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MARIN COUNTY  
OFFICE OF EDUCATION

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1111 LAS GALLINAS AVENUE/P.O. BOX 4925  
SAN RAFAEL, CA 94913-4925  
marincoe@marinschools.org

MARY JANE BURKE  
MARIN COUNTY  
SUPERINTENDENT OF SCHOOLS

(415) 472-4110  
FAX (415) 491-6625

September 10, 2019

The Honorable Judge Paul Haakenson  
Marin County Superior Court  
P.O. Box 4988  
San Rafael, CA 94913-4988

Pat Randolph, Foreperson  
Marin County Civil Grand Jury  
3501 Civic Center Drive, Room #275  
San Rafael, CA 94903

Dear Judge Haakenson and Foreperson Randolph:

Attached please find the response requested by the 2018-2019 Marin County Civil Grand Jury from the Marin County Office Superintendent of Schools/Marin County Board of Education to the recommendations (R1, R2, R3, R4) from the report *The Status of Career Technical Education in Marin County*. We look forward to providing an update to you in March.

Thank you for your continued interest in and support of our public schools and the health and wellness of our county's young people.

Sincerely,

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DAVID HELLMAN, Member  
Marin County Board of Education

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MARY JANE BURKE  
Marin County Superintendent of Schools

## RESPONSE TO GRAND JURY REPORT

Report Title: The Status of Career Technical Education in Marin County

Report Date: June 20, 2019

Agenda Date: September 10, 2019

Response by: David M. Hellman & Mary Jane Burke

Member, Marin County Board of Education  
Title: Marin County Superintendent of Schools

### FINDINGS

- I (we) agree with the findings numbered: Please see attached.
- I (we) disagree *partially* with the findings numbered: \_\_\_\_\_
- I (we) disagree *wholly* with the findings numbered: \_\_\_\_\_

(Attach a statement specifying any portions of the findings that are disputed; include an explanation of the reasons therefor.)

### RECOMMENDATIONS

- Recommendations numbered \_\_\_\_\_ have been implemented.

(Attach a summary describing the implemented actions.)

- Recommendations numbered \_\_\_\_\_ have not yet been implemented, but will be implemented in the future.

(Attach a timeframe for the implementation.)

- Recommendations numbered \_\_\_\_\_ require further analysis.

(Attach an explanation and the scope and parameters of an analysis or study, and a timeframe for the matter to be prepared for discussion by the officer or director of the agency or department being investigated or reviewed, including the governing body of the public agency when applicable. This timeframe shall not exceed six months from the date of publication of the grand jury report.)

- Recommendations numbered \_\_\_\_\_ will not be implemented because they are not warranted or are not reasonable.

(Attach an explanation.)

Date: 9/11/19

Signed: \_\_\_\_\_

David M. Hellman, Member  
Marin County Board of Education

Signed: \_\_\_\_\_

Mary Jane Burke  
Marin County Superintendent of Schools

Number of pages attached 21

**Responses to the 2018-2019 Marin County Civil Grand Jury Report**  
**The Status of Career Technical Education in Marin County**

**RECOMMENDATION**

- R1:** During the 2019-2020 school year and annually thereafter, a career night should be offered at each high school for all students and parents featuring various CTE options as well as the more traditional offerings.

**Response**

The recommendation has not yet been implemented but will be during the 2019-2020 school year.

We agree that CTE options need to be featured and promoted along with all other course offerings and opportunities for students. We will determine if there are existing events, in addition to or in place of a designated career event, with widespread student and family attendance, such as annual academic planning evenings, open houses, or Back to School Nights that could provide an opportunity for featuring CTE information.

- R2:** Throughout the 2019-2020 school year and annually thereafter, parents should be made aware of the income potential and career security enjoyed by people in the trades.

**Response:**

The recommendation has not yet been implemented but will be during the 2019-2020 school year.

We agree that information that is accurate and relevant about all potential careers, including those in the trades, should be accessible to parents and students as they think about possible careers. Since earning potential and career security in the trades is directly related to formal post-secondary training and certification, opportunities will be identified to share information about apprenticeships and community college certification programs as part of the post-secondary transition process.

**Responses to the 2018-2019 Marin County Civil Grand Jury Report**  
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**RECOMMENDATION**

**R3:** In the 2019-2020 school year and periodically thereafter, all high school counselors should receive in depth training in the available CTE opportunities to enable them to effectively counsel all students.

**Response:**

The recommendation has not yet been implemented but will be during the 2019-2020 school year.

Working in conjunction with the Marin County Office of Education, our district counselors will receive information about CTE courses, countywide programs and work-based learning opportunities in an online “CTE Toolkit” that can readily and easily share CTE information with students, families and employers. Marin County School to Career Partnership staff in each district will provide this information to counselors and continue to serve as a resource.

**R4:** The Marin County Office of Education should establish a working group by December 31, 2019, to collaborate with local employers and other entities to create post high school career pathways.

**Response:**

The recommendation has been implemented.

Employers and community partners are actively engaged in the creation of CTE programs, most all of which lead to post high school career pathways.

The Marin County School to Career Partnership Board consists of 28 community leaders, including Marin’s largest employers. They support career exploration programs and work-based learning experiences for students that teach the skills needed for success in the workplace.

Organizations such as the Marin Builders Association, San Rafael Chamber of Commerce, Kaiser Permanente and the Workforce Alliance of the North Bay are also actively engaged in supporting CTE programs in Marin schools. The Automotive Technology Industry Advisory Council has 15 members representing several dealerships and businesses in Marin, and the XR Marin Advisory Council consists of 15 industry leaders. Guidance on industry standards and trends, regional employment opportunities and earning potential is provided by industry advisors and incorporated into all CTE program design.

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In addition, more than 180 businesses and organizations, from some of Marin's smallest to most all of the largest, have entered into agreements with the Marin County School to Career Partnership to provide work-based learning experiences for students.