

Response to Grand Jury Report

Report Title: Follow-Up Report on Web Transparency of Agency Compensation Practices

Respondent/Agency Name: Bolinas Fire Protection District

Your Name: George Krakauer Title: Fire Chief

FINDINGS

- I (we) agree with the findings numbered: F1, F2, F3, F4
- I (we) disagree *partially* with the findings numbered: _____
- I (we) disagree *wholly* with the findings numbered: _____

(Attach a statement specifying any portions of the findings that are disputed; include an explanation of the reasons therefor.)

RECOMMENDATIONS

- Recommendations numbered R1, R3, R4, R5 have been implemented.
(Attach a summary describing the implemented actions.)
- Recommendations numbered _____ have not yet been implemented, but will be implemented in the future.
(Attach a timeframe for the implementation.)
- Recommendations numbered _____ require further analysis.
(Attach an explanation and the scope and parameters of an analysis or study, and a timeframe for the matter to be prepared for discussion by the officer or director of the agency or department being investigated or reviewed, including the governing body of the public agency when applicable. This timeframe shall not exceed six months from the date of publication of the grand jury report.)
- Recommendations numbered _____ will not be implemented because they are not warranted or are not reasonable.
(Attach an explanation.)

Date: 7/23/2020 Signed: 

Number of pages attached: 3

BOLINAS FIRE PROTECTION DISTRICT

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July 24th, 2020

Ms. Lucy Dilworth, Foreperson,
Marin County Civil Grand Jury
3501 Civic Center Drive, Room #275
San Rafael, CA 94903

Re: Marin Civil Grand Jury Report Responses:
2019-2020 Marin County Civil Grand Jury Report: *Follow-Up Report on Web
Transparency of Agency Compensation Practices*

Attached is the official response of the Bolinas Fire Protection District to the findings and recommendations of the Grand Jury's Report titled, *Follow-Up Report on Web Transparency of Agency Compensation Practices*. The Bolinas Fire Protection District is required to respond to Findings 1, 2, 3, and 4 and to Recommendations 1, 3, 4, and 5. Our required responses to the report's finding and recommendations were approved by the Bolinas Fire Protection District Board of Directors at the meeting on July 23rd, 2020.

The Bolinas Fire Protection District responses to the Grand Jury Report are listed with detailed explanations on the attached forms.

Respectfully Submitted,



Claire Molesworth,
President, Bolinas Fire Protection District Board of Directors

Findings:

F1. Many Marin public agencies fail to include on their websites either a link to the publicpay.ca.gov site showing compensation for their elected officials, officers, and employees, or a table showing such data. The Grand Jury determined that these agencies fail to comply with the requirements of Government Code Section 53908.

Response: Agree

The Bolinas Fire Protection District website now has a link to the publicpay.ca.gov site showing compensation amounts for our elected officials.

F2. Any link to compensation data on an agency's website that takes more than five minutes or three clicks from the home page to locate, does not reasonably satisfy the intent of the Government Code that the information be easily located and "conspicuous" on the agency's website.

Response: Agree

The Bolinas Fire Protection District website provides a link to compensation data in an easy to find location that is two clicks from the Homepage.

1. From the Home Page go to: District Board/Board Members under the heading Reimbursement & Compensation Policy

F3. Any link to publicpay.ca.gov on an agency's website that fails to go directly to the agency's current compensation data on that website does not satisfy the intent of the Government Code that information be easily located.

Response: Agree

The Bolinas Fire Protection District website now provides a link that goes directly to the agency's current compensation data on the publicpay.ca.gov webpage.

F4. Regarding compensation policies for elected officials, many public agencies do not provide the public with easy access to information regarding salary, meeting fees or stipends (including compensation for serving as liaison to other advisory committees, council and forums), reimbursements, health and retirement benefits, and other benefits such as equipment.

Response: Agree

The Bolinas Fire Protection District does not offer any form of compensation, reimbursements, and health or retirement benefits to the elected officials. This information is located in an easy to find location on the website with a link to the publicpay.ca.gov webpage.

Recommendations:

R1. To comply with the intent of Government Code Section 53908, no later than 90 days after the date of this report, agencies should include on their websites a link to the publicpay.ca.gov site showing compensation of their elected officials, officers, and employees using the formatted URL examples that are shown in the Appendix A.

Response: This recommendation has been implemented. We have added a direct link to the publicpay.ca.gov webpage that shows compensation amounts for our elected officials.

R3. No later than 90 days after the date of this report, agencies should modify their existing publicpay.ca.gov links so that they provide a direct link to their current compensation data on the state site. To eliminate the need for annual updates, the URL used for the link should exclude any parameter specifying a year. Formatted URL examples are shown on the Appendix A.

Response: This recommendation has been implemented. We have added a direct link to the publicpay.ca.gov webpage, excluding any parameter specifying a year.

R4. No later than 90 days after the date of this report, in addition to any other compensation links, agencies should include a link on their board or council web pages that leads directly to their “elected officials” page on the publicpay.ca.gov site, conforming to the format suggested on Appendix A.

Response: This recommendation has been implemented. We have added a direct link to the publicpay.ca.gov site, showing compensation amounts for our elected officials.

R5. No later than 90 days after the date of this report, agencies should include on their board or council web pages a comprehensive description of their policies regarding all compensation paid to elected officials specifying, at a minimum, salary, meeting fees or stipends (including compensation for serving as liaison to other advisory committees, councils and forums), reimbursements, health and retirement benefits, and other benefits such as equipment.

Response: The Bolinas Fire Protection District does not have any policies regarding compensation for our elected officials. There is no compensation of any kind for any of the elected officials.