



City of Larkspur

400 Magnolia Avenue, Larkspur, California 94939
Telephone: (415) 927-5110 Fax: (415) 927-5022
Website: www.cityoflarkspur.org

July 1, 2020

Lucy Dilworth, Foreperson
Marin County Civil Grand Jury
3501 Civic Center Drive, Room #275
San Rafael, CA 94903

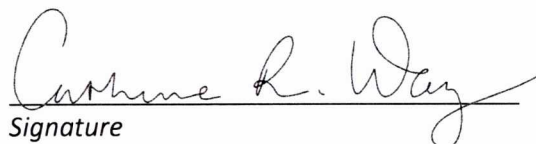
Foreperson Dilworth:

At its regular meeting on July 1, 2020, the City Council reviewed the attached email notification that its response to the Grand Jury's report "Follow-Up on Web Transparency of Agency Compensation Practices" was deemed to not comply with the California Penal Code. The email notification specifically identifies the Council's responses to Findings #4 and #5, as well as its plan of action for Recommendation #5 as being in violation of the Penal Code.

Accordingly, the City Council provides the attached amended response to the report with new language offered in legislative notation.

Should the members of the Grand Jury require any additional information, please contact City Manager Dan Schwarz at 415-927-5110 or dschwarz@cityoflarkspur.org.

Catherine Way
Mayor, Larkspur


Signature

07/01/2020
Date

RESPONSE TO GRAND JURY REPORT

Report Title: *Follow-up Report on Web Transparency of Agency Compensation Practices*

Report Date: April 28, 2020

Agenda Date: May 20, 2020 and July 1, 2020

Response by: Catherine Way

Title: Mayor, City of Larkspur

FINDINGS

- We disagree wholly with the findings numbered: F3, F4, and F5

F3: Any link to publicpay.ca.gov on an agency's website that fails to go directly to the agency's current compensation data on that website does not satisfy the intent of the Government Code that information be easily located.

Disagree. By providing a link to the homepage for publicpay.ca.gov, interested individuals are able to view the various capabilities of the website including the "reports and tools" functions, the ability to compare compensation between agencies and the range of pay for job titles in the state, as well as subscribe to updates from the California State Comptroller.

We are confident that the navigation on the publicpay.ca.gov homepage is intuitive for those with basic computer literacy and allows interested parties to easily locate information on the site.

F4. Regarding compensation policies for elected officials, many public agencies do not provide the public with easy access to information regarding salary, meeting fees or stipends (including compensation for serving as liaison to other advisory committees, councils and forums), reimbursements, health and retirement benefits, and other benefits such as equipment.

Disagree. [The City of Larkspur has no comment. The City Council lacks sufficient information to determine whether "many" public agencies match the description in this finding.](#)

F5. Regarding detailed disclosure of total compensation paid, most public agencies do not break out all components of compensation paid to their elected officials, including salary, meeting fees or stipends (including compensation for serving as liaison to other advisory committees, councils and forums), reimbursements, health and retirement benefits, and other benefits such as equipment.

Disagree. [The City of Larkspur has no comment. The City Council lacks sufficient information to determine whether "most" public agencies match the description in this finding.](#)