

Participation Pledge

I understand that my participation in the 100% Renewable Energy Stakeholder Collaborative is critical to the success of the Drawdown: Marin initiative. I pledge to attend, be mentally and physically present, and come prepared to all meetings. If I am unable to attend a meeting, I will notify the Drawdown: Marin Coordinator in advance of the meeting and designate an alternate to attend in my place.

Additionally, I agree to follow these general guidelines:

1. Open mind and open heart – I agree to come to each meeting with an open mind and open heart leaving my beliefs, biases, judgments, and assumptions at the door so that we can discuss how to create systemic change.
2. Reaching consensus – I am willing to work towards the solution(s) that are best for everyone, help create a trusting atmosphere, and explain my position clearly. I understand that we are not trying to achieve unanimity but instead are developing solutions that everyone accepts. Agreement and disagreement are on a spectrum.
3. Step up and step back – I will consider my fellow group members and step back if others need a chance to step up and share an opinion or idea.
4. Use "and" instead of "but" – I will be kind and respectful to my fellow group members by responding to ideas using the word *and* instead of *but*; e.g. Thanks for sharing your idea Alex, and I would like to add on to it vs. Thanks for sharing Alex but I do not agree because...
5. Discomfort – I accept that sometimes our discussions will be uncomfortable, and we will find ourselves in the "in between" spaces of big decisions or ideas. I will lean in to these feelings and accept that I may not be excited or agree with every outcome.
6. Focus on equity and inclusion – I agree to think about all people when designing Drawdown solutions. I will consider people of all races and socio-economic backgrounds living in Marin County and our neighboring jurisdictions. I will remember that solutions are not "one-size fits all" and a variety of approaches will be necessary to effectively reduce/"draw down" greenhouse gas emissions and prepare for climate change impacts.

I am signing this pledge because I am excited to be a part of this important effort and am committed to it succeeding.

Participant Name

Date

Daisy Meyer

11/16/2018

Phil Alwitz 11/16/18

Naveed Paydar

Robert Gould

11-16-18

Kazuo 11/16/18
David Kusnerdt 11-16-18

CB Hall

11-16-18

Doug KARRA

11/16/2018

Stephen Russell

11/16/2018

SAM PEMPSON

11/16/2018