

**Report Title: A Crisis Brewing  
Housing for Public Health and Safety Employees**

**Report Date: June 30, 2003**

**Response by: Debra Stutsman Title: Town Administrator**

**FINDINGS**

- ▪ I (we) agree with the findings numbered: **1 through 4**
- ▪ I (we) disagree wholly or partially with the findings numbered:  
(Attach a statement specifying any portions of the findings that are disputed;  
include an explanation of the reasons therefor.)

**RECOMMENDATIONS**

- ▪ Recommendations numbered \_\_\_\_\_ have been implemented.  
(Attach a summary describing the implemented actions.)
- ▪ Recommendations numbered \_\_\_\_\_ have not yet been implemented, but will be implemented in the future.  
(Attach a timeframe for the implementation.)
- ▪ Recommendations numbered **1 through 4** require further analysis.  
(Attach an explanation and the scope and parameters of an analysis or study, and a timeframe for the matter to be prepared for discussion by the officer or director of the agency or department being investigated or reviewed, including the governing body of the public agency when applicable. This timeframe shall not exceed six months from the date of publication of the grand jury report.)
- ▪ Recommendations numbered \_\_\_\_\_ will not be implemented because they are not warranted or are not reasonable.  
(Attach an explanation.)

Date: **August 12, 2003** Signed: \_\_\_\_\_

Number of pages attached \_\_\_\_\_

## **RESPONSE TO GRAND JURY REPORT FORM ATTACHMENT**

**Report Title: A Crisis Brewing Housing and Safety Employees**

Response Date: August 12, 2003

**Response by: Debra Stutsman**

**Title: Town Administrator**

### **Recommendations numbered 1 through 4 require further analysis:**

The Town of San Anselmo agrees with the initial findings and recommendations of the Grand Jury, but believes further data collection and analysis is required. The following represents our views in relation to additional research and analysis for each of the three recommendations listed in the report:

1. 1. Before a list of first responders can be defined and placed in order of importance in relation to response time, all the stakeholders need to be identified and interviewed. It is the Town's opinion that there are several factors involved in an employee's decision to live within or outside the county. The cost of housing is clearly only one factor. Additional data collection and analysis is required before an effective solution can be implemented.
2. 2. The analysis mentioned in the above paragraph would provide a true needs assessment in relation to the number of employees who would be willing and financially able to live within the county.
3. 3. Our recommendation would be to include stakeholders, staff and elected officials (who have the authority to make decisions) in the committee responsible for reviewing the analysis and charged with developing a solution.

Due to budgetary constraints and limited resources, outside contractors should be considered when deciding who will be responsible for collecting and analyzing the data. The fiscal impact of this project should be the first order of business in determining how the project will be funded.

The Town agrees that the county should be the lead agency on this project and can depend on our participation in the process.