

**Responses to the 2015-2016 Marin County Civil Grand Jury Report
2015-16 Web Transparency Report Card:
Bringing Marin County's Local Governments to Light**

Responses from the Union Joint School District

R1: The agency should improve its web transparency score to "B-" or (or better) by updating its website and submitting the appropriate self-evaluation form. The form may be obtained by emailing grandjury-audit@marincounty.org.

Response: Agree

We support transparency and will make every effort to continue to improve the website in a thoughtful, systematic way based on the resources of a small one room rural school.

R3: The agency should update its website to include information of the annual compensation for its elected officials, officers and employees and this information should also be submitted to the Controller, as required by Sections 12463 and 53909 of the California Government Code.

Response: Agree

Our district is committed to transparency and believes that providing information as efficiently as possible with an exceptional level of integrity is key.

Out of concern for redundancy of work and to maintain accuracy and consistent reporting, a link to the state's Transparent California website (<http://transparentcalifornia.com/>) can be added to the District's website to satisfy the request for compensation of elected officials, officers, and employees.

School superintendents statewide have been communicating with the State Controller related to the Controller's request to provide compensation information. Payroll records for our district are not maintained in a format suitable to comply with the Controller's request. In order to provide the information in the requested format would take potentially weeks of staff time to produce at an unnecessary cost to the public.