

# MARIN COUNTY DEFERRED COMPENSATION COMMITTEE

Marin County Civic Center  
3501 Civic Center Drive  
San Rafael, CA

**Wednesday, August 24, 2016**  
**3:00 P.M. – 4:30 P.M.**  
**County Counsel Conference Room**  
**Room 275**  
**Regular Meeting**

## MINUTES

1. Call to Order  
The meeting was called to order at 3:00 p.m.
2. Roll Call:  
Present: Roy Given, Director of Finance and Chair; Jeff Wickman, Retirement Administrator; Stephen Raab, County Counsel Representative; Olga McKenna, Employee Representative; James Kim, Court Executive Officer, Marin Courts Representative; Pauleen Temperani, Interim Human Resources Manager, Marin Courts Representative  
  
Absent: Dan Eilerman, Assistant County Administrator; Cloanne DiGrazia, Retiree Representative; Shanea Thompson, MAPE Employee Representative  
  
Others in attendance: Mina Martinovich, Assistant Director of Finance; John Kendall, Western Region Managing Director, Nationwide; Ed Malone, Program Director, Nationwide; Jim Lafoon, Sr. Retirement Specialist, Nationwide; Jayson Davidson, Consultant, Hyas Group; Allen Haim, from the Public
3. Open Time for Public & Committee Comment  
None
4. Approval of Minutes - Meeting of May 26, 2016 (Action)  
MOTION by Jeff Wickman to approve minutes of May 26, 2016  
Second by Olga McKenna  
AYES: ALL
5. Deferred Compensation Committee Matters
  - De Minimis/Escheatment Committee Update  
John Kendall reported that the De Minimis distribution policy and procedures have been finalized; the distributions were executed and staggered through the week of 9/5/16. A report on the distributions will be forthcoming.
  - Nationwide Excess Revenue Allocation Calculation Review (Action)  
The Committee voted to credit back a portion of the revenue that was erroneously attributed to the custom asset-allocation funds back to Nationwide. The revenue had been credited to the Plan in error; the Committee agreed to return the amount from the prior year that had not yet been rebated to participant accounts.  
MOTION by Jeff Wickman  
Second by Olga McKenna  
AYES: ALL
  - Fund Menu/Fee Structure (Discussion)
    - Revamping Investment and Fee Structure

Jayson Davidson presented the concept of revamping the fund line-up in a move to lower cost, no revenue share fund menu coupled with an explicit administrative fee.

- Restructuring Pre-Mixed Funds  
Both the Fund Menu /Fee Structure Sub-Committee; Roy Given (Chairperson), Jeff Wickman, and Stephen Raab and the Committee was amenable to pursuing the concept and requested that Hyas prepare an analysis with recommendations on new fund and fee structures. The analysis will be presented at the next quarterly meeting on December 8, 2016

#### 6. Nationwide Retirement Solutions

- Quarterly Summary and Update Report QE 6/30/16  
John Kendall, Ed Malone and Jim Lafoon covered general Plan allocation statistics and on-site service activities. It was noted that the attendance at the education workshops has been low. Jim Lafoon stated that Nationwide's Marketing Department would be working with the County of Marin's Human Resources Department to improve workshop attendance.
- Annual Distribution Amount (Action)  
The Committee voted to return an amount of \$475,000 currently held in the expenses and revenue share proceeds account, to participants on a pro rata basis. Counsel will evaluate whether the amounts to be returned should be proportioned by separate plan.
  - MOTION by Jeff Wickman to return an amount of \$475,000 currently held in the expenses and revenue share proceeds account to participants based on what Counsel recommends.  
Second by Olga McKenna  
AYES:ALL

#### 7. Hyas Group

- Quarterly Performance Report QE 6/30/16  
Jayson Davidson presented the Second quarter 2016 Performance Report; all of the available investment options were discussed.
- Status of Funds on Watch
  - PIMCO Total Return and Allianz NFJ Small Cap Value Fund  
The PIMCO Total Return Bond Fund and the Allianz NFJ Small Cap Value Fund will continue to remain on watch. The PIMCO fund was placed on watch for non-performance, qualitative reasons related to senior staff departures and leadership changes, however, recent performance has been middling. The Allianz NFJ Fund continues to violate performance related policy parameters and will also remain on watch. Jayson again noted that both of these funds will be considered for replacement and alternatives will be reviewed under the broad Plan restructure project which will be presented at the next Deferred Compensation meeting in December 2016.

#### 8. Items for Future Agendas

- Discuss Revenue Share & Fund Pricing Alternatives
- Review & Discussion of Strategic Initiatives Handout

#### 9. Adjournment

Meeting adjourned at 4:30 p.m.