



REED UNION SCHOOL DISTRICT

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www.reedschools.org

Board of Trustees:

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August 16, 2016

The Honorable Kelly V. Simmons
Marin County Superior Court
P.O. Box 4988
San Rafael, CA 94913-4988

John Mann, Foreperson
Marin County Civil Grand Jury
3501 Civic Center Drive, Room #275
San Rafael, CA 94903

Dear Judge Simmons and Mr. Mann:

Attached are the responses of the Reed Union School District to the 2015-2016 Marin Civil Grand Jury Report entitled ***Marin's Hidden Human Sex Trafficking Challenge: It's Happening in Our Backyard*** that was released on June 23, 2016.

While Grand Jury reports address important issues, practices and conditions in our community, this subject is one which is not on the minds of many residents in Marin County. We commend the Grand Jury for providing the background and information as well as providing findings and recommendations on a topic that is destructive to the very foundation of our civil society.

We continue to appreciate the efforts of the Grand Jury and the time and commitment made by the members of this important body.

Sincerely,


RUSD Board of Education President


RUSD Superintendent

FINDINGS

F-1 through F-13:

Response: Agree

Agree with all findings, assuming the facts as set forth in the Grand Jury's Report are accurate. In response to the specific Findings in this report, it should be noted that schools do not have sufficient information or expertise to serve as a basis for a response to the specific items. While we have addressed the issue of supporting students in a number of ways, there may be more we can do and will work with our County Office of Education and community partners to expand our support in this area as appropriate.

RECOMMENDATIONS

R7: Marin County Office of Education should work with the Marin County School/Law Enforcement Partnership to develop educational programs to ensure that students, parents, and teachers are trained in recognizing the signs of human trafficking and where they can find help.

Response: Partially agree

The Reed Union School District believes that the recommendation has been implemented. However, it may be beneficial to review the educational programs offered to broaden the extent of intervention and make trainings more consistent. Since this recommendation pertains to the County Office of Education, they are better prepared to respond to this recommendation.

The Reed Union School District representatives have actively participated in the School/Law Enforcement Partnership for many years. Discussions and presentations have been led by the District Attorney's Office on October 21, 2015 and January 16, 2016 on sex trafficking as a topic of some of these meetings. By working closely with this collaborative, school administrators receive timely information to share with staff, students and parents as appropriate, in an effort to protect our students from a number of concerns including sex trafficking.

The County Office of Education has publicized information on the following trainings to local school districts:

- Human Trafficking and Child Abduction Forum on September 14, 2015**
- Missing Children and On-Line Predators, April 29, 2015**
- School/Law Enforcement Partnership discussion led by the District Attorney's Office on October 21, 2015 and January 16, 2016 during which presentations related to sex trafficking took place**

2015-2016 Marin County Civil Grand Jury Report
Marin's Hidden Human Sex Trafficking Challenge: It's Happening in our Backyard

- **A countywide forum which the Marin County Office of Education supported and advertised was held on Thursday January 21, 2016 by the Marin Child Abuse Prevention Council**

**Reed Union School District
Agenda**

REGULAR MEETING

August 16, 2016, 6:00 PM

Closed Session: 5:00pm District Office Conference Room

Open Session: 6:00 pm Staff Development Center

Bel Aire School
277 Karen Way
Tiburon, CA 94920
Phone: (415) 381-1112
Fax: (415) 384-0890

A. Convene to Open Session/Public Meeting - 5:00 PM

B. Public Comment on Closed Session Items

C. Recess to Closed Session to Consider and/or Take Action Upon

C.1. Conference with Legal Counsel - Anticipated Litigation - Significant exposure to litigation pursuant to subdivision (b) of Government Code Section 54956.9.

C.2. Public Employee Discipline/Dismissal/Release, Pursuant to Government Code 54957

C.3. Conference with Labor Negotiator (Dr. Nancy Lynch) Pursuant to Government Code 54957.6 Reed District Teachers' Association (RDTA) and California School Employee Association (CSEA) Chapter #448

D. Convene in Open Session - 6:00 PM

E. Pledge of Allegiance

F. Roll Call

G. Report from Closed Session

H. Introduction of New Teaching Staff and Reception

Quick Summary:

We will have 8 new teachers this year as well as a new District Nurse. They will be introduced by their principals.

District

Alison Mankin - District Nurse

Reed

Jennifer Frey - Resource Specialist

Bel Aire

Nathan Grebil - 4th Grade Teacher

Del Mar

Lisa Faith - 6th Grade Humanities

Christy Stocker - 6th Grade Humanities

Steve Beatty - Math 7

Katie Baker - Science 7 & 8

Lindsay Cummings - Spanish

Jay Rhodes – Spanish

I. Approval of Agenda

J. Public Comment

K. Presentation - Update on District Bonds by Charlie Feinstein of Raymond James.

L. Approval of Minutes of June 21, 2016 Regular Meeting.

M. Approval of Consent Agenda

M.1. Approval of Personnel Report

M.2. Approval of Warrants

M.3. Approval of Quarterly Williams Act Report

Attachments:

Public attachment - Quarterly Report on Williams Uniform Complaints

Quick Summary:

The District is mandated to report quarterly any complaints filed regarding the following to the Board of Trustees and the Marin County Office of Education:

Sufficiency of textbooks and instructional materials
Teacher vacancy or misassignment
Condition of Facilities

The District did not receive any complaints regarding mandates under the Williams Act.

M.4. Approval of the MOU between Reed Union School District and Family Service Agency of Marin to conduct voluntary mental health check-ups to 7th Graders.

