



TOWN OF FAIRFAX

142 BOLINAS ROAD, FAIRFAX, CALIFORNIA 94930
(415) 453-1584 / FAX (415) 453-1618

July 8, 2020

The Honorable Judge Andrew Sweet
Marin County Superior Court
PO Box 4988
San Rafael CA 94913-4988

Lucy Dilworth, Foreperson
Marin County Civil Grand Jury
3501 Civic Center Drive, Room #275
San Rafael, CA 94903

Re: **Marin County Civil Grand Jury report titled "Follow-Up Report on Web Transparency of Agency Compensation Practices"**

Dear Judge Sweet and Foreperson Dilworth:

Enclosed please find the response from the Town of Fairfax to the April 8, 2020, Marin County Civil Grand Jury's report referenced above. This report was reviewed and considered by the Fairfax Town Council at their July 1, 2020, regular meeting. The enclosed Response to Grand Jury Report was approved at the same meeting.

Please do not hesitate to contact me if you need further information.

Respectfully submitted,

Michele Gardner
Town Clerk

Encl.

Response to Grand Jury Report

Report Title: Follow-Up Report on Web Transparency of Agency Compensation Practices

Respondent/Agency Name: Town of Fairfax

Your Name: Michele Gardner Title: Town Clerk

FINDINGS

▪ I (we) agree with the findings numbered: F3, F5

▪ I (we) disagree partially with the findings numbered: n/a

▪ I (we) disagree wholly with the findings numbered: n/a

(Attach a statement specifying any portions of the findings that are disputed; include an explanation of the reasons therefor.)

RECOMMENDATIONS

▪ Recommendations numbered R3, R4 have been implemented.

(Attach a summary describing the implemented actions.)

▪ Recommendations numbered R6 have not yet been implemented, but will be implemented in the future.

Timeframe for the implementation: on or before July 27, 2020.

▪ Recommendations numbered n/a require further analysis.

(Attach an explanation and the scope and parameters of an analysis or study, and a timeframe for the matter to be prepared for discussion by the officer or director of the agency or department being investigated or reviewed, including the governing body of the public agency when applicable. This timeframe shall not exceed six months from the date of publication of the grand jury report.)

▪ Recommendations numbered n/a will not be implemented because they are not warranted or are not reasonable.

(Attach an explanation.)

Date: 7/7/20 Signed: Michele Gardner

Number of pages attached: 0