Bag containing a shirt bearing the Adult Drug Court emblem and the Superior Court and Adult Drug Court lapel pins by Judge **Verna Adams**. ■ Attorney General Reno, who was the Dade County (Florida) District Attorney for 15 years before she was appointed U.S. Attorney General in 1993, was instrumental in beginning the first drug court in the country. Attorney General Reno was complimentary of the work being done by Marin County's Adult and Juvenile Drug Courts and the Mental Health Court. She urged those present to continue their excellent efforts to understand and help those afflicted by addiction and mental illness. One of the first graduates of the Marin Adult Drug Court publicly thanked her for her role in beginning the nationwide drug court movement, citing the lifesaving impact that it had on him. ■ The theme of her remarks was that public service is about touching the lives of others to improve the quality of their lives. She answered questions and met individually with many of those in attendance afterwards. ■ She spends much of her time promoting services for children up to three years of age, teaching at Cornell University, and speaking publicly. ■

Photo by Janice Hughes



Judge Verna Adams presents Janet Reno with a Civic Center/Frank Lloyd Wright gift bag.

Asprer...

Continued from page 1

graduated from Dominican University this past spring; others are currently students at College of Marin, Dominican, and UC Santa Barbara. Claudia and Roy are an inspiration to youth who come to their house with lots of spirit, but little support or direction. ■ At any given time, they have up to six foster children as well as their two young children at home. Claudia and Roy encourage all their children to be active members of the community. Their children have participated

in youth summits, community action, conferences, and even help train other foster parents. ■ In addition, Roy and Claudia find time in their busy schedules to serve their community in a variety of ways. For example, in October the couple volunteered a significant amount of time and effort to serve on an organizing committee responsible for the implementation of a successful Health Fair at Pickleweed Community Center in recognition of both the contributions of and health needs of our Mexican immigrant community. Congratulations to the whole Asprer Family! ■

*The Asprer Family
is not exactly
your stereotypical
Marin family.*

Roving Reporter

By Connie Siebler—Assessor's Office

March 7-13 is
'Celebrate Your Name Week.'
How did you get your name?

Jeryl Bost

(Courts): "My mother wanted a name that started with J. She looked in the newspaper and found Jeryl. She gave me the nickname of Jerry Lou; the spelling caused a lot of confusion. I got sent to boys' gym classes...I changed the spelling to Jerri. I haven't been mistaken for a boy since."



Photos by Connie Siebler

O'Neil Dennis

(Courts): "My mom liked Neil Diamond. We have a British background, so that's how it got to be O'Neil."



Jiku Park (IST):

"My name has two meanings. In Korean, it means 'of the earth.' In Chinese character, it means 'searching for meaning.' Because of that, I think, I am always searching, searching for the meaning of life."



Celestina Paulita Sumagaysay

(H&HS): "My parents got it from the Catholic calendar. My birthday is April 6; Celestina was the name for that day. My grandmother's name was Paula; I was a small baby and the '-ita' means tiny."



Haiku

By Bob Beaumont—DPW

Petterle's posh pith
perky pontification
packs prodigious punch.

Graceful...

Continued from page 1

Independence, supervised by **Rita Widergren**, RN, which helps isolated adults transition from hospital to home with the help of Volunteer Advocates. The program has recently expanded to senior housing. ■ The third and newest program is the Chronic Disease Management Program, overseen by **Marne Burgess**, RN, launched in this month, which utilizes volunteers to facilitate six-week sessions that bring proven coping techniques to older adults living with a chronic condition. ■ Liz explained that the work done in all of these areas furthers the division's mission of "promoting the quality of life and independence of disabled and older adults living in Marin County." The division's top priorities are to create better access to services and to bring services into low-income senior housing in Marin. For more information about the division, visit www.co.marin.ca.us/aging. ■ We need not look further than our co-workers for outstanding examples of people who are continuing to stay vibrantly active. The County of Marin has almost 100 employees over the age of 70 who work as full-time, part-time, or extra-hire employees, and there are hundreds of volunteers. ■ "I told my boss **Farhad Mansourian** (DPW) that he will have to replace me with two people when I retire," **Judith Nagy** (DPW), age 72, laughs, adding, "He said 'no.' He would have to hire three people! I really do enjoy my job

