

Ford Greene
Mayor

Brian Colbert
Vice Mayor



TOWN OF
SAN ANSELMO
EST. 1907

Steve Burdo
Councilmember

Alexis Fineman
Councilmember

John Wright
Councilmember

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June 23, 2020

Lucy Dilworth, Foreperson
Marin County Civil Grand Jury
3501 Civic Center Drive, Room #275
San Rafael, CA 94903

Foreperson Dilworth:

At its regular meeting on June 23, 2020, the Town Council reviewed the report "Follow-up on Web Transparency of Agency Compensation Practices", dated April 28, 2020. The report calls for a response from the Town of San Anselmo to findings 3 and 5 (F3, F5) and recommendations 3, 4, and 6 (R3, R4, R6).

Please see the attached for the response from the Town.

Should the members of the Grand Jury require any additional information, please contact Town Manager, David P. Donery at 415-258-4652 or ddonery@townofsananselmo.org.

Sincerely,

Ford Greene, Mayor
Town of San Anselmo

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MARIN COUNTY
COUNSEL'S OFFICE

RESPONSE TO GRAND JURY REPORT FORM

Town of San Anselmo

Report Title: "Follow-up Report on Web Transparency of Agency Compensation Practices"
Report Date: April 28, 2020
Response By: Town of San Anselmo

FINDINGS

Finding #3 (F3): Any link to *publicpay.ca.gov* on an agency's website that fails to go directly to the agency's current compensation data on that website does not satisfy the intent of the Government Code that information be easily located.

The Town of San Anselmo agrees with F3 and it has been implemented.

Finding #5 (F5): Regarding detailed disclosure of total compensation paid, most public agencies do not break out all components of compensation paid to their elected officials, including salary, meeting fees or stipends (including compensation for serving as liaison to other advisory committees, councils and forums), reimbursements, health and retirement benefits, and other benefits such as equipment.

The Town of San Anselmo disagrees with F5 and it will not be implemented. The Town feels that the information on the public pay webpage reflects the true compensation that the elected official received.

RECOMMENDATIONS

Recommendation #3 (R3): No later than 90 days after the date of this report, agencies should modify the location of their existing *publicpay.ca.gov* links to satisfy the requirement of Government Code Section 53908 that their link be "conspicuous." Conspicuous locations for agencies are suggested in Table 2.

The Town of San Anselmo agrees with R3 and it has been implemented.

Recommendation #4 (R4): No later than 90 days after the date of this report, in addition to any other compensation links, agencies should include a link on their board or council web pages that leads directly to their "Elected Officials" page on the *publicpay.ca.gov* site, conforming to the format suggested on Appendix A.

The Town of San Anselmo agrees with R4 and it has been implemented.

Recommendation 6 (R6): No later than 120 days after the date of this report, agencies should adopt a practice to compile and publish each year an annual report detailing the compensation actually paid to their elected officials for the previous calendar year. Compensation disclosures should include, at a minimum, salary, meeting fees or stipends (including compensation for serving as liaison to other advisory committees, councils and forums), reimbursements, health and retirement benefits, and other benefits such as equipment. A link to this report should be posted on the agency's board or council web page.

The Town of San Anselmo disagrees with R6 and it will not be implemented. The Town feels that the information on public pay webpage is sufficient.

Signed: _____
Ford Greene, Mayor

Date: 7-July 20