

ALTO SANITARY DISTRICT

P.O. BOX 163, MILL VALLEY, CA 94942; PHONE: (415) 388-3696

DIRECTORS

Janis Bosenko, President
Tania Kennedy, Secretary Treasurer
Emily Elam
Todd Gates
Marc Nash

DISTRICT MANAGER
Bill Hansell

22 July 2020

The Honorable Judge Andrew Sweet
Marin County Superior Court
P.O. Box 4988
San Rafael CA 94913-4988

Lucy Dilworth, Foreperson
Marin County Civil Grand Jury
3501 Civic Center Dr, Rm 275
San Rafael CA 94903

Re: Follow-Up Report on Website Transparency of Agency Compensation Practices

FINDINGS

- I (we) agree with the findings numbered: F3
- I (we) disagree *partially* with the findings numbered: NA
- I (we) disagree *wholly* with the findings numbered: F5

RECOMMENDATIONS

- Recommendations numbered R3, R4 have been implemented.
- Recommendations numbered NA have not yet been implemented but will be implemented in the future.
- Recommendations numbered NA require further analysis.
- Recommendations numbered R6 will not be implemented because they are not warranted or are not reasonable.

(Please see the attached Explanation.)

Date: 22 July 2020

Signed: _____



President Janis Bosenko, Alto Sanitary District Board of Directors

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EXPLANATION

With regards to recommendation **R3**, the PublicPay link on Alto's website, <http://www.altosanitarydistrict.org>, has been updated as required to: <https://publicpay.ca.gov/Reports/SpecialDistricts/SpecialDistrict.aspx?entityid=1987>

The link is located in two places by clicking on either the "*FINANCES*" tab or the "*ABOUT*" tab:
<http://www.altosanitarydistrict.org/Financial-Information.php>
<http://www.altosanitarydistrict.org/ORGANIZATION.php>

With regards to recommendation **R4**, a note has been added to the board description on the "*ABOUT*" page (re: link above) that clarifies Directors do not receive salaries, health/retirement benefits, nor any reimbursement for expenses.

While recommendation **R6** calls for an annual detailed report, the District does not feel that is necessary since there are no benefits nor other compensation paid outside the stipends for attending meetings. Our annual audit which is published on our website notes that neither the Directors nor the District Manager receives benefits, e.g. please see page 13 of the most recent audit at: http://www.altosanitarydistrict.org/resources/Audit/Alto%20FY18_19%20Audit%20Final%2020191221.pdf