

Ford Greene
Mayor

Kay Coleman
Vice Mayor



Matt Brown
Councilmember

Tom McInerney
Councilmember

John Wright
Councilmember

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September 27, 2016

Jay Hamilton-Roth, Foreperson
Marin County Civil Grand Jury
3501 Civic Center Drive, Room 275
San Rafael, CA 94903

Dear Mr. Roth,

Thank you for the request for response for the reports entitled "Law Enforcement Citizen Complaint Procedures" and "Marin's Hidden Human Sex Trafficking Challenge." The San Anselmo Town Council did not have any meetings in the month of August, so please accept our apologies for the delay in completing the response.

As requested, the Town of San Anselmo offers the attached responses to the abovementioned reports.

Sincerely,

A handwritten signature in cursive script that reads "Carla Kacmar".

Carla Kacmar
Town Clerk

RESPONSE TO GRAND JURY REPORT

Report Title: Marin's Hidden Human Sex Trafficking Challenge
Report Date: August 25, 2016
Agenda Date: September 13, 2016
Response by: Ford Greene Title: Mayor, Town of San Anselmo

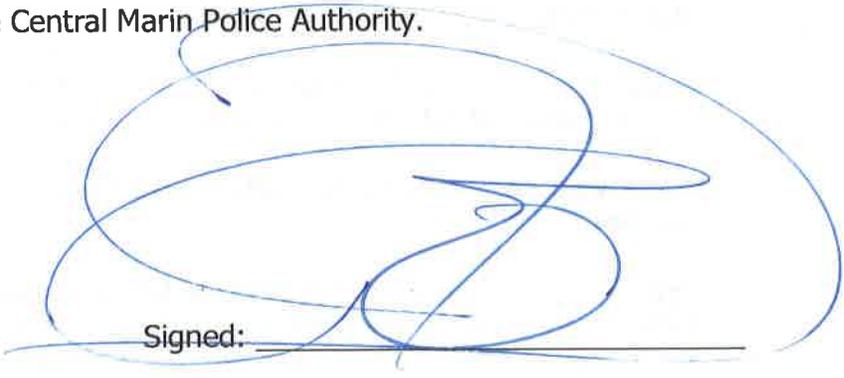
FINDINGS

- We agree with findings numbered: F3, F8, F9, F10, F11, and F12
- We disagree *partially* with the findings numbered: F1, F2, F4, F5, F6, F7 and F13

RECOMMENDATIONS

- Recommendations numbered R1 and R2 have been implemented.
- Recommendation number R4 has not been implemented, but will in the future.
- Recommendations numbered R3, R5, R6 and R7 require further analysis by agencies other than the Central Marin Police Authority.

Date: September 13, 2016

Signed: 

Number of pages attached 4

TOWN OF SAN ANSELMO

Response to Findings and Recommendations from Grand Jury Report
Marin's Hidden Human Sex Trafficking Challenge

FINDINGS:

Statement regarding findings, the Town of San Anselmo, through the Central Marin Police Authority (CMPA) provides the following information:

- F1. "Human Sex Trafficking is mostly unrecognized, under-reported, and rarely subject to intervention in Marin."**

Response: The respondent disagrees partially with the finding. This finding is ambiguous and not based on solid data. Human sex trafficking is recognized by the Central Marin Police Authority and handled appropriately. Whether it is under reported or not is open to interpretation and needs to be substantiated with facts. All known instances of human sex trafficking in the Central Marin Police Authority are subject to intervention and are handled accordingly.

- F2. "A significant number of human sex trafficking victims are from Marin, not just transients imported from other areas."**

Response: The respondent disagrees partially with the finding. This finding is ambiguous and the term "significant number" is vague. We do believe that "some" victims are from Marin, whether they are a significant number is open to interpretation.

- F3. "Reports from two Marin County victim advocate organizations show that approximately 30% of the victims they aid are under the age of 18."**

Response: The respondent agrees with the finding, even though the respondent has no direct knowledge of the reports mentioned or their accuracy.

- F4. "Some Marin County law enforcement officers still believe some human trafficking victims are criminals."**

Response: The respondent disagrees partially with the finding. The Central Marin Police Authority cannot speak on behalf of the other Marin County law enforcement organizations, but can state that its employees understand that human trafficking victims are not criminals.

- F5. "State law mandates that officers receive two hours of training on human trafficking and some Marin agencies may not be complying with this law."**

Response: The respondent disagrees partially with the finding. The Central Marin Police Authority cannot speak on behalf of the other Marin County law enforcement organizations, but can state that its officers are in compliance with the training required under California State Proposition 35.