Photo by Janice Hughes



Judith Nagy

Her gusto for life and her general well-being are typical of those who choose to work well into their senior years. She and her husband emigrated from Hungary in 1956, where she had been a professional land surveyor. She worked for the county briefly in the eighties and returned many years later. Eleven years ago she and her husband were in a devastating car accident. Her husband died and Judith was injured badly. She returned to work first in a wheelchair, then on two crutches, finally on one. Today she walks without assistance and is a vital member of her department. "I enjoy my job very much. I enjoy having young people around, their sense of humor, and the interac-

Photo by Janice Hughes



Mort Tallen

tion with the public." ■ **Mort Tallen** (H&HS) is 86 and sharp as ever. He came to the county over 23 years ago as a Civic Center Volunteer after he retired from the Veteran's Administration following a 35-year career. He was tapped as a full-time employee soon after. He is the Veterans' Service Officer for the county

very much." When Judith, a map checker in DPW, started her job with the county some 20 years ago she checked about 160 maps a year. Now she inspects 305.



Photo by Judy Williams

L to R: TV personality Jan Wahl, H&HS Director Larry Meredith, Division of Aging Director Liz Rottger (H&HS), and Supervisor Steve Kinsey kick off the Senior Information Fair on October 20, which was attended by a record 4,000 people.

and in that role serves as a proactive advocate for veterans and their widows. "I take care of general problems, information, and questions about medical treatment," he said, adding, "I'm a child of the Depression. I started working when I was 12 or 13. I was lost when I retired. I still hike, have a good social life, and love using my mind." Mort has two daughters, one in Israel, the other in New Jersey. ■ "I am 72 years old," laughs **Drusilla (Dru) Miller** (Library), "Inside I am 35!" Dru and her

Photo by Janice Hughes



Drusilla Miller

husband, Bill, ran the Leebil School in San Rafael for many years. The school was an alternative school for special education students and others who just didn't fit into the regular classroom. "We retired in 2000 and we'd just sit there in our home with no purpose to our lives," Dru recalls. She started volunteering at the Novato Library and was hired by the Civic Center Library in 2001. Her husband has become a substitute teacher in the Novato schools. "I love being in a Frank Lloyd Wright building. It is heaven. I meet people from all over the world and am surrounded by books," Dru says, adding, "If you love it, do it. Age should not get in your way!" ■ There are some surprisingly simple things we can do to improve the aging process, including eating a balanced diet, exercising, quitting smoking (it's never too late), keeping a positive attitude, staying in contact with family and friends, and staying active through work, play, and community. ■

"I love being in a Frank Lloyd Wright building. It is heaven. I meet people from all over the world and am surrounded by books."

Resource numbers

General Questions	Senior Information & Assistline	457-INFO (4636)
Adult Day Health Care	Senior Access	897-6884
Assisted Living Facilities & Nursing Homes	Marin County Ombudsman Program	499-7446
Case Management	Jewish Family & Children's Services	491-7960
Elder Abuse Concerns	Marin County Adult Protective Services	507-2774
Home Care	In-Home Supportive Services, Marin Center for Independent Living Home Care Consortium of Marin	499-7118 459-6245
Legal Assistance	Legal Aid of Marin	492-0920
Money Management	Support Services for Elders	456-8692
Transportation & Home Delivered Meals	Whistlestop	456-9062

A League of Our Own

By Cathy Selmi—IST

Photo by Cathy Selmi



Lieutenant Cheryl Fisher of the Marin County Sheriff's Office gets a strike!

If you happen to stop by the Country Club Bowl on Vivian Street in San Rafael on a Monday evening, you will find about 40 of your county co-workers laughing and shouting out encouragement to their fellow bowlers. There are some very good individual players and teams, as well as some players who just are having fun, and teams that don't care about winning any prizes! ■ **Catherine Condon** and **Ron Johnny**, both with H&HS

Alcohol & Drug Programs, were interested in an activity where they could meet other county employees, so they organized a bowling league in the summer of 2004. Bowling seemed like a natural choice as it is fun, affordable, allows for any level of skill, and can be done after work. ■ When the summer league ended, players were interested in continuing and so a fall league was created, running through the middle of this month. There currently are 10 teams with three or four players on a team. Some teams are made up entirely from one department, and others are a cross-section. Departments represented in the fall league are the Auditor-Controller, Board of Supervisors, Health & Human Services, Sheriff, Library, Courts, Public Works, Child Support Services, and IST. ■ Future leagues are planned. If you are interested in signing up or substituting, call Catherine at 499-4218 or Ron at 499-6403. Also, you are invited to come and watch or cheer your co-workers on every other Monday at 6 p.m. ■

