



MUIR BEACH COMMUNITY SERVICES DISTRICT

19 Seacape Drive □ Muir Beach, CA 94965 □ 415 383 9969 □ www.muirbeachcsd.com

Lucy Dilworth, Foreperson
Marin County Civil Grand Jury
3501 Civic Center Drive, Room #275
San Rafael, CA 94903

Re: Web Transparency of Agency Compensation Practices

Dear Lucy Dilworth,

Please find attached the Muir Beach Community Services District Response to Grand Jury Report on Web Transparency of Agency Compensation Practices with the attached summary or implementation actions. The Report Response was included as an agenda item for approval at the 5/27/20 Muir Beach community Services District Regular Meeting of the Directors Board meeting for approval as pasted below.

Item 6: Marin County Grand Jury Report

Approve response to Marin County Grand Jury Report on Web Transparency of Agency Compensation Practices (*See attached MBCSD Response to Marin County Grand Jury Report on Web Transparency of Agency Compensation Practices*)

Sincerely,

Mary Halley

District Manager
Muir Beach Community Services District
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Response to Grand Jury Report

Report Title: Web Transparency of Agency Compensation Practices

Respondent/Agency Name: Muir Beach Community Services District

Your Name: Mary Halley Title: District Manager

FINDINGS

- I (we) agree with the findings numbered: Not Applicable
- I (we) disagree *partially* with the findings numbered: _____
- I (we) disagree *wholly* with the findings numbered: _____
(Attach a statement specifying any portions of the findings that are disputed; include an explanation of the reasons therefor.)

RECOMMENDATIONS

- Recommendations numbered R7 have been implemented.
(Attach a summary describing the implemented actions.)
- Recommendations numbered _____ have not yet been implemented, but will be implemented in the future.
(Attach a timeframe for the implementation.)
- Recommendations numbered _____ require further analysis.
(Attach an explanation and the scope and parameters of an analysis or study, and a timeframe for the matter to be prepared for discussion by the officer or director of the agency or department being investigated or reviewed, including the governing body of the public agency when applicable. This timeframe shall not exceed six months from the date of publication of the grand jury report.)
- Recommendations numbered _____ will not be implemented because they are not warranted or are not reasonable.
(Attach an explanation.)

Date: 4/28/2020 Signed: Mary Halley

Number of pages attached: 1

Muir Beach Community Services District

Summary of implemented actions:

We have now added the publicpay.ca.gov hyperlink – that goes directly to the District’s most recent SCO payroll data – added to a “District Compensation” tab on our “Administration” drop down menu, as well as direct link on our “Elected Officials” and “Financial” pages in conspicuous locations and all within two clicks of the opening Home page on the Muir Beach Community Services District website. We also described our elected officials’ annual compensation on the “Elected Official” webpage.

2020 JUN - 3 A 11: 21

MARIN COUNTY
COUNSEL'S OFFICE