- F6. **“Training of Marin County law enforcement on the *Marin County Uniform Law Enforcement Protocol for Human Trafficking* has been inconsistent across agencies.”**

Response: The respondent disagrees partially with the finding. The Central Marin Police Authority cannot speak on behalf of the other Marin County law enforcement organizations, but can state that the *Marin County Uniform Law Enforcement Protocol for Human Trafficking* is included in the Central Marin Police Authority policies and procedures and is reviewed by its employees.

- F7. **“Law enforcement officers and others who are closest to human trafficking believe the California mandated two-hour POST training video on human trafficking is not sufficient.”**

Response: The respondent disagrees partially with the finding. While the Central Marin Police Authority recognizes that law enforcement officers could always use more training in all of the areas they handle, the POST training video is sufficient to train its officers in the handling of this matter.

- F8. **“Marin law enforcement agencies rarely use multidisciplinary training, incorporating collaboration between Children Family Services (CFS), the District Attorney, law enforcement experts, and possibly victims.”**

Response: The respondent agrees with the finding.

- F9. **“Training for firefighters and EMS professionals in recognizing human trafficking victims and reporting the crime is inconsistent in Marin.”**

Response: The respondent agrees with the finding, even though the respondent has no direct knowledge regarding training for firefighters and EMS professionals.

- F10. **“It is difficult to determine the extent of human trafficking in Marin because of inconsistent classification and definitions of the crime, as well as the lack of a central clearinghouse for this data.”**

Response: The respondent agrees with the finding.

- F11. **“The Marin County school districts do not provide education on a systematic basis for students, parents, and teachers in recognizing signs of human trafficking.”**

Response: The respondent agrees with the finding, even though the respondent has no direct knowledge regarding education provided by the Marin County school districts.

- F12. **“Human trafficking outreach has been fragmented and is currently insufficient in reaching critical audiences.”**

Response: The respondent agrees with the finding.

- F13. **"The Marin County Coalition to End Human Trafficking Coalition (sic) needs dedicated resources to make it more effective."**

Response: The respondent disagrees partially with the finding. While the Central Marin Police Authority recognizes that more dedicated resources and funding could make the Marin County Coalition more effective, the Authority does not agree that it "needs" more dedicated resources to become more effective.

RECOMMENDATIONS

The 2015/2016 Marin County Civil Grand Jury recommends that:

- R1. **"All law enforcement officers should be consistently trained in the *Marin County Uniform Law Enforcement Protocol for Human Trafficking*."**

Response: The recommendation has been implemented.

- R2. **"All Marin law enforcement agency heads should ensure their officers receive the California mandated two hour human trafficking training."**

Response: The recommendation has been implemented.

- R3. **"The Board of Supervisors should convene a local group of human trafficking experts (including CFS, law enforcement subject experts, FBI, victim advocates, DA's, and perhaps a victim) to create a multidisciplinary training presentation. This training should include the unique roles of all County personnel, resources, and processes in addressing human trafficking. Additional resources will be needed to support this training as none are devoted to this task now. This training should include information on the trafficking of females and males, as well as LGBTQ."**

Response: The recommendation requires further analysis by the Board of Supervisors. The Central Marin Police Authority would be willing to participate in trainings put on by "human trafficking experts" should such training be created.

- R4. **"Once this multi-disciplinary training package is completed, Marin County law enforcement agencies should ensure that all Marin law enforcement officers be trained."**

Response: The recommendation has not been implemented, but will be in the future if a multi-disciplinary training package is created.

R5. "Marin County fire departments should ensure that all EMS personnel are trained in recognizing human trafficking and how to report it, and incorporate this in their annual training."

Response: This recommendation requires further analysis by the Marin County fire departments.

R6. "The Board of Supervisors should fund the creation of a database that systemically tracks adult and minor victims, using consistent classification and shared definitions to properly identify the victim and the crime, as well as document its prevalence. Data should be gathered from any organization dealing with trafficking victims, including law enforcement agencies, government agencies (e.g. Marin County Health and Human Services), civic organizations, and victim advocate organizations."

Response: This recommendation requires further analysis by the Board of Supervisors. The Central Marin Police Authority would be willing to provide data for the database should it be created.

R7. "Marin County Office of Education should work with the Marin County School/Law Enforcement Partnership to develop educational programs to ensure that students, parents, and teachers are trained in recognizing the signs of human trafficking and where they can find help."

Response: This recommendation requires further analysis by the Marin County Office of Education.