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Superintendent: Dr. Rick Bagley Board of Trustees: Annelise Bauer - Anne Capron - Mark Reagan - Wesley Pratt - Amy Stock

August 10, 2016

The Honorable Kelly V. Simmons
Marin County Superior Court
P.O. Box 4988
San Rafael, CA 94913-4988

John Mann, Foreperson
Marin County Civil Grand Jury
3501 Civic Center Drive, Room #275
San Rafael, CA 94903

Dear Judge Simmons and Mr. Mann:

Attached to this letter are the requested responses from the Ross Valley School District to the Marin Civil Grand Jury Report: **2015-16 Web Transparency Report Card: Bringing Marin County's Local Governments to Light.**

We support the Grand Jury's emphasis on transparency by public agencies, including school districts. It is always our intention to make information requested by the public or required by law available in the most efficient way possible. This response, in accordance with law, was presented at our Board meeting on August 9, 2016. A copy of the agenda is attached.

The district has reviewed its website using the self-evaluation form provided by the Grand Jury and appreciates having the checklist as a guide for future improvement. While some of the information not found by the Grand Jury is posted to the website, it is noted that there may be areas of the website that require improved organization to increase ease of use.

Finally, any changes to the website require thoughtful consideration and increased staff time. Implementation of such changes may take several months depending on our current website capabilities and budget available to dedicate the resources needed. Upon the Grand Jury's request, we will be happy to communicate our progress as we continue to work on our website.

Sincerely,

Anne Capron
President, Board of Trustees

Rick E. Bagley, Ed.D.
District Superintendent

RECOMMENDATIONS

R3: The agency should update its website to include information of the annual compensation of its elected officials, officers and employees; and this information should also be submitted to the Controller, as required by Sections 12463 and 53909 of the California Government Code.

Response: Agree

Our district is committed to transparency and believes that providing information as efficiently as possible with an exceptional level of integrity is important.

Out of concern for redundancy of work and to maintain accuracy and consistent reporting, a link to the state's Transparent California website (<http://transparentcalifornia.com/>) is in the process of being added to the District's website to satisfy the request for compensation of elected officials, officers, and employees. As an aside and for the Grand Jury's information, our elected Board of Trustees is not compensated for its service to the Ross Valley School District.

School superintendents statewide have been communicating with the State Controller related to the Controller's request to provide compensation information. Payroll records for our district are not maintained in a format suitable to comply with the Controller's request. In order to provide the information in the requested format would take potentially weeks of staff time to produce at an unnecessary cost to the public.