



# EMPLOYMENT OPPORTUNITY

MINORITIES, WOMEN AND INDIVIDUALS WITH DISABILITIES ARE STRONGLY ENCOURAGED TO APPLY.  
AN EQUAL OPPORTUNITY EMPLOYER. APPLY ONLINE AT: [WWW.MARINCOUNTY.ORG/JOBS](http://WWW.MARINCOUNTY.ORG/JOBS)

## Seasonal Firefighter - Temporary

Marin County Fire Department

### RECRUITMENT CLOSING DATE

Monday, February 25, 2019  
At 12:00 pm

### SALARY

\$15.23 - \$18.51 / Hour  
Recruitment #0220-19-01

### ABOUT US:

At the County of Marin, our employees overwhelmingly report feeling their work is meaningful, they like the work they do and they are proud to tell people "I work for the County of Marin." Read on to find out more about this opportunity:

**Marin County Fire Department:** Our employees are important assets in the actualization of our mission. They each play a vital role and carry the responsibility to express our department values in their daily work. Click on the "MCFD" link to learn more about our department and the people who make our organization a great place to work: [MCFD](#)



**Service - Teamwork - Operational Readiness - Professionalism**

### ABOUT THE POSITION:

Under supervision and depending on assignment, Seasonal Firefighters perform a wide variety of firefighting duties. This is a great opportunity to gain hands-on experience working for one of the finest fire departments in the state.

Seasonal Firefighters perform firefighting duties including fire suppression, maintenance and lookout duties and assist regular hire employees. Seasonal Firefighters initially work under close supervision while receiving training which includes New Seasonal Fire Academy, Returning Seasonal Fire Academy, Wildland Firefighting Academy and general training. As knowledge, skills and abilities increase, they are expected to work with more independence, under general supervision and may function as a lead worker.

There are temporary positions for staffing during the peak wildland fire season (3-9 months) in the following areas:

- **Engine:** Firefighters in Engine assignments fight wildland, rural, and structural fires and responds to various other emergency situations including medical emergencies. Additional responsibilities include repairing equipment and general station housekeeping.
- **Fire Crew:** This assignment differs from Firefighter (Engine) in that the Firefighter (Crew) employee functions in a crew capacity, while the Firefighter (Engine) works in a station assignment. Additional responsibilities include repairing equipment and general housekeeping.
- **Defensible Space Inspector:** The Defensible Space Inspector employee is expected to do sub-professional work in fire prevention or other related work. Examples of work tasks include but are not limited to, one or more of the following:
  - Perform defensible space inspections in accordance with Public Resources Code Section 4291.
  - Increase awareness, knowledge and actions implemented by individuals and communities to reduce human loss and property damage from wildfires, such as defensible space and other fuels reduction activities, fire prevention and fire safe building standards.

Shifts vary based on the assignments listed above. Shifts average 10-12 hours a day, 3-4 days per week, with potential of being held on duty if the need arises.

**The first 200 applicants that meet the County of Marin's minimum qualifications will be reviewed and moved forward to the next testing step.**

### **ABOUT YOU:**

**Our Highly Qualified Candidate:** We are looking for Seasonal Firefighter professionals with a passion for working together as a team and serving the community. Ideal candidates will be able to function effectively in potentially dangerous and life-threatening situations for extended periods of time. They will also be able to read and interpret complex technical documents such as maps, diagrams, and textbooks; as well as perform basic mathematical calculations. Sound judgment and the ability to operate all firefighting equipment and tools used in vegetation/fuel removal such as chippers, mowers, weed eaters, wildland hand tools, and chain saws safely is a must. We look for Seasonal Firefighters who can follow both verbal and written instructions, engage effectively with the public, and work harmoniously with our team.

***We recognize your time is valuable, so please do not apply if you do not have at least the following required Minimum Qualifications:***

- In accordance with State legal requirements, applicant must be at least 18 years old by the application filing deadline.
- High school graduation (or equivalent GED.)

### **Highly Desired Certificates & Licenses**

- A current valid California Driver's Class C License
- California Class B Driver's License
- Emergency Medical Technician (EMT) certification
- Possession of a valid California Physical Ability Test (CPAT) card of completion issued within 12 months prior to date of hire

### **ABOUT THE PROCESS:**

The first **200** applicants that meet the County of Marin's minimum qualifications for the Seasonal Firefighter position will be moved forward to the next testing step. The order of application review is based solely on the date/time of application submission. Candidates who are invited to an interview will be required to submit a copy of their valid California Physical Ability Test (CPAT) at the time of interview. For more information about this position, please contact Kellie Sullivan at [ksullivan@marincounty.org](mailto:ksullivan@marincounty.org) or by phone at (415) 473-2731.

Applicants may receive email notifications regarding their status in the recruitment process. Please be sure to check your spam settings to allow our emails to reach you. You may also log into your [governmentjobs.com](http://governmentjobs.com) account to view these emails.

**Testing and Eligible List:** Depending on the number of qualified applications received, the examination may consist of a highly qualified review, application screening, online assessment, written examination, oral examination, performance examination, or any combination to determine which candidates' names will be placed on the eligible list.

The eligible list established from this recruitment will be used to fill the current vacancy and any future vacancies for open, fixed-term, full-time or part-time positions which may occur while the list remains active.

**HOW TO APPLY:** You may apply online at [www.marincounty.org/jobs](http://www.marincounty.org/jobs)

MARIN COUNTY HUMAN RESOURCES DEPARTMENT  
3501 CIVIC CENTER DRIVE ● ROOM 415 ● SAN RAFAEL, CA 94903-4189  
OFFICE PHONE (415) 473-6104 ● TTY (415) 473-5780

**Paper or Faxed application documents will not be accepted.**

**Equal Employment Opportunity Employer:** The County of Marin is committed to diversity and invites all qualified people to apply, including persons of color, women, and individuals with disabilities. Upon request, reasonable accommodation may be made for persons with disabilities and for religious reasons, where necessary. If you have questions regarding equal employment opportunities or the position announcement, please contact the Human Resources Department at (415) 473-6104.

Reasonable accommodation for people with disabilities may be requested by calling (415) 473-6104 (voice) or (415) 473-5780 (TTY) at least 72 hours in advance of a scheduled exam. Copies of documents are available in accessible formats upon request.