

**John McCauley**  
Mayor  
**Jessica Sloan**  
Vice Mayor  
**Stephanie Moulton-Peters**  
Councilmember



**Jim Wickham**  
Councilmember  
**Sashi McEntee**  
Councilmember  
**James C. McCann**  
City Manager

September 6, 2016

The Honorable Judge Kelly V. Simmons  
Marin County Superior Court  
P.O. Box 4988  
San Rafael, CA 94913-4988

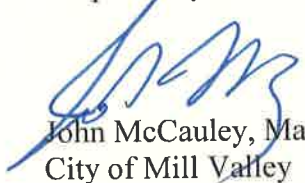
**Re: Marin County Civil Grand Jury – Marin’s Hidden Human Sex Trafficking Challenge  
– It’s Happening in Our Backyard**

Dear Judge Simmons,


Attached is the official response from the City of Mill Valley including the Chief of Police and the Fire Chief regarding the findings and recommendations of the Grand Jury in the report titled, Marin’s Hidden Human Sex Trafficking Challenge – It’s Happening In Our Backyard. Our required response to the report’s recommendations was approved by the City of Mill Valley City Council meeting on September 6, 2016.

The City of Mill Valley appreciates the attention and research that the Grand Jury has given to this important issue of the prevalence of human sex trafficking in Marin County. As was indicated in the report many Marin County citizens have little or no awareness that human trafficking exists in our community.

Respectfully submitted,



John McCauley, Mayor  
City of Mill Valley



J. Angel Bernal, Chief of Police  
City of Mill Valley



Tom Welch, Fire Chief  
City of Mill Valley

cc: James C. McCann, City Manager

**CITY OF MILL VALLEY**

**RESPONSE TO GRAND JURY REPORT**

Report Title: Marin's Hidden Human Sex Trafficking Challenge: It's Happening in Our Backyard

Report Date: June 16, 2016

Public Release: June 23, 2016

Response by: James C. McCann, City Manager  
J. Angel Bernal, Chief of Police

**FINDINGS:**

- We agree with the findings numbered: F1, F2, F3, F5, F6, F7, F8, F9, F10, F13
- We disagree with wholly or partially the findings numbered: F4, F12
- Not applicable: F11


**RECOMMENDATIONS:**

- Recommendations numbered R1-5 and R7-8 have not yet been implemented, but will be implemented in the future.
- Recommendation numbered R6 will not be implemented because it is not warranted or is not reasonable.

Date: 9/6/16

Signed:   
James C. McCann, City Manager

Date: 9/6/16

Signed:   
J. Angel Bernal, Chief of Police

Number of pages attached: 3

## **EXPLANATION REGARDING FINDINGS:**

F4.

Some Marin County law enforcement officers still believe some human trafficking victims are criminals.

- The respondent partially disagrees with this finding. All Mill Valley Police Department officers have completed the mandate two-hour POST training video on human trafficking which makes clear that the victims of human sex trafficking are not criminals. The Mill Valley Police Department views those forced into human sex trafficking are victims, not criminals.

F11.

The Marin County school districts do not provide education on a systematic basis for students, parents and teachers in recognizing signs of human trafficking.

- This question is not applicable to the respondent; the City of Mill Valley is unfamiliar with the school district's education or outreach process or protocol.

F12.

Human trafficking outreach has been fragmented and is currently insufficient in reaching critical audiences.

- The respondent partially disagrees with this finding. Outreach is beginning and progress is being made to better educate officers regarding the crime of human trafficking.

## **EXPLANATION REGARDING RECOMMENDATION:**

### **Recommendations that have not yet been implemented but will be implemented in the future.**

R1.

All law enforcement officers should be consistently trained in the "Marin County Uniform Law Enforcement Protocol for Human Trafficking."

- We agree with this recommendation and believe that this recommended training in addition to that already provided through POST will be very beneficial. The training of officers will occur within the next 6 months. The Marin County Human Trafficking Coalition is working to address outreach, training, legislation and education for law enforcement personnel county-wide.

R2.

All Marin law enforcement agency heads should ensure their officers receive the California mandated two hour human trafficking training.

- The City of Mill Valley requires that our officers complete the mandatory two-hour training. The Marin County Human Trafficking Coalition is working to address outreach, training, legislation and education.

R3.

The Board of Supervisors should convene a local group of human trafficking experts (including CFS, law enforcement subject experts, FBI, victim advocates, DA's and perhaps a victim) to create a multidisciplinary training presentation. This training should include the unique roles of all County personnel, resources, and processes in addressing human trafficking. Additional resources will be needed to support this training as none are devoted to this task now. This training should include information on the trafficking of females and males, as well as LGBTQ.

- The City of Mill Valley agrees with this recommendation to create such a multidisciplinary training presentation.

R4.

Once this multi-disciplinary training package is completed, Marin County law enforcement agencies should ensure that all Marin law enforcement officers be trained.

- The City of Mill Valley is committed to ensuring that our law enforcement officers receive this training once it is available. The Marin County Human Trafficking Coalition is working to address outreach, training, legislation, and education.

R5.

Main County fire departments should ensure that all EMS personnel are trained in recognizing human trafficking and how to report it, and incorporate this in their annual training.

- The City of Mill Valley agrees that it is important that fire department personnel have an understanding of human trafficking. The City of Mill Valley will provide training in this regard to our fire personnel.

R7.

Main County Office of Education should work with the Marin County School/Law Enforcement Partnership to develop educational programs to ensure that students, parents, and teachers are trained in recognizing the signs of human trafficking and where they can find help.

- We agree that further collaboration and cooperation between the schools and law enforcement is needed and would readily participate in such efforts. Education materials are in place to educate students, parents, and teachers.

R8.

The Board of Supervisors should provide the Marin County Human Trafficking Coalition resources necessary to expand community outreach to schools, faith communities and the public. The Coalition should explore a grant for a dedicated position that supports coalition logistics and outreach campaigns.

- The respondent supports the recommendation to secure resources necessary to better address the identified efforts.

### **Recommendations that will not be implemented because they are not warranted or are not reasonable.**

R6.

The Board of Supervisors should fund the creation of a database that systematically tracks adult and minor victims, using consistent classification and shared definitions to properly identify the victim and the crime, as well as document its prevalence. Data should be gathered from any organization dealing with trafficking victims, including law enforcement agencies, government agencies (e.g. Marin County Health & Human Services), civic organizations, and victim advocate organizations.

- Law enforcement agencies can and do share information when necessary to investigate and solve crimes. A centralized database, as recommended, is not necessary to combat human trafficking.