

**RESPONSE TO GRAND JURY REPORT FORM**  
**Town of Tiburon**

**Report Title:** Marin's Human Sex Trafficking Challenge  
**Report Date:** June 16, 2016  
**Public Release:** June 23, 2016  
**Response By:** Greg Chanis

**FINDINGS**

- We agree with the findings numbered: F1, F3, F8, F9, F12,
- We disagree wholly or partially with the findings numbered: F2, F4-F7, F10-11, F13.

**RECOMMENDATIONS**

- Recommendations numbered R1, R2 have been implemented.
- Recommendations numbered R4 have not yet been implemented, but will be implemented in the future.
- Recommendations numbered R3, R5, R6 required further analysis
- Recommendations numbered R7 will not be implemented because they are not warranted or are not reasonable.

Date: \_\_\_\_\_

8/4/16

Signed: \_\_\_\_\_

GREG CHANIS, TOWN MANAGER

Number of Pages Attached: 6



Office of the Town Manager / 415.435.7388

August 4, 2016

Erin Tollini  
Mayor

Jim Fraser  
Vice Mayor

Frank X. Doyle  
Councilmember

Alice Fredericks  
Councilmember

Emmett O'Donnell  
Councilmember

Greg Chanis  
Town Manager

The Honorable Kelly V. Simmons  
Judge of the Marin County Superior Court  
Post Office Box 4988  
San Rafael, CA 94913-4988

Mr. John Mann, Foreperson  
Marin County Grand Jury  
3501 Civic Center Drive, Room 275  
San Rafael, CA 94903

**Re: Response to Grand Jury Report  
*Marin's Hidden Human Sex Trafficking Challenge***

Dear Honorable Judge Simmons and Mr. Mann:

This letter explains in detail the Town of Tiburon, including the Tiburon Police Department's, response to the Grand Jury Report dated June 16, 2016. The Report directs the Town to respond to Findings Nos. 1-13 and Recommendations Nos. 1-7. The Findings involve conclusions of fact that the Town has little or no independent basis to evaluate. In responding to these Findings, the Town assumes that the information in the Report is correct and relies on that information.

**FINDINGS**

**Finding 1:** *Human sex trafficking is mostly unrecognized, under-reported, and rarely subject to intervention in Marin.*

**Town's Response to Finding 1:**

The Town agrees with this finding. The Town believes many crimes are under reported, therefore, it presumes that this is the case with sex trafficking.

**Finding 2:** *A significant number of human sex trafficking victims are from Marin, not just transients imported from other areas.*

**Town's Response to Finding 2:**

The Town has no direct knowledge of the number of victims from Marin, thus this statement may or may not be accurate.

**Finding 3:** *Reports from two Marin County victim advocate organizations show that approximately 30% of the victims they aid are under the age of 18.*



**Town's Response to Finding 3:**

The Town agrees with this finding, although the Town has no direct knowledge of the reports mentioned or their accuracy.

**Finding 4:** *Some Marin County law enforcement officers still believe some human trafficking victims are criminals.*

**Town's Response to Finding 4:**

The Town disagrees partially with this finding. The Town is not familiar with the beliefs of every law enforcement officer in Marin County, but can state that the Town's Police Department recognizes that persons who are being trafficked are victims.

**Finding 5:** *State law mandates that officers receive two hours of training on human trafficking and some Marin agencies may not be complying with this law.*

**Town's Response to Finding 5:**

The Town disagrees partially with the finding. The Town is not familiar with operations of every law enforcement agency in Marin County, but can state that the Tiburon Police Department officers are in compliance with the training required under state law.

**Finding 6:** *Training of Marin County law enforcement on the "Marin County Uniform Law Enforcement Protocol for Human Trafficking" has been inconsistent across agencies.*

**Town's Response to Finding 6:**

The Town disagrees partially with the finding. The Town cannot speak on behalf of the other Marin County law enforcement organizations, but can state that the Tiburon Police Department Officers have access to the above referenced protocols.

**Finding 7:** *Law enforcement officers and others who are closest to human trafficking believe the California mandated two-hour POST training video on human trafficking is not sufficient.*



**Town's Response to Finding 7:**

The Town disagrees partially with this finding. The Town recognizes that any additional training assist law enforcement officers. However, Tiburon also believes the POST training is adequate to the needs of Tiburon officers.

**Finding 8:** *Marin law enforcement agencies rarely use multidisciplinary training, incorporating collaboration between Children Family Services (CFS), the District Attorney, law enforcement experts, and possibly victims.*

**Town's Response to Finding 8:**

The Town agrees with this finding.