Attachments:

Public attachment - MOU Family Service Agency 2016-2017

Quick Summary:

Upon approval of the attached MOU between the Reed Union School District and Family Service Agency of Marin, the TeenScreen Program will be implemented at Del Mar Middle School. The goal of the FSA TeenScreen Program is to offer voluntary mental health check-ups to 7th grade students. No child is screened without parental consent and participant assent is also required. The TeenScreen Program screens for risk factors associated with depression and other mental illnesses but does not make formal diagnoses. Parents of youth found to be at possible risk are notified and helped with connecting to local mental health services.

Financial Impact:

The financial impact will be \$9,500.00, paid through mental health funds.

M.5. Approval of Amendment to Agreement between All City Management Services, Inc. and Reed Union School District for School Crossing Guard Services.

N. Items Removed from Consent Agenda

O. Information Items

O.1. Reports from the Administrative Team

Quick Summary:

The principal from each site will give a brief report on preparations at their school for the new school year.

O.2. Reports from PTA and The Foundation for Reed Schools

O.3. Information from the Board of Trustees

O.4. Report from the Superintendent

Quick Summary:

The Superintendent will report on current activities and events in the District.

O.5. Enrollment Report

P. Public Comment

Q. Trustee Considerations

Q.1. First reading and adoption of revisions to Board Policies, Administrative Regulations and Exhibits related to the Employee Use of Technology, and updates to the Adult and Student

Responsible Technology Use Agreements.

Attachments:

Public attachment - 01 BP 4040 Employee Use of Technology
Public attachment - 02 AR 4040 Employee Use of Technology
Public attachment - 03 Adult Responsible Technology Use Agreement
Public attachment - 04 Student Responsible Technology Use Agreement
Public attachment - 05 BP 4119.21 Professional Standards
Public attachment - 06 E 4119.21 Professional Standards
Public attachment - 07 E 4219.21 Professional Standards
Public attachment - 08 E 4319.21 Professional Standards

Quick Summary:

Administration has reviewed the attached policy revisions and/or editorial changes provided by California School Boards Association. Updates have also been made to the Adult and Student Responsible Technology Use Agreements to align with board policy and current practice.

Q.2. First Reading of revisions to Board Policies and Administrative Regulations Attached.

Attachments:

Public attachment - 01 AR 3514.2 Integrated Pest Management
Public attachment - 02 BP 4119.11 Sexual Harassment
Public attachment - 03 AR 4119.11 Sexual Harassment
Public attachment - 04 BP 5141.4 Child Abuse Reporting
Public attachment - 05 AR 5141.4 Child Abuse Reporting
Public attachment - 06 BP 5144 Discipline
Public attachment - 07 AR 5144 Discipline
Public attachment - 08 5144.1 Suspension and Expulsion
Public attachment - 09 5144.1 Suspension and Expulsion
Public attachment - 10 AR 5144.2 Suspension and Expulsion - Students with Disabilities

Quick Summary:

Administration has reviewed the attached policy revisions and/or editorial changes provided by California School Boards Association.

Q.3. Approval of revisions to Business Manager job description. The title of this position will be changed to Business Manager / CBO on all relevant documents including Salary Schedule.

Q.4. Approval of Revisions to the Health Specialist Job Description.

Attachments:

Public attachment - Health Specialist Job Description

Quick Summary:

The Health Specialist job description has been modified to allow candidates with a Licensed Vocational Nursing (LVN) certificate as well as those with a Registered Nurse (RN) license to be qualified for the position, creating a larger candidate pool. Additionally, other sections have been updated.

Q.5. Approval of responses to the Marin County Civil Grand Jury reports "Marin Public Schools Fail to Beat Bullies" and "Marin's Hidden Human Sex Trafficking".

Quick Summary:

Responses to the 2015-2016 Marin County Civil Grand Jury Report "Marin Public Schools Fail to Beat Bullies" and "Marin's Hidden Human Sex Trafficking". See the attached responses.

Q.6. Public Notice: Approval of the intent to employ Mr. Jay Rhodes as a 6th, 7th and 8th grade Spanish Teacher at Del Mar Middle School on the basis of a Provisional Internship Permit.

Q.7. Public Notice: Approval of the intent to employ Ms. Carolyn Balfe as an Elementary Teacher for Kindergarten, 1st and 2nd grades at Reed Elementary School on the basis of a Provisional Internship Permit.

Q.8. Adoption of Resolution 1-2016/17 Conflict of Interest Code

Quick Summary:

Board Bylaw 9270 Conflict of Interest was revised and approved at the April 19, 2016 Board Meeting. Resolution 1-2016/17 resolves that the Reed Union School District Governing Board adopts Board Bylaw 9270, Conflict of Interest Code.

Q.9. Adoption of Resolution 2-2016/17 Tax Anticipation Note (TAN).

Quick Summary:

Education Code Section 42620 authorizes the Marin County Board of Supervisors to make temporary transfers of funds to school districts that are experiencing cash shortages. Attached is the form that districts need to complete to request a tax anticipation loan for cash flow from the County of Marin. Once the district receives approval from the county, the county auditor will allow the district to have a negative cash balance in any of its funds. The County of Marin will apply "negative interest" to these funds at the County's current interest rate. There are no additional charges for this service.

Q.10. Approval of Contract with DecisionInsite for Enrollment Projections and the Student View System.

Q.11. Approval of a date to hold a study session to discuss STRS/PERS increases and OPEB reserves. Recommend possible dates of October 4, 2016 or October 25, 2016.

R. Conclusion