Nifty New Online Park-ing

By Cathy Selmi—IST

Photo by Janice Hughes



Gareth Nicholas (IST) and Quianne Hunter (P&OS)

It has gotten easier to reserve a county park for your department's next oyster barbecue! ■ Recently launched on the MINE and the county's external website is the Parks Department's Online Facility Reservations tool. Type **Parks** in the keyword search field. From the results screen, select **County Parks—Online Facility Reservations**. ■ When you visit this site, you will find a map that shows all parks which can be reserved online. Each park displays a description of the area, a (very cool) 360-degree pictorial tour, minimum

and maximum capacity, rental fees, and a reservation calendar. ■ **Gareth Nicholas**, a Senior Systems Support Analyst in IST, created the online tool. A special thank you must go to **Linda Jamieson**, a Senior Systems Support Analyst in the IST Department, for her assistance on this project. **Quianne Hunter** (P&OS) created the administrative piece of the project and will maintain the database for the park sites. ■

WELCOME FAREWELL!

Welcome to New Employees!

Listed in order of hire date from August 20 to November 6, 2004

Name	Title & Department
Rachael Taylor	Legal Process Asst. I, DA
Janet Siebe	Legal Process Asst. I, DA
Blanca Trejo	Child Welfare Wkr. II-Biling., H&HS
Jacqui Coryell	Mental Health Pract., H&HS
Francine Robertson	Mental Health Pract., H&HS
Nancy Gorton	Sr. Clerk/Typist, Library
Grania Flanagan	Exhibits/Events Coord., CS*
Christina Arenas	Accounting Asst., Treas/Tax
John Arden	Safety Officer, CAO
Stephanie Dellosa	Legal Process Asst. II, DA
Nancy Hill	Legal Process Asst. II, DA
Ching Shen	Accounting Asst., Aud-Cont.
Karina Levin	Accounting Asst., IST
Nancy Quintanilla	Registered Dental Asst., H&HS
Mir Saaid Fakharzadeh	Asst. Director-DPW, DPW
Svetlana Yakovleva	Accounting Asst., H&HS
Glenn Samson	Custodian, DPW
Rwena Holaday	Principal Systems Analyst, IST
Emma Arroyave	Supervising Nutritionist, H&HS
Ruth Prospero	Support Svc. Wkr. I-Biling., H&HS
Patricia Brockley	Nurse Pract., H&HS
Lynn Fabian	Library Asst. I, Library
Eddie Washington	Custodian, DPW
James Kerrigan	Deputy Sheriff, Sheriff
Sarah Gibson	Fire Fighter/Paramedic I, Fire
Natalie Bradley	Social Svc. Wkr. II, H&HS
Linda Driskell	Cadastral Mapping Tech., Assessor
Dianne Kelly	Social Svc. Wkr. II, H&HS
Therese Jones	Library Asst. I, Library
Carol Uhrmacher	Librarian I, Library
Josh Gilmore	Park Ranger, P&OS**
Carol Hannon	Sr. Public Health Nurse, H&HS
Peter Cheng	Accounting Asst., Library
Teresa Cozzi	Legal Process Asst. II-Biling., Probation
Fred Messersmith	Eligibility Wkr. I, H&HS
Julia Chiang	Social Svc. Wkr. I, H&HS
Bonnie Yuen	Box Office Asst., CS*

*the new Cultural Services Department **the new Parks and Open Space Department

Farewell to Retirees!

Connie Robeson	Eligibility Wkr. II, H&HS
Larry Shield	Accountant II, Aud-Cont.
Pamela Cawley	Child Welfare Wkr. II, H&HS
Dennis Lionberger	Principal Syst. Support Analyst, IST
Mary Ann Peterson	Child Welfare Wkr. II, H&HS
Wendy Hanson	Sr. Accounting Asst., Probation
Locke Hyde	Public Health Nurse, H&HS
Joseph Mazza	Chief of Alcohol & Drug Prevention, H&HS
Theresa Gordon	Principal Syst. Analyst, IST
Billie Bertrand	Sheriff Svc. Aide, Sheriff
Judith Schofield	Sr. Public Health Nurse, H&HS

Photo by Janice Hughes



Helen Stepler (HR), far right, offers a sample of one of her homemade candies to Mamie Walters (Courts), while Steve Marthinsen (IST) looks on, at the Employee and Volunteer Craft Fair on November 17.