**Finding 9:** *Training for firefighters and EMS professionals in recognizing human trafficking victims and reporting the crime is inconsistent in Marin.*

**Town's Response to Finding 9:**

The Town agrees with this finding, even though the Town has no personal knowledge regarding this finding.

**Finding 10:** *It is difficult to determine the extent of human trafficking in Marin because of inconsistent classification and definitions of the crime, as well as the lack of a central clearinghouse for this data.*

**Town's Response to Finding 10:**

The Town disagrees partially with this finding. While the Town agrees that inconsistent classifications and definitions of crimes can make it difficult to determine the extent of human trafficking, the Town disagrees with the characterization that there is no "central clearinghouse" without further understanding of the meaning of that statement.

**Finding 11:** *The Marin County school districts do not provide education on a systematic basis for students, parents and teachers in recognizing signs of human trafficking.*



**Town's Response to Finding 11:**

The Town disagrees partially with the finding. The Town has no direct, personal knowledge of the training provided by school districts. The Town agrees that some training should be provided.

**Finding 12:** *Human trafficking outreach has been fragmented and is currently insufficient in reaching critical audiences.*

**Town's Response to Finding 12:**

The Town agrees with this finding.

**Finding 13:** *The Marin County Coalition to End Human Trafficking Coalition needs dedicated resources to make it more effective.*

**Town's Response to Finding 13:**

The Town disagrees partially with the finding. The Town is unclear what is meant by "dedicated resources".

**RECOMMENDATIONS**

**Recommendation 1:** *All law enforcement officers should be consistently trained in the "Marin County Uniform Law Enforcement Protocol for Human Trafficking."*

**Recommendation 2:** *All Marin law enforcement agency heads should ensure their officers receive the California mandated two hour human trafficking training.*

**Recommendation 3:** *The Board of Supervisors should convene a local group of human trafficking experts (including CFS, law enforcement subject experts, FBI, victim advocates, DA's, and perhaps a victim) to create a multidisciplinary training presentation. This training should include the unique roles of all County personnel, resources, and processes in addressing human trafficking. Additional resources will be needed to support this training as none are devoted to this task now. This training should include information on the trafficking of females and males, as well as LGBTQ.*



**Recommendation 4:** *Once this multi-disciplinary training package is completed, Marin County law enforcement agencies should ensure that all Marin law enforcement officers be trained.*

**Recommendation 5:** *Marin County fire departments should ensure that all EMS personnel are trained in recognizing human trafficking and how to report it, and incorporate this in their annual training.*

**Recommendation 6:** *The Board of Supervisors should fund the creation of a database that systematically tracks adult and minor victims, using consistent classification and shared definitions to properly identify the victim and the crime, as well as document its prevalence. Data should be gathered from any organization dealing with trafficking victims, including law enforcement agencies, government agencies (e.g. Marin County Health & Human Services), civil organizations, and victim advocate organizations.*

**Recommendation 7:** *Marin County Office of Education should work with the Marin County School/Law Enforcement Partnership to develop educational programs to ensure that students, parents, and teachers are trained in recognizing the signs of human trafficking and where they can find help.*

### **Town's Response to Recommendations:**

**Recommendation 1:** This recommendation has been implemented by the Town.

**Recommendation 2:** This recommendation has been implemented by the Town.

**Recommendation 3:** This recommendation requires further analysis by the County. Should the County decide to create this training, Tiburon will participate if the training is available to the Town.

**Recommendation 4:** This recommendation has not yet been implemented, but will be implemented if the training is created.

**Recommendation 5:** This recommendation requires further analysis. Fire protection in Tiburon is provided by the Tiburon Fire Protection District and is governed by its own board that has responsibility for establishing training priorities.



**Recommendation 6:** This recommendation requires further analysis by the County. The Town would like to see changes into existing records management systems operated by local law enforcement agencies to ensure consistency.

**Recommendation 7:** This recommendation will not be implemented by the Town. The Town does not have the ability to implement this recommendation on two independent governing agencies. The Town agrees that any training would be beneficial.

The Tiburon Town Council reviewed and approved this response on August 3, 2016, at a duly noticed and agendaized public meeting. If you have further questions on this matter, please do not hesitate to call.

Very truly yours,

A handwritten signature in blue ink, appearing to read "Greg Chanis", is positioned above the printed name.

GREG CHANIS  
Town Manager

cc: Town Council  
Town Attorney