



INVERNESS PUBLIC UTILITY DISTRICT

FIRE DEPARTMENT ~ *WATER SYSTEM*

POST OFFICE BOX 469

INVERNESS, CA 94937-0469

50 INVERNESS WAY No. ~. (415) 669-1414. ~. FAX (415) 669-1010. ~. ADMIN@INVERNESSPUD.ORG

May 27, 2020

The Honorable Judge Andrew Sweet
Marin County Superior Court
P.O. Box 4988
San Rafael, CA 94913-4988

Marin County Civil Grand Jury
Lucy Dilworth
3501 Civic Center Drive, Room 275
San Rafael, CA 94903

Re: Transmittal of Agency Response to "Follow-Up Report on Web Transparency of Agency Compensation Practices."

Honorable Members of the Civil Grand Jury:

Enclosed is the response of the Board of Directors of the Inverness Public Utility District to your report "Follow-Up Report on Web Transparency of Agency Compensation Practices."

Sincerely,

Shelley Redding
Clerk of the Board

enc.

**BOARD OF DIRECTORS: KENNETH J. EMANUELS, PRESIDENT • DAKOTA WHITNEY, VICE PRESIDENT
KATHRYN DONOHUE, TREASURER • BRENT JOHNSON • DAVID PRESS**



**SHELLEY REDDING, ADMINISTRATOR
JAMES K. FOX, CHIEF OF OPERATIONS (FIRE CHIEF, WATER SYSTEM SUPERINTENDENT)**

Response to Grand Jury Report

Report Title: Follow-Up Report on Web Transparency of Agency Compensation Practices

Respondent/Agency Name: Inverness Public Utility District

Your Name: Shelley Redding Title: Administrator

FINDINGS

- I (we) agree with the findings numbered: R1-R6
- I (we) disagree *partially* with the findings numbered: _____
- I (we) disagree *wholly* with the findings numbered: _____

(Attach a statement specifying any portions of the findings that are disputed; include an explanation of the reasons therefor.)

RECOMMENDATIONS

- Recommendations numbered 7 (R7) have been implemented.
(Attach a summary describing the implemented actions.)
- Recommendations numbered _____ have not yet been implemented, but will be implemented in the future.
(Attach a timeframe for the implementation.)
- Recommendations numbered _____ require further analysis.
(Attach an explanation and the scope and parameters of an analysis or study, and a timeframe for the matter to be prepared for discussion by the officer or director of the agency or department being investigated or reviewed, including the governing body of the public agency when applicable. This timeframe shall not exceed six months from the date of publication of the grand jury report.)
- Recommendations numbered _____ will not be implemented because they are not warranted or are not reasonable.
(Attach an explanation.)

Date: 5/27/2020 Signed: Shelley Redding

Number of pages attached: 1

