

RESPONSE TO GRAND JURY REPORT

Report Title: Follow-Up Report on Web Transparency

Report Date: 4/28/20

Agenda Date: 6/10/20

Response by: Mark Pomi Title: Fire Chief

FINDINGS

- I (we) agree with the findings numbered: F2, F3, F5
- I (we) disagree *partially* with the findings numbered: _____
- I (we) disagree *wholly* with the findings numbered: _____

(Attach a statement specifying any portions of the findings that are disputed; include an explanation of the reasons therefor.)

RECOMMENDATIONS

- Recommendations numbered R2, R3, R4, R6 have been implemented.
(Attach a summary describing the implemented actions.)
- Recommendations numbered _____ have not yet been implemented, but will be implemented in the future.
(Attach a timeframe for the implementation.)
- Recommendations numbered _____ require further analysis.
(Attach an explanation and the scope and parameters of an analysis or study, and a timeframe for the matter to be prepared for discussion by the officer or director of the agency or department being investigated or reviewed, including the governing body of the public agency when applicable. This timeframe shall not exceed six months from the date of publication of the grand jury report.)
- Recommendations numbered _____ will not be implemented because they are not warranted or are not reasonable.
(Attach an explanation.)

Date: 6/10/20 Signed: 

Number of pages attached 3



June 10, 2020

Lucy Dilworth, Foreperson
Marin County Civil Grand Jury
3501 Civic Center Drive, Room #275
San Rafael, CA 94903

Re: Marin Civil Grand Jury Report responses: **“Follow-Up Report on Web Transparency of Agency Compensation Practices.”**

This is the official response of the Kentfield Fire Protection District to the recommendations of the Grand Jury’s report titled, “Follow-Up Report on Web Transparency of Agency Compensation Practices.” The Kentfield Fire Protection District Board of Directors at their meeting on June 10, 2020 approved this response.

The Kentfield Fire Protection District is required to respond to the recommendation #2, #3, #4, and #6.

The Fire District appreciates the attention that the Grand Jury has given to these important issues and concerns facing Marin’s citizens. We fully support the processes of Web Transparency. The Kentfield Fire Protection District seeks to remain a county leader in its transparency practices.

RECOMMENDATIONS

R2. No later than 90 days after the date of this report, agencies should modify the location of their existing publicpay.ca.gov links to satisfy the requirement of Government Code Section 53908 that their link be “conspicuous.” Conspicuous locations for agencies are suggested in Table 2.

Response: This recommendation has been implemented. The Kentfield Fire District has moved its Transparency link from within the administration tab, and it is now located on our web-sites home page top banner in a conspicuous location.

R3. No later than 90 days after the date of this report, agencies should modify their existing publicpay.ca.gov links so that they provide a direct link to their current compensation data on the state site. To eliminate the need for annual updates, the URL used for the link should exclude any parameter specifying a year. Formatted URL examples are shown on Appendix A.

Response: This recommendation has been implemented. The Kentfield Fire District has added a URL link to our transparency tab.
<https://publicpay.ca.gov/Reports/SpecialDistricts/SpecialDistrict.aspx?fiscalyear=2013&entityid=1238&year=2018>. We also have included the detailed report for the current 2019 year and will update annually.

R4. No later than 90 days after the date of this report, in addition to any other compensation links, agencies should include a link on their board or council web pages that leads directly to their “Elected Officials” page on the publicpay.ca.gov site, conforming to the format suggested on Appendix A.

Response: This recommendation has been implemented. The Kentfield Fire District has added a URL link that takes you directly to the Elected Officials page at publicpay.ca.gov
<https://publicpay.ca.gov/Reports/SpecialDistricts/SpecialDistrict.aspx?entityid=1238&year=2018&rpt=5>

R6. No later than 120 days after the date of this report, agencies should adopt a practice to compile and publish each year an annual report detailing the compensation actually paid to their elected officials for the previous calendar year. Compensation disclosures should include, at a minimum, salary, meeting fees or stipends (including compensation for serving as liaison to other advisory committees, councils and forums), reimbursements, health and retirement benefits, and other benefits such as equipment. A link to this report should be posted on the agency’s board or council web page

Response: This recommendation has been implemented. The Kentfield Fire District has added a detailed report to the Elected & Appointed Officials tab of our Web Transparency Checklist for Special Districts detailing the compensation actually paid to their elected officials for the previous calendar year.

Respectfully submitted,



Mark Pomi
Fire Chief
Kentfield Fire Protection District

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MARIN COUNTY
COUNSEL'S OFFICE