



Office Address
640 Drake Avenue
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(415) 332-1441

September 03, 2020

SENT VIA U.S. Mail and EMAIL: max.thelen@marincivilgrandjury.org

The Honorable Judge Andrew Sweet
Marin County Superior Court
P.O. Box 4988
San Rafael, CA 94913-4988

Lucy Dilworth, Foreperson
Marin County Civil Grand Jury
3501 Civic Center Drive, Room #275
San Rafael, CA 94903

Max Thelen
Marin County Civil Grand Jury
3501 Civic Center Drive, Room 275
San Rafael, California, 94903

RE: Summary of Implementation Actions

Dear Judge Sweet, Ms. Dilworth and Mr. Thelen:

Please find Marin City Community Services District's ("MCCSD") Summary of Implementation Actions:

MCCSD has provided a link on its website to the Government Pay in California website hosted by the Office of the California State Controller, California State Controller Betty T. Yee.

If you have any additional questions, please feel free to contact me via either email at dlancaaster@marincityesd.com or telephonically at (415) 332-1441.

Cordially,


Don Lancaster,
Interim General Manager



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RESOLUTION TO RESPOND TO GRAND JURY REPORT

MCCSD RESOLUTION No. 0903-MCCSD-2020-R(1)

Whereas, the Board of Directors of Marin City Community Services ("MCCSD") is a special district organized under the laws of the State of California on January 27, 1958;

Whereas, the Civil Grand Jury of the County of Marin ("Civil Grand Jury") made an inquiry to MCCSD regarding its Web Transparency of Agency Compensation Practices;

Whereas, MCCSD has a website, www.marincitycsd.com that serves to provide notice to the residents of Marin City, specifically, as well as, generally, the public at-large;

Whereas, the Civil Grand Jury requested that MCCSD, by and through its Board of Directors and Staff, respond to Recommendation number R7;

Whereas, MCCSD has corrected the deficiency in its website by posting a link to Government Compensation in California on www.marincitycsd.com;

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NOW, THEREFORE BE IT RESOLVED, that the Board of Directors for MCCSD agrees with the Findings of the Grand Jury Report and submits the response provided herein as **Exhibit "A"**.

BE IT FURTHER RESOLVED, MCCSD, by and through its Interim General Manager, is instructed to use U.S. Mail to send to the following individuals:

**One hard copy to: The Honorable Judge Andrew Sweet
Marin County Superior Court
P.O. Box 4988
San Rafael, CA 94913-4988**

**One hard copy to: Lucy Dilworth, Foreperson
Marin County Civil Grand Jury
3501 Civic Center Drive, Room #275
San Rafael, CA 94903**

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PASSED AND ADOPTED by the Board of Directors of Marin City Community Services District, on this 03rd Day of September, 2020, by the following vote:

Terrie Harris-Green

Director Terrie Harris-Green: Yes No Abstention

Royce McLemore

Director Royce McLemore: Yes No Abstention

Damian Morgan

Director Damian Morgan: Yes No Abstention

Nancy Johnson

Director Nancy Johnson: Yes No Abstention

Andrea Norwood

Director Andrea Norwood: Yes No Abstention

EXHIBIT "A"

Response to Grand Jury Report

Report Title: Follow-up Report on Web Transparency of Agency Compensation Practices

Respondent/Agency Name: Marin City Community Services District

Your Name: Don Lancaster Title: Interim General Manager

FINDINGS

- I (we) agree with the findings numbered: X
- I (we) disagree partially with the findings numbered: _____
- I (we) disagree wholly with the findings numbered: _____

(Attach a statement specifying any portions of the findings that are disputed, include an explanation of the reasons therefor.)

RECOMMENDATIONS

- Recommendations numbered R7 have been implemented.
(Attach a summary describing the implemented actions.)
- Recommendations numbered _____ have not yet been implemented, but will be implemented in the future.
(Attach a timeframe for the implementation.)
- Recommendations numbered _____ require further analysis.
(Attach an explanation and the scope and parameters of an analysis or study, and a timeframe for the matter to be prepared for discussion by the officer or director of the agency or department being investigated or reviewed, including the governing body of the public agency when applicable. This timeframe shall not exceed six months from the date of publication of the grand jury report.)
- Recommendations numbered _____ will not be implemented because they are not warranted or are not reasonable.
(Attach an explanation.)

Date: 9/15/2024 Signed: _____

Number of pages attached: 2