

July 23, 2020

The Honorable Judge Andrew Sweet
Marin County Superior Court
P.O. Box 4988
San Rafael, CA 94913-4988

Lucy Dilworth, Foreperson
Marin County Grand Jury
3501 Civic Center Drive, Room #275
San Rafael, CA 94903

Re: Marinwood CSD Grand Jury Report Response

Dear Judge Sweet and Foreperson Dilworth,

Please find the included response from Marinwood Community Services District Board of Directors to the recent Grand Jury report "Follow-Up Report on Web Transparency of Agency Compensation Practices."

The included response was discussed and approved by the Marinwood Community Services District Board of Directors during open session at their regular meeting conducted July 14, 2020.

Sincerely,



Eric Dreikosen
District Manager
Marinwood Community Services District



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District Manager
Eric Dreikosen

Response to Grand Jury Report

Report Title: Follow-Up Report on Web Transparency of Agency Compensation Practices

Respondent/Agency Name: Marinwood Community Services District

Your Name: Eric Dreikosen

Title: District Manager

FINDINGS

- I (we) agree with the findings numbered: N/A
- I (we) disagree *partially* with the findings numbered: N/A
- I (we) disagree *wholly* with the findings numbered: N/A

(Attach a statement specifying any portions of the findings that are disputed; include an explanation of the reasons therefor.)

RECOMMENDATIONS

- Recommendations numbered R7 have been implemented.
(Attach a summary describing the implemented actions.)
- Recommendations numbered _____ have not yet been implemented, but will be implemented in the future.
(Attach a timeframe for the implementation.)
- Recommendations numbered _____ require further analysis.

(Attach an explanation and the scope and parameters of an analysis or study, and a timeframe for the matter to be prepared for discussion by the officer or director of the agency or department being investigated or reviewed, including the governing body of the public agency when applicable. This timeframe shall not exceed six months from the date of publication of the grand jury report.)

- Recommendations numbered _____ will not be implemented because they are not warranted or are not reasonable.

(Attach an explanation.)

Date: 7/15/20 Signed: Eric Dreikosen

Number of pages attached: 1

Marinwood Community Services District Response to Recommendation R7

Although our agency was not included amongst the agencies audited, Marinwood Community Services District was asked to respond to recommendation R7 of the Grand Jury Report: “Follow-Up Report on Web Transparency of Agency Compensation Practices.”

R7. No later than 90 days after the date of this report, agencies not audited in this report should review their websites for compliance with the legal requirements and higher public transparency standards recommended in Recommendations R1–R6 of this report and ensure that their websites include links to the *publicpay.ca.gov* site as shown in Appendix A.

Marinwood Community Services District has incorporated the practice of posting a direct link on our website to the *publicpay.ca.gov* website applicable to our agency for the past several years. While staff has annually updated the link to lead to the most recent data available, we have since forth updated the link to that which was provided in the Grand Jury Report. As stated in the report, the revised link automatically leads users to the most recent data and eliminates the need for staff to monitor and update on an annual basis.

The *publicpay.ca.gov* website link applicable to Marinwood CSD can be found at the following locations:

- District Information (*hover drop-down menu*)/Finance
- District Information (*hover drop-down menu*)/Staff Compensation

Additionally, elected officials of Marinwood Community Services District (I.e.: Board Directors) receive no compensation for their service nor do they receive benefits such as health or retirement. A statement indicating such has been posted on our website for the past several years and can be readily found at the following location:

- District Information (*hover drop-down menu*)/Directors