

NOVATO
UNIFIED
SCHOOL
DISTRICT

Kris Cosca, EdD
Superintendent

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September 3, 2019

The Honorable Judge Paul Haakenson
Marin County Superior Court
P.O. Box 4988
San Rafael, CA 94913-4988

Mr. Pat Randolph, Foreperson
Marin County Civil Grand Jury
3501 Civic Center Drive, Room #275
San Rafael, CA 94903

Dear Judge Haakenson and Foreperson Randolph,

In response to Mr. Randolph's letter dated June 20, 2019, below are the responses to the recommendations (R1, R2, R3) of the June 27, 2019, Marin County Civil Grand Jury Report *The Status of Career Technical Education in Marin County* from the Novato Unified School District.

RECOMMENDATIONS

- R1. During the 2019-2020 school year and annually thereafter, a career night should be offered at each high school for all students and parents featuring various CTE options as well as the more traditional offerings.

Response: The recommendation requires further analysis.

We agree that CTE options need to be featured and promoted along with all other course offerings and opportunities for students. At this time, NUSD offers a similar program in a student only setting for all 8th grade students. Analysis is needed to determine if there are existing events with widespread student and family attendance, such as annual academic planning evenings, open houses, or Back to School Nights that could provide an opportunity to expand these career pathway information workshops to a wider audience that would include parents/guardians.

An update will be provided by December 16, 2019.

- R2. Throughout the 2019-2020 school year and annually thereafter, parents should be made aware of the income potential and career security enjoyed by people in the trades.

Response: The recommendation requires further analysis.

At NUSD, all 9th grade students participate in a college and career readiness course. This course includes units on career exploration and salary/wage analysis. NUSD will conduct further analysis to determine the best venue and means to expand this information to parents/guardians.

An update will be provided by December 16, 2019.

Novato Unified School District Response to the Marin County Grand Jury Report
"The Status of Career Technical Education in Marin County"

- R3.** In the 2019-2020 school year and periodically thereafter, all high school counselors should receive in depth training in the available CTE opportunities to enable them to effectively counsel all students.

Response: The recommendation has not been implemented but will be implemented in the future.

Currently, all NUSD high school counselors are aware of the available CTE opportunities in their schools. They have not, however, received the in-depth training that would be required to effectively counsel all students to ensure academic and real-world experiences that lead to post secondary training and/or employment.

NUSD employs a School to Career Liaison that supports the counselors and students with securing internships, employment, and other career-based experiences. In the 2019-2020 school year, this Liaison will provide direct training to NUSD high school counselors.

An update will be provided by December 16, 2019.

Thank you for your continued attention and support of our public schools and the health and wellness of our county's young people. Please feel free to contact me for further information.

Sincerely,



Debbie Butler
President, NUSD Board of Education



Kris Cosca, EdD
Superintendent

AGENCY RESPONSE TO GRAND JURY REPORT

Report Title: **The Status of Career Technical Education in Marin County**

Report Date: **June 20, 2019**

Response Date: **September 20, 2019**

Agency Name: Novato Unified School District Agenda Date: September 3, 2019

Response by: Kris Cosca, EdD Title: Superintendent

FINDINGS

- I (we) agree with the findings numbered: _____
- I (we) disagree *partially* with the findings numbered: _____
- I (we) disagree *wholly* with the findings numbered: _____

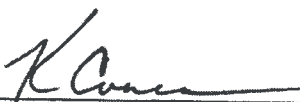
(Attach a statement specifying any portions of the findings that are disputed; include an explanation of the reasons therefor.)

RECOMMENDATIONS

- Recommendations numbered _____ have been implemented.
(Attach a summary describing the implemented actions.)
- Recommendations numbered R3 have not yet been implemented, but will be implemented in the future.
(Attach a timeframe for the implementation.)
- Recommendations numbered R1, R2 require further analysis.
(Attach an explanation and the scope and parameters of an analysis or study, and a timeframe for the matter to be prepared for discussion by the officer or director of the agency or department being investigated or reviewed, including the governing body of the public agency when applicable. This timeframe shall not exceed six months from the date of publication of the grand jury report.)
- Recommendations numbered _____ will not be implemented because they are not warranted or are not reasonable.
(Attach an explanation.)

Date: 9/3/19

Signed: _____



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