



Ross Valley Fire Department

777 San Anselmo Avenue, San Anselmo, CA 94960

October 14, 2020

Lucy Dilworth, Foreperson
Marin County Civil Grand Jury
3501 Civic Center Drive, Room #275
San Rafael, CA 94903

Foreperson Dilworth:

Re: Marin Civil Grand Jury Report responses: **"Follow-Up Report on Web Transparency of Agency Compensation Practices."**

This is the official response of the Ross Valley Fire Department to the recommendations of the Grand Jury's report titled, "Follow-Up Report on Web Transparency of Agency Compensation Practices." The Ross Valley Fire Department Board of Directors at their meeting on October 14, 2020, approved this response.

Enclosed please find Ross Valley Fire Department's response to the recommendations made in the report. Our website has been updated to include all recommendations.

Please do not hesitate to contact me if you have any questions or require further information. I can be reached at rich_shortall@att.net

Sincerely,

Richard Shortall
President, RVFD Board of Directors

Enclosures

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**ROSS VALLEY FIRE DEPARTMENT
RESPONSE TO GRAND JURY RECOMMENDATIONS**

The Marin County Civil Grand Jury recommends the following:

R4. No later than 90 days after the date of this report, in addition to any other compensation links, agencies should include a link on their board or council web pages that leads directly to their "Elected Officials" page on the publicpay.ca.gov site.

This recommendation has been implemented. As recommended, a link to the elected officials page has been added to the Ross Valley Fire Department website. The department website is rossvalleyfire.org and the Board of Directors information can be found under the about section.

R5. No later than 120 days after the date of this report, agencies should include on their board or council web pages a comprehensive description of their policies regarding all compensations paid to elected officials specifying, at a minimum, salary, meeting fees or stipends (including compensation for serving as a liaison to other advisory committees, councils and forums), reimbursements, health and retirement benefits, and other benefits such as equipment.

This recommendation has been implemented. The JPA Agreement located in the website covers the policies and procedures. Additionally, we have added a compensation description in the Board of Directors page.

R6. No later than 120 days after the date of this report, agencies should adopt a practice to compile and publish each year an annual report detailing the compensation actually paid to their elected officials for the previous calendar year. Compensation disclosures should include, at a minimum, salary, salary, meeting fees or stipends (including compensation for serving as a liaison to other advisory committees, councils and forums), reimbursements, health and retirement benefits, and other benefits such as equipment. A link to this report should be posted on the agency's board or council web page.

The RVFD disagrees with R6 and it will not be implemented. The Department feels that the information provided on the publicpay.ca.gov site suffices the request.

Date: 10/23/2020

Signed: 
President, RVFD Board of Directors

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