



SAUSALITO-MARIN CITY SANITARY DISTRICT

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July 14, 2020

The Honorable Judge Andrew Sweet
Marin County Superior Court
P.O. Box 4988
San Rafael, CA 94913-4988

Ms. Lucy Dilworth, Foreperson
Marin County Civil Grand Jury
3501 Civic Center Drive, Room # 275
San Rafael, CA 94903

Subject: *Grand Jury Report: 2019-2020 Follow-Up Report on Web Transparency of Agency Compensation Practices*

Dear Judge Sweet & Ms. Dilworth:

On behalf of the Sausalito-Marín City Sanitary District (District), I am writing to respectfully respond to the findings and recommendations contained in the *Grand Jury Report: 2019-2020 Follow-Up Report on Web Transparency of Agency Compensation Practices*, pursuant to Penal Code Section 933.05.

The District conducted in accordance with Penal Code section 933 (c) and subject to the notice, agenda, and open meeting requirements of the Ralph M. Brown Act. The response was listed on the agenda of the District's Board Meeting on July 13, 2020, the agenda was posted for public notice, and the response was discussed during the open session of the Board Meeting.

Attached please find the completed "Response to Grand Jury Report Form" and required attachments.

Should you have any questions, please contact me at 415-332-0244 or jeffrey@smcsd.net.

Sincerely,


Jeffrey Kingston
General Manager

attachments

Response to Grand Jury Report

Report Title: 2019-2020 Follow Up Report on Web Transparency of Agency Compensation Practices

Respondent/Agency Name: Sausalito-Marin City Sanitary District

Your Name: Jeffrey Kingston

Title: General Manager

FINDINGS

- I (we) agree with the findings numbered: F3 & F5
- I (we) disagree *partially* with the findings numbered: _____
- I (we) disagree *wholly* with the findings numbered: _____

(Attach a statement specifying any portions of the findings that are disputed; include an explanation of the reasons therefor.)

RECOMMENDATIONS

- Recommendations numbered R3, R4, & R6 have been implemented.
(Attach a summary describing the implemented actions.)
- Recommendations numbered _____ have not yet been implemented, but will be implemented in the future.
(Attach a timeframe for the implementation.)
- Recommendations numbered _____ require further analysis.
(Attach an explanation and the scope and parameters of an analysis or study, and a timeframe for the matter to be prepared for discussion by the officer or director of the agency or department being investigated or reviewed, including the governing body of the public agency when applicable. This timeframe shall not exceed six months from the date of publication of the grand jury report.)
- Recommendations numbered _____ will not be implemented because they are not warranted or are not reasonable.
(Attach an explanation.)

Date: 7/14/20

Signed: _____



Number of pages attached: 1