



Belvedere  
Tiburon  
Library

September 21, 2020

Lucy Dilworth

Foreperson

Marin County Grand Jury

3501 Civic Center Drive

Room 275

San Rafael, California 94903

re: Response to Grand Jury Report: Follow-Up on Web Transparency of Agency Compensation Practices

Dear Ms. Dilworth:

On behalf of the Trustees of the Belvedere Tiburon Library Agency (BTLA), I am writing to respond to the Findings and Recommendations contained in the above-referenced report. Per the requirements of the Ralph M. Brown Act, the BTLA Board of Trustees approved the district's response at a duly noticed public meeting on September 21, 2020. THE BTLA's response to this report was Item 10 on the meeting agenda.

Sincerely,

William Smith

Chair, Belvedere Tiburon Library Board of Trustees

## RESPONSE TO GRAND JURY REPORT FORM

**Report Title: Web Transparency of Agency Compensation Practices**

**Report Date: April 28, 2020**

**Response by: August 10, 2020**

### FINDINGS

- I (we) agree with the findings numbered: R7
- I (we) disagree wholly or partially with the findings numbered \_\_\_\_\_  
**(Attach a statement specifying any portions of the findings that are disputed; include an explanation of the reasons therefor.)**

### RECOMMENDATIONS

- Recommendations numbered R7 have been implemented.  
**A link to Public Pay website is on the Belvedere Tiburon Library website**  
<https://www.beltibrary.org/about-us/governance>  
*Though when linking to the public pay link, our information is dated 2018 though the 2019 information was sent on February 25, 2020. Also the Government Compensation in CA website also has information dated 2018.*
- Recommendations numbered \_\_\_\_\_ have not yet been implemented, but will be implemented in the future.  
**(Attach a timeframe for the implementation.)**
- Recommendations numbered \_\_\_\_\_ require further analysis.  
**(Attach an explanation and the scope and parameters of an analysis or study, and a timeframe for the matter to be prepared for discussion by the officer or director of the agency or department being investigated or reviewed, including the governing body of the public agency when applicable. This timeframe shall not exceed six months from the date of publication of the grand jury report.)**
- Recommendations numbered \_\_\_\_\_ will not be implemented because they are not warranted or are not reasonable.

Date: August 10, 2020

Signed: William Smith, Chair, Belvedere Tiburon Library Agency

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**BTLA Response to Marin County Civil Grand Jury Report: *Follow-Up Report on Web Transparency of Agency Compensation Practices.***

**Recommendation 7:** No later than 90 days after the date of this report, agencies not audited in this report should review their websites for compliance with the legal requirements and higher public transparency standards recommended in Recommendations R1-R6 of this report and ensure that their websites include links to the *publicpay.ca.gov* site as shown in Appendix A.

**BTLA Response:**

BTLA was not audited in this report, but staff reviewed the Agency's website for compliance with the legal requirements and higher public transparency standards recommended in Recommendations R1-R6 of the reports and noted that, although the Agency's website already had a link to the *publicpay.ca.gov* website, and had submitted the current information on a timely basis to the state for posting to the website, the state had not yet posted the current information due to COVID-related delays.